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# BEC Calls for Calm After Leaked Exam Papers

Says it has taken decisive action to ensure integrity of exams



GAZETTE REPORTER

The Botswana Examinations Council (BEC) has moved swiftly to allay the fears around allegations of leaked examination papers.

The concerns, which are rife on social media platforms, are about Science Double Award Paper 3, which took place on October 5, 2023 and English Paper 1 that is scheduled for October 16, 2023.

In response, BEC says it has taken

decisive action to ensure integrity of its examinations and wants to assure the public that investigations into the matter are currently underway.

**“BEC is doing all within its power to protect the best interest of the candidates while safeguarding the integrity and credibility of its qualifications.”**

The examinations body promises to leave no stone unturned in up-

holding the credibility of Botswana’s education system.

“BEC treats these allegations seriously and as a precautionary measure, the Council has resolved to recall the English Paper 1, which is to be rescheduled to a later date,” it says in a statement.

## Best performance

“Regarding the Science Double Award Paper 3, the public will be informed of the final decision.”

The statement adds that while the investigations continue, BEC would like the public to remain calm. “Candidates are urged to remain focused on their examinations and field their best performance,” it says.

“BEC is doing all within its power to protect the best interest of the candidates while safeguarding the integrity and credibility of its qualifications.”

Despite the statement that seeks to reassure the public, observers say there is a need to provide counselling to the affected student community.

Speaking in a kgotla meeting recently, the Minister of Education, Dr Douglas Letsholathebe, said disruption of examinations, which affects the capacity of students to concentrate and focus, should soon be a thing of the past because relations with teacher unions have improved.

# President, MPs to Declare their Assets Next Month

- Special directorate will formally invite them to make their declarations
- Source says “the last time MPs declared their assets was in 2020”

GAZETTE REPORTER

President Mokgweetsi Masisi and his fellow MPs will once again be invited to declare their assets ahead of the next parliamentary session.

While the Ethics and Integrity Directorate (EID) would not comment on the matter, *The Botswana Gazette* is informed that MPs, including ministers, will be directed to declare their funds to the EID when Parliament resumes in November.

“The last time MPs declared their assets was in 2020,” said a source. “They are scheduled for yet another declaration in November.”

## Accountability in public office

Several MPs have confirmed that they are due to make their declarations of assets before the Summer session of Parliament next month.

The EID resumed its functions in 2020. In accordance with the Declaration of Assets and Liabilities Act, No. 12 of 2019, as amended by Act No. 1 of 2020, the EID is

responsible for promoting and reinforcing integrity and accountability in public office.

This includes receiving and analysing declarations of interests, incomes, assets and liabilities of certain categories of individuals.

The aim is to detect corruption, money laundering, or acquisition of property from proceeds of any other offence.

**The aim is to detect corruption, money laundering, or acquisition of property from proceeds of any other offence.**

**Specified categories of individu-**



als

The specific law reads in part: “The asset declaration system mandates specified categories of individuals to make periodic declarations of their interests, income, assets and liabilities.

“The Directorate is thus responsible for the secure storage of these

declarations for monitoring purposes.

“Additionally, the Directorate fosters a national culture of ethical conduct and prevents unethical behaviour in public office by developing and promoting a Code of Ethics, standards, and best practices for ethical conduct.”



# ANC Hints at Allegiance with Nyalala in Bakgatla Power Struggle

- Minister Mbalula's caption story inflames royal rivalries in Moruleng
- Kgosi Kgafela says ANC has ignored his requests for meetings
- Accuses ANC of fuelling BaKgatla dispute to protect funding from Nyalala camp



A recent meeting involving ANC secretary general Fikile Mbalula and the BaKgatla-ba-Kgafela faction has ignited controversy and allegations of ANC sponsorship of Nyalala Pilane to undermine Kgosi Kgafela Kgafela II. Photo Credit: Social Media

## GAZETTE REPORTER

A recent meeting involving ANC secretary general Fikile Mbalula and the BaKgatla-ba-Kgafela faction has ignited controversy and allegations of ANC sponsorship of Nyalala Pilane to undermine Kgosi Kgafela Kgafela II.

The two camps are embroiled in a power struggle that goes back many years with royalties from mining houses in the BaKgatla enclave to deal with the elephant in the room.

The dispute came to the fore when a social media platform purporting to be of Fikile Mbalula posted a picture of himself and Nyalala Pilane's faction

with a caption that stated: "Today we met with the Royal Family of BaKgatla-ba-Kgafela traditional community of Moruleng, North West Province.

### 'Historic relationship'

"The meeting looked at the historic relationship between the ANC and traditional leadership in the republic, and further gave an update on matters related to BaKgatla-ba-Kgafela Traditional Community."

The caption story stirred controversy, sparking concerns about its divisiveness, particularly in light of the ongoing dispute around the legitimacy of the BaKgatla royal family and the rightful heir to the throne. It also renewed the schism between Nyalala Pi-

lane and Kgosi Kgafela Kgafela II and their supporters.

In response to Mbalula's post, Letlotso, who is the spokesperson for Kgosi Kgafela Kgafela, said it was misleading and promoting division and instability within BaKgatla-ba-Kgafela.

### Court judgement

"Mbalula should refer to the Baloyi Commission report, the Constitutional Court judgement in the Mmuthi Pilane vs. Nyalala & Traditional Council case (CCT46/12), and Judge Hendricks' case 582 to gain clarity on the legitimate BaKgatla-ba-Kgafela Royal Family," he said in a brief interview with this publication.

Kgosi Kgafela's spokesman called on

Mbalula "to apologise and retract his statement regarding the meeting with the Bakgatla-ba-Kgafela Royal Family", and referred to the Baloyi Commission report and the judicial judgments as crucial basis for establishing the legitimate royal family.

In a letter to the premier of the North West Province last year, Kgosi Kgafela said efforts to secure a meeting with President Cyril Ramaphosa had failed. "We even requested an audience with the President so as to seek answers from the top leadership, but none has been availed," he wrote to the premier Bushy Maape.

**Kgosi Kgafela denied that his tribe was tragically divided due to these circumstances created by ANC factions and the South African government.**

### Funds belonging to the tribe

Kgosi Kgafela added that several BaKgatla, himself included, were aware of Nyalala Pilane openly discussing his connections with the ANC and how he used funds belonging to the tribe to support the party and its politicians.

He asserted that Pilane had informed him of this between 2009 and 2011 when he lived in Botswana and was unaware of the dynamics in South Africa. According to Kgosi Kgafela, Pilane had also told him that factions of the ANC had coerced him into making these payments, claiming that it was a common business practice in South Africa.

In a direct challenge to the ANC, Kgosi Kgafela denied that his tribe was tragically divided due to these circumstances created by ANC factions and the South African government.

Kgosi Kgafela also suggested that there was a strong public perception that the ANC government and certain factions in the party supported Nyalala Pilane and allowed him to stay in power because he uses funds belonging to BaKgatla to fund them.

Efforts to reach Pilane's camp proved unsuccessful at the time of going to press.

# TIRED OF SHARING?

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# Ditshwanelo Calls on Govt to Keep its Promise of Death Penalty Debates

- Makes apt reminder to mark World Day Against the Death Penalty
- Govt made the promise to UN Human Rights Council
- Ditshwanelo says there is no public information available on progress

## GAZETTE REPORTER

The Botswana Centre of Human Rights, Ditshwanelo, has called upon the government to uphold its promise regarding the contentious issue of the death penalty, that it pledged to address during the 4th cycle Universal Periodic Review (UPR) National Report submitted to the United Nations Human Rights Council.

Botswana's eminent human rights organisation is revisiting the issue to mark the 21st annual World Day Against the Death Penalty, which fell on 10 October (yesterday) under

the theme, "The Death Penalty: An Irreversible Torture."

Ditshwanelo notes that in the 2023 UPR National Report, the Botswana government indicated its intention to include discussions on the death penalty within the forthcoming Comprehensive Human Rights Strategy and National Action Plan (CHRSNAP), set to be implemented in 2023.

### National Action Plan

This commitment was initially made to the UN Human Rights Council in 2013. However, Ditshwanelo says the government has not kept the promise.

**"Ditshwanelo remains steadfast in its belief in the responsibility to protect the right to a dignified life."**

"In its 2023 4th cycle UPR National Report submitted pursuant to Human Rights Council Resolutions 5/1 and 16/21, the Government of Botswana reported that 'The Draft Comprehensive Human Rights Strategy and National Action Plan (CHRSNAP), which will be implemented in 2023 is expected to include the death penalty public debates under the National Action Plan,'" Ditshwanelo says in a statement.

"To-date there is no public information available on progress relating to the death penalty and CHRSNAP. This commitment was first made by our government to the UN Human Rights Council in 2013.

"Ditshwanelo remains steadfast in its belief in the responsibility to protect the right to a dignified life."

The World Day Against the Death Penalty is dedicated to people who, during the process of being sentenced to death, or following the sentence of their death, have been victims of torture.

### Forced confessions

In the statement, Ditshwanelo notes that torture can exist when murder suspects are subjected to physical torture to make forced confessions.

In airing its grievances, the human rights organisation reiterates that the loss of life is always deeply regrettable and urges the government to seriously explore other forms of punishment for capital offences as a demonstration of its commitment to respect the dignity of all human beings – including that of offenders.

Ditshwanelo draws attention to Section 7(2) of the Constitution of Botswana, which states: "No person shall be subjected to torture or to inhuman or degrading punishment or other treatment."



## TENDER NOTICE AND INVITATION TO TENDER

Botswana Vaccine Institute Limited (BVI/ the Institute) hereby invites suitably qualified, registered and experienced 100% citizen owned firms to tender for supply of listed goods below.

Item	TENDER RE	DESCRIPTION	PPRA CODE	RESERVATION	SITE VISIT	TENDER CLOSING DATE & TIME	TENDER OPENING DATE & TIME
1	BVI/FIN/28/2023	Supply AND Delivery of ICT Equipment and Printers	<b>CODE: 203</b> – Electrical, Electronic, Mechanical and ICT Supplies;  <b>SUB-CODE 01</b> – Electrical and Electronic Equipment, Spares and Accessories (Includes ICT, photographic equipment and others)	100% Citizen Owned Companies	N/A	31/10/ 2023 at 10:00Hrs	31/10/2023 Immediately

**Tender documents will be available** with effect from **10th October 2023** and can be obtained from Botswana Vaccine Institute Limited Tender Portal on [www.bvi-tenders.co.bw](http://www.bvi-tenders.co.bw) on submission of proof of payment to [procurement@bvi.co.bw](mailto:procurement@bvi.co.bw) of a non-refundable and non-transferable fee of **BWP500.00** (Five Hundred Pula only). Youth Owned Companies will pay **BWP250.00** (Two Hundred and Fifty Pula) non-refundable and non-transferable fee upon submission of Identity Document (Omang) payable to the following BVI Account details:

**Account Name:** BVI Limited  
**Account Number:** 3072742  
**Branch Code:** 290267

**Bank Name:** ABSA Bank Botswana  
**Branch Name:** Barclays House

**Bidders are advised to use Company name and Tender reference number as reference number.**

The Procurement Office of the Botswana Vaccine Institute Limited can also be contacted at the following addresses for any clarification:

**Botswana Vaccine Institute Limited, Plot 6385/90, Lejara Road, Gaborone. Tel:(+267) 3986756/45 Fax: (+267)3952798, Email: [procurement@bvi.co.bw](mailto:procurement@bvi.co.bw).**



Botswana Agricultural Marketing Board (BAMB) was established in terms of the BAMB Act CAP 76:04 with a mandate to provide a market for locally grown scheduled crops such as cereals, pulses/beans and oilseeds, and ensure that adequate supplies exist for sale to customers at affordable prices.

The Board is inviting critical thinkers with solid strategic orientation and immaculate influencing abilities, to fill the position of **Head Strategy and Projects**.

#### **JOB PURPOSE**

Reporting to the Chief Executive Officer, the position will lead, direct and oversee the development, implementation and review of the BAMB corporate strategy, as well as, manage the organisation's strategic projects to ensure delivery of overall organisational objectives.

#### **THE JOB**

The incumbent will be responsible for, among others, the following:

- Effective coordination of strategy development.
- Facilitating the CEO and Executive Management in evaluating and reviewing strategies, operational plans and objectives by undertaking research, as well as, presentation of factual information to enable decision making.
- Gathering business intelligence to develop/update the strategic plan.
- Using relevant metrics and measures to routinely monitor progress against targets, as well as, providing appropriate advice to ensure that targets are met or exceeded.
- Establishing relationships and collaborating with strategic stakeholders.

#### **THE PERSON**

The right candidate will possess the following:

- A minimum of a Degree in strategic management, business administration, economics or related area.
- An additional qualification in project / programme management or monitoring and evaluation would be an added advantage.
- A minimum of ten (10) years post graduate experience in strategic management, project management and/or monitoring and evaluation.
- At least five (5) of these years should have been spent at managerial level.
- Demonstrated experience managing strategic plans, programmes and projects and/or monitoring and evaluation.

#### **COMPETENCIES**

The right candidate must possess the following competencies;

- Strategic orientation.
- Communication, influence and impact.
- Planning and organising skills.
- Leadership and motivation.
- Decisiveness and assertiveness.

To apply in confidence, please visit [www.peopleconnections.co.bw](http://www.peopleconnections.co.bw). Applicants should ensure that they register and submit a detailed curriculum vitae and provide names and contacts of at least three traceable referees.  
**Closing Date: 15 October 2023**

**For enquiries: contact Tsholofelo/ Bame on 3975917/ 3915503**





# Ministry Strengthens Oversight on Private Security Companies

- Identifies non-compliance among private security firms
- Threatens revoking licences for violations



PSSLB has expressed significant concern about security service providers that are found to be in violation of the Employment Act and the Private Security Act.

LETLHOGILE MPUANG

The Private Security Services Licensing Board (PSSLB) has announced its intention to suspend or revoke licences of security companies that do not comply with Botswana's laws.

Operating under the Ministry of Defence and Security, PSSLB has expressed significant concern about security service providers that are found to be in violation of the Employment Act and the Private Security Act.

A letter addressed to security companies on 5 October 2023 highlighted the issue and emphasised the need for adherence to legal requirements.

## Breach of the law

PSSLB noted that certain security companies with unresolved default awards, settlement agreements, court judgements, or writs of execution against them continue to operate, which is a breach of the law.

The core responsibility of PSSLB is to advance a legitimate security industry while safeguarding and promoting the rights and interests of security guards and users of security services.

## Expediently

The correspondence further stated: "Security providers are hereby informed that the Board will, as per Section 24 (1), (2), and (3) of the Private Security Services Act, promptly take action to suspend or cancel licences for any company found to be violating any laws of Botswana.

"Security companies are strongly urged to expeditiously address all pending default awards, settlement agreements, court judgements, or writs of execution issued against them to avoid the suspension or cancellation of their security service licences."

## EXPRESSION OF INTEREST (EOI) /003/23

### QUALIFIED 100% CITIZEN OWNED SUPPLIERS AND/OR SERVICE PROVIDERS/COMPANIES OPERATING IN BOTSWANA

#### Background

Botswana Savings Bank (BSB) invites suitably qualified 100% citizen owned suppliers and/or service providers/companies operating in Botswana to register for inclusion in the BSB supplier database.

#### Brief Summary of Procurements

Botswana Savings Bank (BSB) is updating its supplier database that will be used for a period of one (1) year and therefore invites companies providing the following products/services for registration:

1. Catering
2. Fire Products and services
3. Pest control
4. Building Maintenance
5. Consultancy
6. Stationery, consumables and office equipment
7. Events management and décor
8. Banners and outdoor displays
9. Corporate clothing and promotional materials
10. Property and Vehicle valuers
11. General Supplies
12. Graphic Designers
13. Services (Litigation, Conveyancing, Debt Collection etc.)

#### Compliance Requirements

Submissions should have the following attachments:

- a) Valid Tax Clearance Certificate
- b) CIPA company documentation

#### Submission of Proposals

- a) Submission shall only be through BSB's online supplier registration portal with the below link:  
<https://procurement.bsb.bw>, and follow the instructions.

No physical submission of hard copies shall be allowed.

- b) All enquiries shall be directed to [procurementunit@bsb.bw](mailto:procurementunit@bsb.bw)
- c) Closing Date: 3 November 2023 at 1700hrs

Contact Us Now on: 367 0001  
or Visit a BSB branch near you for  
more information

[www.bsb.bw](https://www.bsb.bw)



# Botswana, HB Antwerp Diamond Deal Unravels

- Critics of the due diligence seem vindicated
- Saleshando digs in his heels to demand answers
- Wants to know who did the due diligence and what will happen to them



Speaking to this publication this week, one of the critics who previously demanded answers on the deal in Parliament, said his position is that President Masisi is not being sincere with the nation in this controversial matter.

**GAZETTE REPORTER**

As the government grapples with a contentious diamond deal involving HB Antwerp, critics who had previously raised concerns about “due diligence” are feeling vindicated.

This raging controversy has divided opinion and thrown the country’s economic strategies and the government’s diligence in managing state resources into sharp relief.

Recent developments have cast a shadow over the deal, raising questions about transparency, accountability and whether Botswana’s interests were adequately

**“How we landed here, only he can tell, and I think he must do so.”**

protected.

**“Masisi must come clean”**

Speaking to this publication this week, one of the critics who previously demanded answers on the deal in Parliament, said his position is that President Masisi is not being sincere with the nation in this controversial matter.

Said the MP for Maun West, Dumelang Saleshando: “President Masisi is not being honest (but) he must tell the nation the truth about this deal. There are many questions that remain unanswered.

“Who did the due diligence? What did it say? What will happen to those people now? How did we acquire a 24 percent stake in a start-up company?”

**Doomed**

In his view, the deal was doomed from the onset. “You will remember that in one of his speeches, the President said an agreement would be signed in a few weeks. How we landed here, only he can tell, and I think he must do so,” Saleshando said.

The controversy around the HB Antwerp deal has also raised concerns about the government’s economic strategies and its ability to navigate the global diamond industry. Critics say lapses in the due diligence are so serious that they have created unnecessary uncertainty for Botswana. Lucara Diamond recently made a sig-

nificant announcement in which it stated that it had terminated its agreement with HB Trading BV, a subsidiary of HB Antwerp, citing what it called “a material breach of financial commitments by HB” as the reason behind its decision.

**Direct impact**

The development consequently had a direct impact on Botswana and its plans

to acquire a 24 percent stake in HB Antwerp that would entail providing the company with an undisclosed quantity of rough diamonds over a five-year period through state-owned Okavango Diamond Company.

But the HB Antwerp deal has been shrouded in controversy from the outset, with opposition legislators and industry

experts questioning the government’s diligence in necessary vetting.

These critics argued that the due diligence process was insufficient and left Botswana potentially exposed to financial risks and irregularities.

**Rigorous assessments**

But the government, led by President Masisi, staunchly defended the partnership, asserting that rigorous assessments were conducted and that collaborating with HB Antwerp was therefore strategically sound.

Addressing the media on the deal and in relation to Lucara’s termination of its deal with HB, the President said Botswana only had “an agreement in principle” with the HB Antwerp, had not signed any deal, and was now assessing the situation.

## Deposit & Lending Interest Rates

For the month of October 2023

Type of Deposit Account	Nominal Interest Rates (%)	Effective Interest Rates (%)	Minimum Opening Balance (Pula)
	(Lowest-Highest)	(Lowest-Highest)	
Current	Nil	Nil	Nil
Call	0.10%-0.50%	0.10%-0.50%	1000
Savings	0.15%-5.25%	0.15-5.38%	100
91-Day Fixed Deposit	1.00%-3.25%	1.00%-3.29%	1000
6 Months	1.75%-2.00%	1.76%-2.01%	1000
12 Months	2.05%-2.25%	2.05%-2.25%	1000
24 Months	2.25%-2.50%	2.25% - 2.52%	1000
Over 24 Months	2.55%-3.00%	2.55% - 3.02%	1000

Lending Rates	Nominal Interest Rates (%)	Average Effective Interest Rate (%)
MoPR	2.65%	2.65%
Access Bank Botswana Prime Lending Rate	6.76%	6.76%
Mortgage Facility	From ABB Prime +0.5% to ABB Prime +15%	From ABB Prime +0.5% to ABB Prime +16.1%
Overdraft Facility (Revolving credit lines)	From ABB Prime +1% to ABB Prime +30%	From ABB Prime +1% to ABB Prime +34.9%
Credit Card	Up to 32%	Up to 37.1%
Lease Loans	From ABB Prime +1% to ABB Prime +15%	From ABB Prime +1% to ABB Prime +16.1%
Unsecured Personal Loans (excluding overdrafts, mortgage and credit cards)	From ABB Prime +1% to ABB Prime +25%	From ABB Prime +1% to ABB Prime +28.1%
Other Long-Term Loans	Not Available	

\*Minimum Pricing Available

Effective from **01 April 2023**, all commercial banks are authorized to set their own Prime Lending Rate (PLR). The Prime Lending Rate will now be referred to as the **“Access Bank Botswana Prime Lending Rate”**. The Access Bank Botswana Prime Lending Rate will be maintained at **6.76%**.

**Deposit Interest Rates shown are indicative only**

For firm rates please contact any of our Branches and Sales and Service Centres:

- Game City Branch - 370 4700
- Fairgrounds Branch - 367 4600
- Airport Junction Branch - 371 9700
- The Square Branch - 398 5700
- Ghanzi Sales & Service Centre - 659 8800
- Molepolole Sales & Service Centre - 592 3050
- Lethakane Sales & Service Centre - 298 5011
- Kanye Sales and Service Centre - 544 6300
- Shakawe Sales & Service Centre - 6875244

Type of Deposit Account	Foreign Currency	Nominal Interest Rates (%)	Effective Interest Rates (%)	Minimum Opening Balance
		(Lowest-Highest)	(Lowest-Highest)	
Current	USD	Nil	Nil	Nil
	ZAR	Nil	Nil	Nil
	EUR	Nil	Nil	Nil
	GBP	Nil	Nil	Nil
Call	USD	0.10% - 0.25%	0.10% - 0.25%	100
	ZAR	1.95% - 2.50%	1.97% - 2.53%	100
	EUR	0.10% - 0.25%	0.10% - 0.25%	100
	GBP	0.10% - 0.25%	0.10% - 0.25%	100
91Day	USD	0.00%-1.40%	0.00%-1.41%	1000
	ZAR	2.50% - 3.15%	2.53% - 3.19%	1000
	EUR	0.10% - 0.25%	0.10% - 0.25%	1000
	GBP	0.10% - 0.25%	0.10% - 0.25%	1000
6 Months	USD	1.20% - 2.15%	1.20% - 2.16%	1000
	ZAR	3.15% - 3.65%	3.17% - 3.68%	1000
	EUR	0.10% - 0.25%	0.10% - 0.25%	1000
	GBP	0.10% - 0.25%	0.10% - 0.25%	1000
12 Months	USD	3.00% - 3.85%	3.00% - 3.85%	1000
	ZAR	3.65% - 4.00%	3.65% - 4.00%	1000
	EUR	0.10% - 0.25%	0.10% - 0.25%	1000
	GBP	0.10% - 0.25%	0.10% - 0.25%	1000
24 Months	USD			
	ZAR			
	EUR		Negotiable	
	GBP			
Over 24 Months	USD			
	ZAR			
	EUR		Negotiable	
	GBP			

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# BCP Incumbents Get the Nod to Defend their Seats In 2024

All MPs retained as 2024 parliamentary candidates

SESUPO RANTSIMAKO

The just-ended Botswana Congress Party (BCP) primary elections concluded with all

the seven sitting Members of Parliament (MPs) of the party being given another chance as parliamentary candidates in their respective constituencies for the 2024 general elections.

The primary elections were held over the weekend and saw five of the seven MPs running unopposed.

These five MPs include Maun North MP Dumelang Saleshando, Tswapong South MP Dr Kesitegile Gobotswang, Maun East MP Goretsetse Kekgonegile and Caterpillar Hikuama being the MP for Maun West as well as Bobirwa MP Taolo Lucas.

The MPs who booked themselves the 2024 candidacy through the primary elections were Kgoberego Nkawana for Selibe-Phikwe East, who defeated his challenger Dimpho Mashaba with 1000 votes against 679 and Kenny Kapinga of Okavango West who defeated Haidongo Haidongo with 2040 votes against 888.

## New candidates

The BCP also ushered in new parliamentary candidates for constituencies that were allocated to it while still part of the opposition coalition UDC. These include Nkange, which was won by new entrant Motlhal-eemang Moalosi when he defeated Morgan Moseki.

## The BCP withdrew from the UDC after a fallout with the leadership of the opposition coalition over governance issues.

In the last general elections, the constituency was won for the BCP by Dr Never Tshabang under the UDC ticket. Tshabang was eventually expelled from the BCP together with other MPs for defying the party constitution.

Selibe-Phikwe West constituency also ushered in a new candidate, Reuben Kaizer, who defeated Professor Brothers Malema. The incumbent MP for the constituency is Dithapelo Keorapetse, who is among those expelled from the party. Gape Motswaledi became another new entrant constituency after defeating Ethel Gampone for Palapye in the primary elections.

## Fallout

The BCP lost the constituency when it expelled its Onneetse Ramogapi for defying the party constitution last year.

The BCP withdrew from the UDC after a fallout with the leadership of the opposition coalition over governance issues.

This means that the BCP will battle it out against the ruling Botswana Democratic Party (BDP) and the UDC, which is a coalition of four opposition parties namely the Alliance for Progressive, the Botswana National Front, the Botswana Peoples Party and the Botswana Patriotic Front.



## Access Bank Botswana Quarterly Financial Disclosures

Table III - Quarterly Report on Public Disclosure on Actual Deposit Interest Rates Offered Template

Type of Deposit Account	Month July Interest Rates (%)	Month August Interest Rates (%)	Month September Interest Rates (%)	Range* Interest Rates (%)
Current				
Call	0.00% - 1.10%	0.00% - 1.10%	0.00% - 1.10%	0.00% - 1.10%
Savings	0.00% - 4.30%	0.00% - 4.30%	0.00% - 4.30%	0.00% - 4.30%
3 months	1.25% - 7.25%	1.00% - 8.00%	1.00% - 7.65%	1.00% - 8.00%
6 months	1.75% - 7.00%	1.00% - 7.50%	1.20% - 7.30%	1.00% - 7.50%
12 months	2.00% - 7.85%	1.75% - 7.75%	2.00% - 8.75%	1.75% - 8.75%
24 months	6.00% - 6.00%	4.00% - 4.00%	2.25% - 6.60%	2.25% - 6.60%
Over 24 months	N/A	N/A	N/A	N/A

Table IV - Quarterly Report on Public Disclosure on Actual Lending Interest Rates Offered Template

Type of Lending Product	Month July Interest Rates (%)	Month August Interest Rates (%)	Month September Interest Rates (%)	Range* Interest Rates (%)
Monetary Policy Rate	2.65%	2.65%	2.65%	2.65%
Access Bank Botswana Prime Lending Rate	6.76%	6.76%	6.76%	6.76%
Mortgage Facility	4.26% - 10.76%	4.26% - 6.76%	4.26% - 4.26%	4.26% - 10.76%
Overdraft Facility (Revolving Credit Lines)	N/A	N/A	N/A	N/A
Credit Card	N/A	N/A	N/A	N/A
Lease Loans	4.26% - 6.76%	4.26% - 4.26%	N/A	4.26% - 6.76%
Unsecured Personal Loans (excluding overdrafts, mortgage and credit cards)	4.26% - 19.01%	4.26% - 19.01%	4.26% - 21.76%	4.26% - 21.76%
Other Long-Term Loans	N/A	N/A	N/A	N/A

\*Range: Minimum and Maximum Value Limits



# BLLAHWU, BQA Agree 7% Salary Increment

Agreement to become effective on 1st April 2023

SESUPO RANTSIMAKO

The Botswana Qualifications Authority (BQA) and the Botswana Land Boards, Local Authorities and Health Workers Union (BLLAHWU) have finally reached an agreement on conditions of service and a salary increment for the 2023/24 financial year that will take effect on 1<sup>st</sup> April 2023.

“The parties indicated that they are committed to continue to build harmonious industrial relations

The two parties have been locked in the negotiations since August.

According to a joint statement issued by the chief negotiators of the two parties, the increment will become effective provided BQA formally furnishes BLLAHWU with a proposal of conditions of service by 25 September.

“The parties indicated that they are committed to continue to build harmonious industrial relations ... for industrial peace and progress,” says the statement.



People with rainbow flags and placards take part in the annual Gaborone Pride march in Gaborone on 7 October 2023. (Pic:Monirul Bhuiyan/PRESS PHOTO)

## Savings, Investments, Lending and Foreign Currency Rates

effective from 1st October 2023

### Savings and Investments Rates

Description	Normal Interest Rates*	Effective Interest Rate*	Minimum Opening Balance (Pula)
Current	0.00% - 3.00%	0.00% - 3.00%	100
Call	0.00% - 3.00%	0.00% - 3.00%	10,000
Ipeelee	0.50% - 2.30%	0.50% - 2.33%	1,000
SureSave 12 Months	4.75%	4.86%	100
SureSave 24 Months	5.50%	5.65%	100
SureSave 36 Months	5.60%	5.76%	100
Lebandla	2.35% - 2.85%	2.38% - 2.89%	1,000
EasySave	2.50% - 5.00%	2.53% - 5.12%	100
Fixed Deposit 91 Days	2.25%	2.28%	1,000
Fixed Deposit 6 Months	3.30%	3.35%	1,000
Fixed Deposit 12 Months	4.75%	4.75%	1,000
Fixed Deposit 24 Months	5.50%	5.50%	1,000

### Lending Rates

Description	Nominal Interest Rate (%)	Average Effective Interest Rate (%)
Monetary Policy Rate (MoPR)	2.65%	
Bank Gaborone Prime Lending Rate	MoPR +4.11%	
Mortgage Rate	Prime - Prime +8%	Prime+2.78%
Overdraft Rate (revolving credit lines)	Prime +3.5% - Prime+8%	Prime+8.76%
Credit Card Rate	Prime+ 10% - Prime+15%	Prime+8%
Lease loans	N/A	N/A
Personal loans (excluding overdrafts, mortgage, and credit cards)	Prime - Prime+8.5%	Prime+7.65%
Other long term loan rates (Commercial loans)	Prime+4% - Prime+13.5%	Prime+4.69%

### Foreign Currency Rates

#### USD rates

Description	Range Nominal Interest Rates (Min)	Range Nominal Interest Rates (Max)	Range Effective Interest Rates (Min)	Range Effective Interest Rates (Max)	Minimum Opening Balance (Business)	Minimum Opening Balance (Business)
1 month	0.25%	1.50%	0.25%	1.51%	200	500
3 months	0.50%	2.00%	0.50%	2.02%	200	500
6 months	1.00%	2.20%	1.00%	2.21%	200	500
9 months	1.20%	2.40%	1.20%	2.41%	200	500
12 months	1.35%	2.50%	1.35%	2.50%	200	500
Call	0.00%	1.00%	0.00%	1.00%	200	500

\*Rates apply to amounts from USD10K to USD1M. All rates for USD1M and above are negotiable

#### For more information contact our branches:

Airport Junction - 318 5903 | CBD - 371 5470 | Francistown - 244 2323  
 Game City - 318 1077 | Ghanzi - 659 7353 | Kang - 651 7190 | Kasane - 6250123  
 Mall - 367 1601 | Mahalapye - 471 2952 | Molepolole - 592 1444 | Maun - 680 0810  
 Palapye - 492 4477

Contact Centre - 315 8681 | www.bankgaborone.co.bw

### ZAR rates

Description	Range Nominal Interest Rates (Min)	Range Nominal Interest Rates (Max)	Range Effective Interest Rates (Min)	Range Effective Interest Rates (Max)	Minimum Opening Balance (Individuals)	Minimum Opening Balance (Business)
1 month	0.75%	4.00%	0.75%	4.07%	2000	5000
3 months	1.00%	5.00%	1.00%	5.09%	2000	5000
6 months	1.50%	6.25%	1.51%	6.35%	2000	5000
9 months	2.00%	6.75%	2.00%	6.81%	2000	5000
12 months	2.25%	7.30%	2.25%	7.30%	2000	5000
Call	0.00%	2.00%	0.00%	3.25%	2000	5000

\*Rates apply to amounts from ZAR50K to ZAR1M. All rates for ZAR1M and above are negotiable

### GBP rates

Months	Range Nominal Interest Rates (Min)	Range Nominal Interest Rates (Max)	Range Effective Interest Rates (Min)	Range Effective Interest Rates (Max)	Minimum Opening Balance (Individuals)	Minimum Opening Balance (Business)
1	0.20%	0.75%	0.20%	0.75%	200	500
3	0.35%	1.40%	0.35%	1.41%	200	500
6	0.50%	1.80%	0.50%	1.81%	200	500
9	0.75%	2.30%	0.75%	2.31%	200	500
12	1.00%	2.50%	1.00%	2.50%	200	500
Call	0.00%	0.00%	0.00%	0.00%	200	500

\*Rates apply to amounts from GBP10K to GBP1M. All rates for GBP1M and above are negotiable

### EUR rates

Months	Range Nominal Interest Rates (Min)	Range Nominal Interest Rates (Max)	Range Effective Interest Rates (Min)	Range Effective Interest Rates (Max)	Minimum Opening Balance (Individuals)	Minimum Opening Balance (Business)
1	0.20%	0.75%	0.20%	0.75%	200	500
3	0.50%	1.10%	0.50%	1.10%	200	500
6	1.00%	1.90%	1.00%	1.91%	200	500
9	1.15%	2.15%	1.15%	2.16%	200	500
12	1.00%	2.30%	1.00%	2.30%	200	500
Call	0.00%	0.00%	0.00%	0.00%	200	500

\*Rates apply to amounts from EUR10K to EUR1M. All rates for EUR1M and above are negotiable



**Bank Gaborone**  
a member of Capricorn Group



Ministry of Communications, Knowledge and Technology  
**Private Bag 00414, Gaborone, Botswana,**  
**Tel: (+267) 3612000 Fax: (+267) 3907236**

## ADVERTISEMENT

### VACANCY CIRCULAR NO. 7 OF 2023

Ref: 4/2/23 I (22)

25th September 2023

Applications are invited from talented, decisive and self-driven qualified citizens of Botswana to fill the following positions tenable at the Ministry of Communications, Knowledge and Technology-Headquarters.

## 1. PRINCIPAL PROJECT OFFICER I-D2

### MAIN PURPOSE OF THE JOB

To manage, direct and supervise the implementation of all anti-corruption initiatives within the Ministry

### KEY PERFORMANCE AREAS:

- Facilitates, implements and reviews annual work plans for Anti-corruption Unit (ACU)
- Compiles transaction monitoring reports for the Anti-Corruption Unit (ACU)
- Provides advice on the implementation of Anti-Corruption policy
- Compiles reports for Anti-corruption Unit and Corruption Prevention Committees (CPC).
- Facilitates CPC programs and projects.
- Facilitates implementation of all approved recommendations arising from corruption audits.
- Responds to all referrals from DCEC.
- Facilitates, implements and monitors an assessment tool for measuring impact of anti-corruption initiatives within the Ministry.
- Undertakes any other duties that meets the exigency of the service.

**QUALIFICATIONS:** Bachelor of Arts (Social Sciences.)

### EXPERIENCE:

A minimum of ten (10) years experience in a corruption prevention field, two (2) years of which should have been served as Principal Project Officer II- (D3) or equivalent.

**REQUIRED DOCUMENTS** (in addition to application)

- Certified copies of certificate, and National Identity card,
- At least three work related references,
- Valid proof of professional registration with relevant professional Board where applicable,
- CV-Must clearly indicate the duration of work with start date and end date.

**SALARY:** D2 salary scale (P320 959-368 460) per annum

**LEAVE:** 30 Working days per annum

### BENEFITS

- Optional contributory Medical Aid Scheme (Government contributes 50% and employee 50%).
- Housing allowance at the rate of P309 per month.

### REQUIRED SKILLS AND COMPETENCIES:

- Leading and supervision
- Working with people
- Adherence to principles and values
- Presenting and Communicating information
- Learning and Researching
- Investigative skills
- Analysing

## 2. PRINCIPAL PROJECT OFFICER II-D3

### MAIN PURPOSE OF THE JOB

To facilitate anti-corruption initiatives within the Ministry

### KEY PERFORMANCE AREAS:

- Facilitates, implements and reviews annual work plans for Corruption prevention Committees.
- Compiles reports for Anti-corruption Unit (ACU) and Corruption Prevention Committees (CPC).
- Facilitates CPC programs and projects.
- Facilitates implementation of all approved recommendations arising from corruption audits.
- Responds to all referrals from DCEC.
- Facilitates, implements and monitors an assessment tool for measuring impact of anti-corruption initiatives within the Ministry.
- Undertakes any other duties that meets the exigency of the service.

**QUALIFICATIONS:** Bachelor of Arts (Social Sciences.)

**EXPERIENCE:** A minimum of eight (8) years experience in a corruption prevention field, two (2) years of which should have been served as Senior Project Officer (D4) or equivalent.

**REQUIRED DOCUMENTS:** (in addition to application)

- Certified copies of certificate and National Identity card,
- At least three work related references,
- Valid proof of professional registration with relevant professional Board where applicable,
- CV-Must clearly indicate the duration of work with start date and end date.

**SALARY:** D3 salary scale (P279 660-308 328) per annum

**LEAVE:** 30 Working days per annum

### BENEFITS

- Optional contributory Medical Aid Scheme (Government contributes 50% and employee 50%).
- Housing allowance at the rate of P309 per month

### REQUIRED SKILLS AND COMPETENCIES:

- Leading and supervision
- Working with people
- Adherence to principles and values
- Presenting and Communicating information
- Learning and Researching
- Investigative skills
- Analysing

### IMPORTANT:

All applications should be routed through Heads of Department and Permanent Secretaries in the case of serving Public Servants. Applications not so routed will not be considered. Only shortlisted candidates will be responded to.

### APPLICATIONS SHOULD BE ADDRESSED TO:

**The Acting Permanent Secretary**  
**Private bag 00414**  
**Gaborone**

### Or Hand Delivered to

**Ministry of Communications, Knowledge and Technology**  
**Records Management Unit**  
**West Gate Mall**

For any enquiries contact Recruitment & Selection Division on 3625513, 3615525 and 3625522.

**Closing Date:** 13th October 2023



# Botswana's Blooming Hairdressing Industry: More Than Just Style

If each of the 500,000 females spends approximately \$50 on their hair each month, the total monthly consumer spending in the hairdressing sector alone would be a staggering \$30 million, writes **DOUGLAS RASBASH**

**B**otswana, a land of beauty and diversity, is experiencing a flourishing industry that transcends mere aesthetics. The hairdressing sector has grown into a multi-faceted world where artistry meets companionship, counselling, and economic empowerment.

In Botswana, as in many parts of the world, hairdressing isn't just about looking good; it's a transformative experience. It's a realm where hairdressers are not only artisans but also companions, counsellors and even psychologists for their clients. This unique fusion of skills has turned the act of hairdressing into an art form, a therapy session, and a social event all rolled into one.

For many Botswana women, their relationship with their hairdresser goes beyond the salon chair. It's a place to share stories, discuss life's ups and downs, and sometimes even seek advice. Hairdressers often become trusted confidants, offering a listening ear and a friendly presence. In a world where external appearances often carry profound significance, hairdressers in Botswana also play the role of counsellors.

They help clients navigate style choices that express their individuality while boosting their confidence. The transformation that happens within the salon isn't just external but is deeply personal too. Hairdressers also double as psychologists of style, understanding that hair is often tied to self-esteem. They assist clients in embracing their natural beauty while exploring exciting new looks. This holistic approach fosters self-assurance and self-love, mak-



For many Botswana women, their relationship with their hairdresser goes beyond the salon chair. It's a place to share stories, discuss life's ups and downs, and sometimes even seek advice.

ing the salon a place of empowerment. **Substantial consumer spending**

Beyond the personal connections and therapeutic aspects, Botswana's hairdressing industry is a significant contributor to the economy. Approximately 500,000 females dedicate around four hours each month and invest roughly \$50 in their hair. This substantial consumer spending fuels not only the industry but also the market for hairdressing cosmetics and products. With very high unemployment, income from hairdressing often supports an entire family - especially so if it is a single parent family. While about 8 to 10K may be employed another 3 to 5 people may benefit. So between 25 000 and 50 000 gain from hairdressing.

Jobs in this sector have grown exponentially, offering opportunities for many to support themselves and their families. The demand for skilled hairdressers, beauticians, and cosmetics professionals is on the rise, making this industry a vital part of Botswana's workforce. In response, beauty salons have been popping up across the country, and existing ones are expanding.

## Cosmetics

Assuming each hairdresser is 70% booked throughout the week, it is evident that the demand for skilled stylists is high. On average, a hairdresser may serve around 70 clients a month, creating steady work for a considerable number of individuals. This, in turn, reduces unemployment rates and provides job opportunities for many in the community. If each of the 500,000 females spends approximately \$50 on their hair each month, the total monthly consumer spending in the hairdressing sector alone would be a staggering \$30 million.

This figure highlights the economic significance of the industry and its ripple effects on related businesses. The demand for hairdressing cosmetics and products has seen a substantial increase, thanks to the growing hairdressing industry. Local manufacturers and suppliers of beauty products have experienced a surge in demand for their offerings. This, in turn, encourages entrepreneurship and the development of businesses within the cosmetics sector.

To Page 12

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As the industry grows, the need for training and education in cosmetology and hairstyling increases. This leads to job opportunities in teaching and skills development.

# Botswana's Blooming Hairdressing Industry: More Than Just Style

From Page 11

As Botswana's hairdressing industry continues to thrive, the cosmetics and product market associated with it is expected to see consistent growth, contributing to the country's economic diversification. While hairdressing provides approximately 8,000 direct jobs for hairdressers, the ripple effects extend beyond the salon chairs. The demand for hairdressing services also supports indirect employment in various ways: The cosmetics and hair care product market, which flourishes alongside the hairdressing industry, relies on suppliers and distributors. This sector provides jobs in logistics, sales, and marketing. Many salons employ assistants who help with tasks such as washing hair, preparing clients, and maintaining cleanliness. These roles create additional employment opportunities.

## Administrative staff

As the industry grows, the need for training and education in cosmetology and hairstyling increases. This leads to

job opportunities in teaching and skills development. Salons require administrative staff for tasks like appointment scheduling, customer service, and inventory management. The success of the hairdressing industry encourages entrepreneurs to open businesses that cater for the needs of both clients and hairdressers. This includes cafes, boutiques, and other establishments that contribute to the local economy.

In total, when considering these indirect jobs, the impact of the hairdressing industry on employment in Botswana is substantial. It not only providing livelihoods for thousands of individuals but also stimulates economic growth in various sectors, fostering a more prosperous community. The hairdressing and nail care industries in Botswana play a pivotal role in supporting many single mothers and sole breadwinners. These industries offer flexible work schedules and employment opportunities that allow women to balance their responsibilities as caregivers with

their roles as income providers. Here's how these industries contribute to the livelihoods of single mothers and sole breadwinners:

**While hairdressing provides approximately 8,000 direct jobs for hairdressers, the ripple effects extend beyond the salon chairs.**

Hairdressing and nail care often allow for flexible working hours. This flexibility can be a lifeline for single mothers who need to juggle work with

childcare responsibilities. It enables them to earn a living while also being present for their children. For many single mothers and sole breadwinners, working in the beauty industry provides a steady and reliable source of income. This financial stability is crucial for supporting their families and meeting basic needs.

Some women in these industries choose to become entrepreneurs by opening their own salons or nail studios. This not only empowers them as business owners but also creates jobs within the community. The beauty industry offers opportunities for skills development and career advancement. Single mothers and sole breadwinners can undergo training to become skilled professionals, increasing their earning potential over time.

## Community hubs

Salons often become community hubs, providing support and camaraderie for single mothers and women who are the sole breadwinners in their families. These spaces offer not just employment but also a sense of belonging and solidarity. In many cases, the income earned in the hairdressing and nail care industries is a significant contribution to the overall family income. It helps cover essential expenses such as housing, food, education, and healthcare. Overall, these industries empower women to support themselves and their families, making a positive impact on gender equality and economic stability in Botswana.

The flexible work options, skills development opportunities, and sense of community provided by the beauty sector are invaluable resources for single mothers and sole breadwinners. Botswana's hairdressing industry is not just about aesthetics; it's a catalyst for prosperity. With the employment opportunities it generates, the significant consumer spending it stimulates, and the growth of related businesses, this sector plays a vital role in the nation's economic development. As hairdressers work diligently six days a week, they are not just crafting styles; they are shaping the future of Botswana's economy.

**TIRED OF SHARING?**

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# Legal Disputes Delay Road Construction Projects - Minister

- Several road projects entangled in legal battles
- Moshupa Bridge to be demolished and rebuilt
- Procedural irregularities, poor or no inspection the matter
- Inspection to be mandatory for projects henceforward



Minister of Transport and Public Works, Eric Molale

## GAZETTE REPORTER

Excessive delays in completing the Tshesebe-Masunga Road were caused by legal hurdles that emerged after the project was awarded, the Minister of Transport and Public Works, Eric Molale, has said during a Kgotla meeting in Bobonong recently.

He expressed deep concern about what he called procedural irregularities and departures from legal requisites during the tendering process.

One significant violation that Minister Molale cited involved treating an offer letter as a contract document for a tender, thus contravening legal stipulations and causing complications for the tender involved.

### Costs incurred

In the event, the Court of Appeal (CoA) finally ruled in favour of Landmark Projects for the P500 million project after a lengthy court battle that lasted for almost a year.

Other prominent projects affected by legal disputes include the Francistown-Matsiloje Road, the Tutume-Maitengwe Road, and the Gumare-Nokaneng Road.

According to the minister, these legal battles have seen costs incurred without proper documentation, raising concerns regarding financial transparency and fiduciary responsibility.

He emphasised that thorough inspection will be a mandatory requirement for all new projects henceforward.

### Immediate rectification

"Any lapses in inspection that compromise quality during project stages will necessitate immediate rectification, with the responsible parties covering the reconstruction costs," Molale said.

He disclosed that a structural risk at Shakawe Senior Secondary School poses a potential threat of collapse due to insufficient reinforcement.

Meanwhile, Molale said the faulty Moshupa Bridge, which was constructed without adequate inspection, is to be demolished and rebuilt.

Regarding road development policies, the minister affirmed the commitment to the access road policy.

According to the policy, roads within a 10-kilometre radius of main roads under construction will be paved, extending benefits to villages located up to 25 kilometres from the main road.



Republic of Botswana  
Ministry of Health

## EXTERNAL ADVERTISEMENT

### CIRCULAR NO. 19 OF 2023 VACANCY: SUPERINTENDENT OF WORKS (D3)

Applications are invited from suitably qualified citizens of Botswana for the above position in the Ministry of Health, tenable at Southern District Health Management Team (DHMT).

**SALARY:** D3 (P279, 660 – P308, 328 per annum)

Management for the exigency of the Civil Service.

#### BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).

**LEAVE:** 30 working days per annum.

**QUALIFICATIONS:** A minimum of Diploma in Civil / Architectural/ Mechanical/ Electrical /Building Construction Engineering /Quantity Surveying.

**EXPERIENCE:** A Minimum of eight (8) years' work experience, of which two (2) years must have been served as Chief Technical Officer at D4 salary scale or equivalent.

**MAIN PURPOSE OF THE JOB:** To plan and coordinate the provision of maintenance services to government facilities (Buildings and Equipment).

#### KEY PERFORMANCE AREAS:

- Conduct statutory inspections of existing installations and buildings of government facilities to ensure that they are habitable.
- Install and maintain building and equipment to habitable and safe usage.
- Advise clients on appropriate handling and usage of building / equipment.
- Supervise and monitor work performed by out sourced contractors/companies.
- Attend to faults reports and make follow ups.
- Prepare periodic maintenance report.
- Develop the work plan for the section.
- Distribute and monitor work among junior officers to ensure that all maintenance assignments have been undertaken.
- Monitor operations of the workshop to ensure cleanness and safety precautions are adhered to.
- Conduct periodic inspections to monitor work performed by supervisees in government buildings.
- Conduct sectional meetings to monitor and address issues of performance.
- Enforce the adherence of set policies (i.e. General Order, RIE, Maintenance standards) to the maintenance staff.
- Conduct awareness forums on discipline and anti-corruption.
- Undertake any other duties as may be assigned by

#### COMPETENCIES:

- Building Effective Teams
- Problem Solving
- Drive for Results
- Customer Focus
- Functional/Technical Skills
- Decision Quality
- Timely Decision Making
- Ethics and Values
- Integrity and Trust

#### APPLICATIONS:

Quote the number of the Vacancy Circular and provide the following details:

- Full name, address and place of birth.
- Brief summary of up to date career duties (Curriculum Vitae).
- Certified copies of certificates (Academic and Professional).
- A minimum of two current references (not more than 6 months).
- Certified copy of proof of Identity (Oming).
- Date of first appointment.
- Present post and date of appointment thereto.

#### Applications should be addressed to: -

PERMANENT SECRETARY  
MINISTRY OF HEALTH  
P/BAG 0038  
GABORONE

OR

**Hand delivered to:**  
Ministry of Health Headquarters  
Office 8A21 (8th floor)

**IMPORTANT:** All applications from serving Public Officers must be routed through their Heads of Departments. Applications not so routed will not be considered.

Only short listed candidates will be responded to.

**Closing date: 24th October 2023, 1630 hours.**  
Applications received after the deadline will not be considered.

For further information contact: Human Resource Management Unit on Tel: 3632415/2012/2856



## EMPLOYMENT OPPORTUNITY

Applications are invited from suitably qualified candidates for the following position:

### 1. PURCHASING OFFICER: VACANCY NO. 3/2023/2024.

#### JOB SUMMARY AND REQUIREMENTS

The successful candidate will be expected to source supplies, equipment and services, and place orders to ensure the timely and cost effective acquisition of goods and services in accordance with laid down policies/strategies and procedures, user department specifications, and contract agreements.

The candidate will have a Degree in Procurement, Supply chain management or equivalent and associate member of the Chartered Institute of Purchasing and Supply (CIPS) as well a minimum of 2 years working experience in procurement.

A detailed CV, names of three referees and certified copies of certificates should accompany applications and be emailed to: [recruitment@bobstandards.bw](mailto:recruitment@bobstandards.bw) not later than **20<sup>th</sup> October 2023**.

Applications should be addressed to:

The Managing Director  
Botswana Bureau of Standards  
Private Bag BO 48  
Plot 55745, Main Airport Road,  
Block 8, Gaborone  
Botswana

For any enquiries do not hesitate to contact Human Resources at Telephone Number: 3903200/3645564/3645561.

# Surcharge on BX Drivers to be Reviewed

## BX drivers involved in accidents may no longer have to pay controversial surcharge

SESUPO RANTSIMAKO

Scores of drivers of government vehicles may soon be breathing a sigh of relief when an agreement between their union and their employer to remove a surcharge levied on them when they are involved in accidents is lifted.

**"The main issue is to protect government drivers against the surcharge where they are involved in accidents during authorised trips."**

Commonly known as BX drivers, they have been subjected to the surcharge when they get into accidents in BX vehicles in the course of work, often without a disciplinary hearing and/or having been found to have been negligent by the police.

In many instances, loss of employment has also followed.

#### Authorised trips

But the hateful surcharge may soon be a thing of the past. According to a joint statement that followed conclusion of negotiations between the National Amalgamated Local, Central Government and Parastatal Workers Union (NALC-GPWU) and the employer, BX drivers involved in accidents while on duty should be protected against surcharge.

The names of those already facing the surcharge are to be submitted to the employer for a review and possible reinstatement.

"The main issue is to protect government drivers against the surcharge where they are involved in accidents during authorised trips," said the statement.

#### Limited insurance

The issue of surcharging BX drivers reached Parliament in 2021 when MPs questioned it. Responding to a question raised by then MP for Bobirwa, Taolo Lucas, transport minister Thulaganyo Segokgo said the surcharge was based on the cost of insuring a large fleet in view of limited insurance service providers at the time.

According to Segokgo, the drivers were surcharged only when involved in preventable accidents and after investigations to establish liability.

"If a driver is found to be liable for the surcharge, they are not charged the full amount government incurs to repair the damages occasioned by the accident," he said.

#### The welfare of the driver

"The surcharge is a small percentage based on several factors like the take-home salary, the age, the retirement date and other considerations of the welfare of the driver.

"Furthermore, it is also worth noting that even where vehicles are insured, there is a certain amount that government will have to pay. This is called excess, which is around 2 to 5 percent of the accident repairs costs."

Minister Segokgo told the House that between 2017 and 2019, the surcharges amounted to over P3 million.

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We wish to notify our stakeholders and the public that we have moved to a new location.

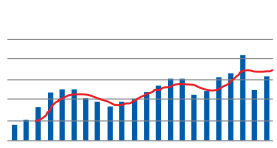
**OUR NEW LOCATION**

Ground Floor  
MVA Fund House, Francistown  
Plot 44149, CBD, Off St Patrick Street  
Behind Galo Mall

MVA Fund Botswana  
@mvafund.bw  
MVA Fund Botswana

#ImagineLifeWithoutYou  
#BWMindsetChange





# BIC Wins PMRafrica Diamond Arrow Award for Best Short-Term Insurer

## Scoops award for third consecutive year



Expressing his gratitude recently, Group CEO of BIC, Newton Jazire, stated: "We are deeply honoured to receive the Diamond Arrow Award at the PMRafrica Excellence Awards. Photo Credit: Social Media

### GAZETTE REPORTER

In a triumphant display of excellence and unwavering commitment to customer-centricity, Botswana Insurance Company (BIC) has been honoured with the prestigious PM-Rafrica Diamond Arrow Award for Best Short-Term Insurer.

Winning it for the third consecutive year, this remarkable achievement reaffirms BIC's position as a trailblazer in the short-term insurance industry and underscores its dedication to safeguarding Botswana's wealth, thus ensuring financial security for its citizens and the

economy.

Established 47 years ago, BIC has steadfastly pursued its mission of providing services that consistently exceed expectations.

#### Symbol of trust

This commitment to excellence has propelled the company to the forefront of the market where it stands as a symbol of trust and reliability for its customers, not only within Botswana but also regionally and internationally.

The PMRafrica Excellence Awards serve as a distinguished platform for recognising outstanding achievements and excellence across various indus-

tries.

As a heritage brand and a pioneer in short-term insurance in Botswana, BIC has earned its reputation as a strategic force in the industry, garnering the respect and trust of its customers.

Expressing his gratitude recently, Group CEO of BIC, Newton Jazire, stated: "We are deeply honoured to receive the Diamond Arrow Award at the PMRafrica Excellence Awards.

#### Unwavering dedication

"For 47 years, BIC has remained committed to its founding principles of excellence, customer-centricity, and strategic innovation. This recognition

reinforces our heritage and the unwavering dedication of our diverse and experienced leadership team."

BIC's commitment to excellence and strategic vision has driven the company to achieve remarkable milestones. Their multi-channel distribution network has expanded their market reach, enhanced customer convenience, and adapted to changing customer needs.

**"This esteemed recognition solidifies our position as the market leader in the short-term insurance sector and motivates us to continue exceeding customer expectations."**

Furthermore, their digital transformation journey has revolutionised operational efficiency, enabling seamless customer service while staying true to their mission of "Making Life Better."

#### 130 CEOs and industry leaders

This latest accolade joins a long list of industry awards and recognitions for BIC, including the coveted PMR Diamond Arrow Award as the Best Overall Short-Term Insurer in Botswana for three consecutive years, as voted by 130 CEOs and industry leaders.

Additionally, BIC has been honoured with the Chartered Institute of Customer Management's award for Best Insurance Company for Customer Service, further underscoring their commitment to providing an exceptional customer experience.

"To receive the Diamond Arrow Award is a testament to the relentless pursuit of excellence and the collective efforts of our dedicated team," Jazire noted in a statement.

#### Superior insurance solutions

"This esteemed recognition solidifies our position as the market leader in the short-term insurance sector and motivates us to continue exceeding customer expectations.

"We are immensely proud to be acknowledged for our contributions and remain committed to delivering superior insurance solutions and exceptional service to our valued customers."

To maintain its leadership position, BIC has focused on building a strong foundation of accountability and delivery through a diverse and experienced leadership team.

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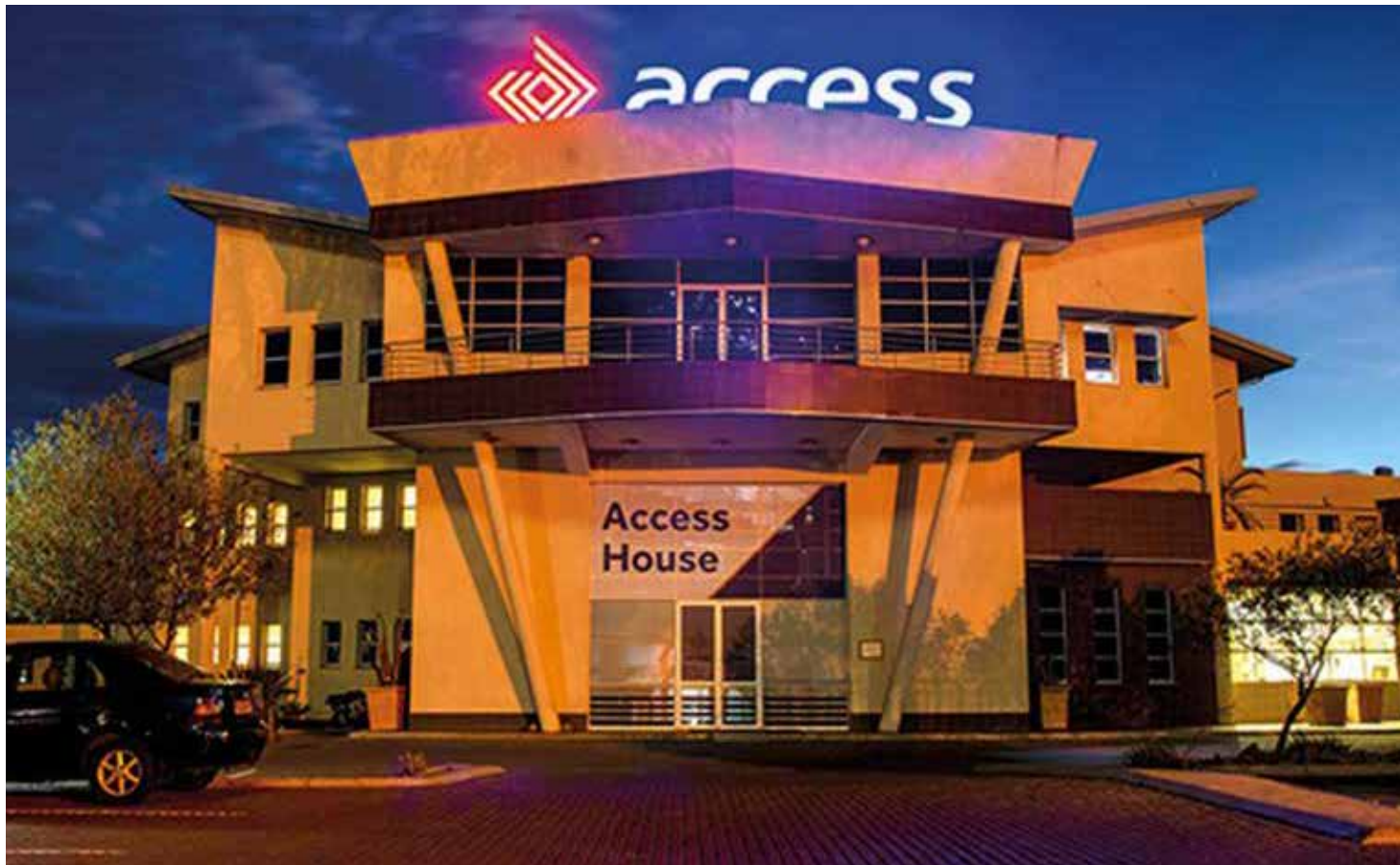
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# Access Bank's Strategic Investments Pay Off

- Bank eyes growth and innovation in Botswana
- Interest income up 19%, thanks to improved loan yields
- But Interest expenses up 32% due in part to BoB's interest rate hikes



In addition to expanding its presence and improving its customer offerings, recent initiatives undertaken by Access Bank have fortified and positioned it favourably for a period of imminent growth and prosperity. Photo Credit AccessBank

## GAZETTE REPORTER

In addition to expanding its presence and improving its customer offerings, recent initiatives undertaken by Access Bank have fortified and positioned it favourably for a period of imminent growth and prosperity.

Writing in the bank's financial statements for the six months ending 30 June, Chairperson Lorato Nthando Moseithanyane and Acting Managing Director Musonda Chishimba say although they led to increased operational expenses, these

strategic moves have yielded positive results in terms of income.

"Although there may be a temporary impact on our financial performance during this period, we want to underscore the vital importance of these strategic investments," they note.

### Fortified

"They have not only fortified Access Bank but have also positioned us favourably for a period of imminent growth and prosperity.

"Among the achievements accomplished through our strategic endeavours

are the establishment of new service centres and a substantial increase in our ATM network, ensuring widespread accessibility to banking services across Botswana."

One standout initiative is the introduction of the bank's "Access Closa" agency model, which has extended the bank's reach to areas without easy access to ATMs or service centres.

Access Bank has also introduced pioneering products that emphasise their commitment to innovation in Botswana's banking sector. Notably, offerings like

its "N'stakolle" Loan, Salary Advance Loan, and Access Africa have garnered significant attention in the market.

### Real-time int'l transactions

Access Africa, in particular, has revolutionised cross-border payments, offering customers real-time international transactions, exemplifying the bank's commitment to delivering #MoreThanBanking experiences.

However, Access Bank did experience a decline in profit before tax, falling to P18 million in the reviewed period from P44 million in the corresponding period last year. But interest income increased by 19 percent compared to 30 June 2022, due to improved loan yields.

Moseithanyane and Chishimba have attributed this increase to the Monetary Policy Rate hikes by the Bank of Botswana in May, June and August 2022, with June 2023 reaping the full benefits of these rate adjustments.

Interest expenses increased by 32 percent, largely due to BoB's interest rate hikes and adverse foreign exchange movements between the United States Dollar and the Botswana Pula for Dollar-based deposits.

Despite these challenges, net interest income managed to increase by 5 percent.

### Fees and commissions

In a notable development, non-interest revenue increased by 11 percent during the first half of 2023, compared to June 2022.

Moseithanyane and Chishimba have attributed this achievement to the continued strong performance of their fees and commission revenue streams from increasing activity on digital channels.

However, trading income witnessed a decline of 17 percent, primarily due to exchange rate fluctuations.

Additionally, the bank saw a net release to impairment of P9.4 million, which was attributed to recoveries from previously written-off loans and a reduction in expected credit loss in line with the reduced growth in the loan book.

# Shumba Energy Acquires Kibo Energy's Stake in Mabesekwa Coal

- Transaction effectively gives Shumba full ownership of Mabesekwa
- Mabesekwa holds the potential to produce liquid fuels

## GAZETTE REPORTER

In a strategic move to consolidate its control over the Mabesekwa Coal to Power Project (MCIPP) and advance its ambitions in the energy sector, Shumba Energy has finalised a definitive purchase agreement with Kibo Energy Plc.

The deal involves the acquisition of Kibo's 35 percent equity holding in Kibo Energy Botswana (KEB), effectively giving Shumba full ownership of MCIPP.

Kibo Energy Plc, having shifted its corporate strategy towards renewable energy and modified hydrocarbon projects, sought to divest its interest in KEB.

### SADC energy deficit

The project, MCIPP, holds significant potential to address the energy deficit in the Southern African Development Community (SADC) region, which currently stands at approximately 90GWp.

Under the terms of the agreement, Shumba Energy will acquire Kibo's stake for a consideration of \$375,000. This payment will be made in the form of ordinary shares from Shumba's authorised unissued share capital, listed on the Botswana Stock Exchange (BSE).

The value of these shares will be determined based on the volume-weighted average price of Shumba shares over the

30 trading days preceding the issue date, rounded to the nearest whole shares.

### Southern African Power Pool

The Chairman of Shumba Energy, Alan Clegg, commented on the transaction, noting that the equity stake in MCIPP had originally been sold to Kibo with the issuance of approximately 22 percent of Kibo shares, valued at around GBP£9 million, five years ago.

This latest development allows Shumba to regain full control of MCIPP, aligning with its vision of becoming a significant private non-state controlled power utility based in Botswana.

The company aims to cater to the

growing electrical energy demands of the SADC region by participating in the spot market through the Southern African Power Pool (SAPP).

**The acquisition of Kibo's stake in MCIPP positions Shumba Energy to continue negotiations with prospective international operating and financial partners.**

### JORC code-compliant coal

Furthermore, the acquisition of Kibo's stake in MCIPP positions Shumba Energy to continue negotiations with prospective international operating and financial partners.

The project, along with the associated Coal-to-Liquids (CTL) facility, which leverages JORC code-compliant coal resources exceeding 860 million tonnes, holds the potential to produce liquid fuels and critical petrochemical by-products.



# PrimeTime to Expand Portfolio with Acquisition of High-Quality Properties

Acquisition of a host of properties across portfolios to enhance PrimeTime's presence and profitability in the African real estate market significantly

GAZETTE REPORTER

**P**rimetime, a diversified property Group listed on the Bombay Stock Exchange (BSE), has announced its ambitious plans to acquire a portfolio of rare, high-quality properties from Time Projects (Botswana) Pty Ltd.

This strategic move is poised to significantly enhance PrimeTime's presence and profitability in the African real estate market.

In this transformative transaction, PrimeTime will take ownership of a prestigious selection of prime assets, including Mongala Mall, a thriving convenience retail centre boasting 6,907 square metres of gross lettable area (GLA) in Kanye anchored by renowned brands such as Spar, Clicks, Mr Price, Cash Bazaar, PEP, Ackermans, and KFC. This mall currently enjoys a zero vacancy rate.

**Commercial office space**

Also on the list is Teemane Mall in Letlhakane. This newly constructed mall with 11,880 square metres of GLA has already gained prominence since its opening in August 2022. It is anchored by industry leaders Pick n Pay, Woolworths, Knock Out, Clicks, and OK Furniture, with a modest 3 percent vacancy rate.

PrimeTime will also acquire two commercial office spaces: 355 square metres of GLA at Acacia Section 1 that is currently tenanted by Time A&PM, and 211 square meters at Acacia Section 3 occupied by Pula Medical Aid.

Additionally, Prime Time has been accorded the opportunity to acquire 2,566 square metres of GLA under a long lease to Bell/Kanu Equipment, marking a rare industrial property addition in Botswana.

**Setlhoa commercial node**

On top of that, Prime Time will acquire Setlhoa Corner, a completed 1,603 square metre GLA light industrial show-

room development in the burgeoning Setlhoa commercial node in the north of Gaborone.

**This strategic acquisition is expected to elevate PrimeTime's portfolio value to over P2 billion, with a total gross lettable area of 145,821 square metres.**

Sebele Lifestyle Centre is also on the cards as PrimeTime is set to acquire the undeveloped land portion of this promising development site. Located adjacent to PrimeTime's Sebele Centre, this prime plot enjoys frontage on the A1 Francis-

town Road.

The estimated development costs, excluding land, are approximately P200 million.

This strategic acquisition is expected to elevate PrimeTime's portfolio value to over P2 billion, with a total gross lettable area of 145,821 square metres.

Upon the conclusion of the transaction, annual contractual rental income is projected to rise to P217 million, delivering long-term yield enhancement.

**77 new leases**

Independent Chairman of PrimeTime, Paul Masie, has expressed his optimism regarding the transaction thus: "The quality and scale of this portfolio is not something that comes to market often, and we firmly believe that this acquisition will significantly benefit PrimeTime and its stakeholders now and in the future."

Masie emphasised that the acquisition, coupled with a capital raise, will serve to bolster the long-term profitability and financial performance of PrimeTime.

"The transaction will increase our exposure in Botswana, decrease our exposure in Zambia, and will add 77 new leases to the portfolio, supporting diversification and introducing more flexibility into the portfolio to accommodate existing and potential future tenants," he noted in a recent statement.

## De Beers' Rough Sales Surge to \$200m

- Cycle 8 took place amid industry rebalancing
- De Beers to give full flexibility in Sights 9 and 10 allocations



Rough diamond sales from De Beers' eighth sales cycle of 2023 reached a substantial \$200 million, Anglo American has announced. PhotoCredit De Beers

GAZETTE REPORTER

**R**ough diamond sales from De Beers' eighth sales cycle of 2023 reached a substantial \$200 million, Anglo American has announced.

According to the parent company of De Beers, this provisional figure - covering the period from September 18 to October 3 - underscores the dynamic nature of the diamond industry and hints at significant

shifts in the market.

Shedding light on the company's strategic approach, the CEO of De Beers, Al Cook, emphasised the adjustment of rough diamond availability to facilitate the midstream's efforts to rebalance areas of stock accumulation.

**Supply and demand equilibrium**

Cook stated that De Beers is committed to assisting its valued sightholders in re-establishing equilibrium between

wholesale supply and demand.

To achieve this goal, De Beers will be taking several measures in the coming months.

Firstly, the company will provide full flexibility for rough diamond allocations in Sights 9 and 10 of 2023, offering crucial support to its sightholders.

Furthermore, it will suspend De Beers Group's online rough diamond auctions for the remainder of 2023.

**Natural diamond marketing**

Finally, the company plans to invest an additional \$20 million in natural diamond marketing, aiming to stimulate consumer demand during the upcoming holiday season.

De Beers, a multifaceted multinational corporation engaged in various aspects of the diamond industry, employs two primary avenues for the sale of its rough diamonds: Global Sightholder Sales and Auctions.

The former accounts for approximately 90 percent of the De Beers Group's rough diamond sales by value. It involves the allocation of term contracts to distinguished clients known as Sightholders, who evaluate their assigned rough diamond allocations during events referred to as sights.

**10 times annually**

These events, held across Botswana, Namibia and South Africa, play a pivotal role in shaping the industry's trajectory.

The rough diamonds available at these sights are sourced from De Beers' owned and joint venture operations, as well as mines adhering to the Responsible Jewellery Council Code of Practices and the Best Practice Principles.

De Beers Group's global presence extends across 35 countries, with the lion's share of its earnings, approximately 75 percent, originating from its activities in Botswana.

**20,000 strong workforce**

Anglo American holds an 85 percent stake in De Beers, making it the primary owner, while the Government of Botswana retains the remaining 15 percent.

The expansive De Beers workforce comprises over 20,000 individuals spread across 28 countries, including those where the company conducts diamond recovery operations - Botswana, Canada, South Africa and Namibia.





President Dr Mokgweetsi Masisi and Jindal Steel and Power chairman Naveen Jindal during the ground breaking ceremony of 300MW thermal power plant at Mmamabula in Mahalapye. This \$2 billion project by Jindal Africa will produce 600MW power eventually. (Pic: Monirul Bhuiyan/PRESS PHOTO)

## Shortage of Water Raises Intrusive Elephant Behaviour

- Elephants move towards human settlements in search of water
- Movement sparks conflict between elephants and humans
- Elephants Protection Society calls for drilling more water points

SESUPO RANTSIMAKO

The serious shortage of natural water in Maun region has led to increased human/wildlife conflict because elephants are compelled to move into human settlements in search of water.

According to the founder of the Elephant Protection Society (EPS), Oaitse Nawa, since early this year, the heightened wildlife/human conflict due to the scarcity of water has resulted in loss of property, livelihoods and even life.

The EPS founder said while the northern and southern ends of the Maun region usually has enough water to sustain wildlife, the area has received low inflow this time around, prompting increased movement of elephants to the eastern side.

### People and livestock

Nawa says during such movements, human/wildlife conflict occurs when the needs and behaviour of wildlife impact negatively on humans or the situation goes the other round.

Speaking to *The Botswana Gazette* in an interview this week, he noted that the elephants damage crops, threaten, kill or injure people and even domestic animals.

“Due to lack of knowledge of peaceful co-existence between humans and wildlife, this leads to defensive behaviour and retaliation,” he said.

### 70-kilometre march

To address the problem, EPS is organising a 70-kilometre march in the Maun region for the coming weeks to raise awareness about elephant behaviour.

“With this march, we also want to advocate for drilling for more water for the animals in the entire region,” said Nawa. “If there is enough water in their territories, the elephants will not move to human settlements in search of water.”

Emphasising the need for more public education in peaceful co-existence with wildlife, Nawa said there are a lot of non-fatal incidents with elephants in the area but they are hardly ever reported.

According to Assistant Superintendent Kgakgamatso Koboyatshwene at Maun Police Station, five fatal incidents from wildlife/human conflict have been reported in his policing area since last year, two of them between elephants and humans.



## 41<sup>st</sup> GRADUATION CEREMONY

Leading Innovation & Digital Transformation

UB Campus Indoor Sports Centre

Time: 0600hrs

**19<sup>th</sup> October 2023**

**FACULTIES:** BUSINESS, HUMANITIES  
SOCIAL SCIENCES

**20<sup>th</sup> October 2023**

**FACULTIES:** EDUCATION, ENGINEERING  
AND TECHNOLOGY, HEALTH SCIENCES,  
MEDICINE SCIENCE

RSVP: Mrs Sandy Mothabatau  
+267 3552026 / 2284  
or, events@ub.ac.bw





# Botswana's Climate Charade Exposed

Exploiting the nation's massive coal reserves for power generation is a searing indictment on the government's climate change commitments, writes **DOUGLAS RASBASH**

As the scorching heatwave bakes our planet and local temperatures reach records highs in Maun, Botswana stands at a pivotal juncture, a decision that could either signal genuine commitment to the climate change agenda or expose an alarming case of greenwashing.

In a year where the mercury soars to unprecedented levels, Botswana's announcement of a 300 MWh expansion to its thermal power station, fuelled by coal, raises urgent and unsettling questions.

## Hottest year

The climate crisis has reached a dire apex, with 2023 smashing records as the hottest year, according to the United Nations International Panel on Climate Change IPCC. In Botswana, the temperature is set to reach a sizzling 41°C, underscoring the urgency to combat climate change. Yet, Botswana's decision to further exploit its coal reserves is a blatant contradiction to the global climate change agenda that it professes to support. This incongruity is a stark reminder that hollow promises and rhetoric have no place in the battle for a sustainable future.

Botswana's representation at the United Nations General Assembly (UNGA) 78 showcased a paradoxical stance - advocating for climate action, compliance with international commitments in reducing GHGs and total support for UNDP Agenda 2030 while embracing a significant expansion of thermal power, a fossil fuel-powered venture contributing unabatedly to carbon emissions. This exploitation of coal not only exacerbates climate change but also endangers the health and livelihoods of its own citizens.

Coal, notorious for being a significant contributor to greenhouse gas emissions and global warming, is a glaring contradiction to any genuine commitment to climate change mitigation. The impact of coal-fired power generation on air quality, water resources, and biodiversity is well-documented, and Botswana's endorsement of this destructive energy source raises concerns about its true dedication to a sustainable future.



## INVITATION TO TENDER

Suitably qualified, experienced, and fully registered **100% Citizen Owned** entities are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd at Jwaneng Mine.

### **Doc1648441236 – RFP – Private Security Operation at Jwaneng Mine Township Services and Checkpoint**

#### **Brief**

Debswana Diamond Company (Pty) Ltd (Debswana), as part of its 2024 Corporate Strategy known as "One Dream, One Team" (ODOT), has recognized the necessity to assess its business service operations and procedures. This evaluation aims to identify practical solutions by considering outsourcing options. Outsourcing involves delegating specific functions or services to external third-party entities to manage and enhance ongoing operations, either entirely or partially. It entails a fixed-term contractual agreement involving assets and/or personnel. The primary goal of outsourcing is to enhance process performance and efficiency, with a sustained emphasis on meeting business objectives.

#### **The purpose of the scope is to:**

Jwaneng is seeking proposals from capable service providers to offer Private Security Operation at Jwaneng Mine Township Services and Checkpoint. The chosen service provider must demonstrate their capacity to provide safe and compliant security services, adhering to mine requirements such as safety, health, environment standards, technical regulations, and the MQWM Act, as well as government regulations.

### **THE SUCCESSFUL SERVICE PROVIDER WILL BE EXPECTED TO SET UP IN THE JWANENG TOWNSHIP REGION FOR EASE OF PROVISION OF THE SERVICES.**

#### **Compulsory site visit**

Prospective tenderers are required to attend a Compulsory Pre-Bid Meeting in order to get more clarity on the scope of services and the conditions under which the services are to be executed. Tenderers will also have an opportunity to ask questions on the scope of services. The site visit details are as follows;

**Date** : Friday 20th October 2023  
**Time** : 11:15 – 12:45 hrs  
**Venue** : Albert Milton Hall, White Area, Jwaneng

The Site Visit Agenda will start at the **Albert Milton Hall Jwaneng.**

#### **Tendering on Ariba**

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no requirement to purchase the Tender document. Please Contact Mr. Gofaone Mohutsiwa at [GMohutsiwa@debswana.bw](mailto:GMohutsiwa@debswana.bw), Telephone +267 361 4302/374 8083 specifically for supplier registration on SAP Ariba Platform and Mr. Ezekiel Dihentse go at [EDihentse@debswana.bw](mailto:EDihentse@debswana.bw), Tell: +267 588 4934 for support around SAP ARIBA

Platform.

Interested tenderers who wish to participate in the tender should follow the Steps in Part 2 and/or Part 1.

Tenderers who are already registered with Debswana on SAP Ariba should just register their interest on the RFP as per instructions on Part 2 below. Those not registered as Debswana Suppliers on SAP Ariba platform will need to complete the following steps in Part 1 & 2.

#### **Part 1: Registering as a vendor on SAP Ariba**

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: (<https://s1-eu.ariba.com/Sourcing/Main/ad/selfRegistration/?realm=debswana>)
2. Initiate Account creation
3. Complete account registration
4. Once you have SAP Ariba Network Supplier Account and access credentials, proceed to Part 2 below:

#### **Part 2: Indicating Interest to Participate in the RFP (for Ariba Registered Suppliers)**

1. Register your interest by sending an email to Mr. Ezekiel Dihentse at [EDihentse@debswana.bw](mailto:EDihentse@debswana.bw) before **1630 hrs on Monday 16th October 2023** as follows: Subject of the Email should be **"Doc1648441236 – RFP – Private Security Operation at Jwaneng Mine Township Services and Checkpoint."**
  - i. State Name of the Company as registered in Part 1 above.
  - ii. State Name of contact persons
  - iii. State Contact Details of the Contact person (i.e. phone numbers, email address, postal & physical address)
2. Debswana will then invite you to participate in the RFP
3. Once invited by Debswana, you will receive an email notification from SAP Ariba that you have been invited to participate in the RFP
4. Respond to the RFP and submit through SAP Ariba platform

#### **Submission**

Tenderers are required to submit their respective bids on or before the **Friday 3rd November 2023 at 1630hrs** through the Debswana SAP Ariba platform as per the instructions to be provided.

Tenders received via telephone, telex, email or facsimile will not be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any portion of any tender.

For any enquiries, please contact **Mr. Ezekiel Dihentse** at – Tel: +267 588 4934 or e-mail: [EDihentse@debswana.bw](mailto:EDihentse@debswana.bw)

This tender notice can also be viewed on the **Debswana Diamond Company Official Facebook Page**



## INVITATION TO TENDER

Suitably qualified, experienced and **100% Citizen Owned** entities are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd at Jwaneng Mine.

### **Doc1647893669 - RFP- Provision of Staff Transportation Services for Jwaneng Mine**

#### **Brief**

Debswana Diamond Company (Pty) Ltd (Debswana), as part of its 2024 Corporate Strategy known as "One Dream, One Team" (ODOT), has recognized the necessity to assess its business service operations and procedures. This evaluation aims to identify practical solutions by considering outsourcing options. Outsourcing involves delegating specific functions or services to external third-party entities to manage and enhance ongoing operations, either entirely or partially. It entails a fixed-term contractual agreement involving assets and/or personnel. The primary goal of outsourcing is to enhance process performance and efficiency, with a sustained emphasis on meeting business objectives.

#### **Scope of Services**

Jwaneng is seeking proposals from capable service providers to offer transportation services for our employees and other business needs. This includes regularly transporting employees from their residences in Jwaneng Township to work sites, as well as returning them to their places of residence. The chosen service provider must demonstrate their capacity to provide safe and compliant staff transportation services, adhering to mine requirements such as safety, health, environment standards, technical regulations, and the MQWM Act, as well as government regulations outlined in the Road Traffic Act. Jwaneng mine has approximately 2,600 Jwaneng staff members requiring daily transportation, and this number increases during maintenance shutdowns. Jwaneng operates a 24-hour transportation service to support the mining operations.

Debswana retains the right to award the scope either entirely or partially and has categorized the scope into three possible options for potential awards.

### **THE SUCCESSFUL SERVICE PROVIDER WILL BE EXPECTED TO SET UP IN THE JWANENG TOWNSHIP REGION FOR EASE OF PROVISION OF THE SERVICES.**

#### **Compulsory site visit**

Prospective tenderers are required to attend a Compulsory Pre-Bid Meeting in order to get more clarity on the scope of services and the conditions under which the services are to be executed. Tenderers will also have an opportunity to ask questions on the scope of services. The site visit details are as follows;

**Date** : Friday 20th October 2023  
**Time** : 09:00 – 11:00 hrs  
**Venue** : Albert Milton Hall, Jwaneng

Tenderers are required to ensure completion of the required entry permit application process and to arrange their own transport and accommodation (if required). Tenderers are further expected to wear Personal Protective Equipment (Orange reflective overalls, safety boots, helmets, and safety goggles at a minimum). The Site Visit Agenda will start at the **Albert Milton Hall Jwaneng**.

#### **Tendering on Ariba**

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no

requirement to purchase the Tender document. Please Contact Mr. Gofaone Mohutsiwa at [GMohutsiwa@debswana.bw](mailto:GMohutsiwa@debswana.bw), Telephone +267 361 4302/374 8083 specifically for supplier registration on SAP Ariba Platform and Ms. Oratile G. Tumediso-Entaile go at [OTumediso@debswana.bw](mailto:OTumediso@debswana.bw), Tell: +267 580 5572 for support around SAP ARIBA Platform.

Interested tenderers who wish to participate in the tender should follow the Steps in Part 2 and/or Part 1.

Tenderers who are already registered with Debswana on SAP Ariba should just register their interest on the RFP as per instructions on Part 2 below. Those not registered as Debswana Suppliers on SAP Ariba platform will need to complete the following steps in Part 1 & 2.

#### **Part 1: Registering as a vendor on SAP Ariba**

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: (<https://s1-eu.ariba.com/Sourcing/Main/ad/selfRegistration/?realm=debswana>)
2. Initiate Account creation
3. Complete account registration
4. Once you have SAP Ariba Network Supplier Account and access credentials, proceed to Part 2 below:

#### **Part 2: Indicating Interest to Participate in the RFP (for Ariba Registered Suppliers)**

1. Register your interest by sending an email to Oratile G. Tumediso-Entaile at [OTumediso@debswana.bw](mailto:OTumediso@debswana.bw) before **1630 hrs on Monday 16th October 2023** as follows:
  - i. Subject of the Email should be **"Doc1647893669 - RFP- Provision of Staff Transportation Services for Jwaneng Mine"**
  - ii. State Name of the Company as registered in Part 1 above.
  - iii. State Name of contact persons
  - iv. State Contact Details of the Contact person (i.e. phone numbers, email address, postal & physical address)
2. Debswana will then invite you to participate in the RFP
3. Once invited by Debswana, you will receive an email notification from SAP Ariba that you have been invited to participate in the RFP
4. Respond to the RFP and submit through SAP Ariba platform

#### **Submission**

Tenderers are required to submit their respective bids on or before the **3rd November 2023 at 1630hrs** through the Debswana SAP Ariba platform as per the instructions to be provided.

Tenders received via telephone, telex, email or facsimile will not be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any portion of any tender.

For any enquiries please contact **Oratile G. Tumediso-Entaile** at – Tel: +267 580 5572 or e-mail: [OTumediso@debswana.bw](mailto:OTumediso@debswana.bw)

This tender notice can also be viewed on the **Debswana Diamond Company Official Facebook Page**

## Botswana's Climate Charade Exposed

### **Crossroads**

The country stands at a crossroads, marking the inception of its largest foreign direct investment venture - a colossal \$2 billion integrated coal mining and power generation project by Indian conglomerate, Jindal Steel & Energy. The project encompasses a 300-megawatt thermal power plant and a 4.2 million-tonne coal mine, a monumental undertaking in the nation's history.

Jindal Energy secured the bid over competitors to construct and operate the coal power plant, supplying energy to the state-owned Botswana Power Corporation (BPC). The venture is fuelled by the Mmamabula coalfields, holding a mining license for an astounding 3 billion tonnes of coal. However, this investment in coal-based energy production contradicts the urgent need for global carbon reduction.

The construction project, expected to deliver electricity to the national grid by 2028, will initially generate over 5000 jobs during construction and 1000 permanent jobs during operation, making the economic boost undeniable. However, it comes at a significant environmental cost. Coal-fired power plants contribute 73% of global CO2 emissions from electricity generation, emitting 950 grams of CO2 for every kilowatt-hour of electricity they generate. In the case of this project, the 300 MWh plant will produce 2.5 million tons of CO2 annually, incurring a social cost of approximately \$475 million per annum, based on the proposed \$190 per ton cost as stated by the IEA.

## Botswana must make a profound choice - a choice between aligning its actions with its words, or succumbing to the allure of short-term gains at the expense of our planet's future.

Moreover, the water consumption associated with this venture raises concerns. The proposed water consumption, if following Indian standards, would amount to a staggering 6.5 million cubic metres per year, with an estimated opportunity cost of P292 million or \$22 million annually. This not only strains water resources in an already water-stressed country, reduces water availability for other uses – especially food production, but places a hefty burden on the economy.

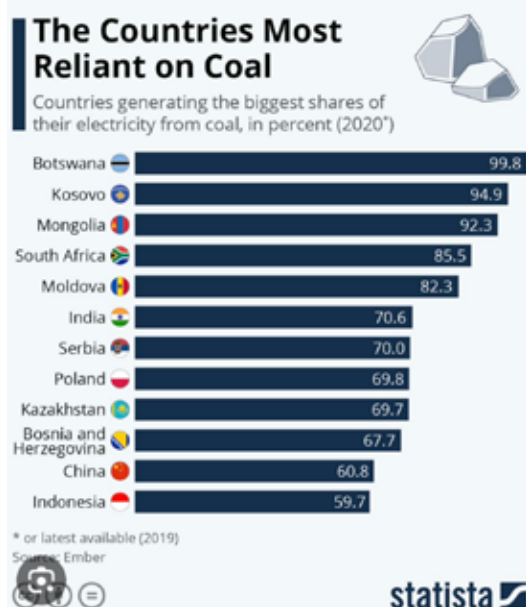
### **A viable and affordable alternative**

Unlike this venture, solar energy has emerged as a viable and affordable alternative. The International Energy Agency (IEA) declares solar energy as the cheapest source of electricity in history, with the best solar farms producing energy at \$60 per MWh - half the estimated unit cost from the new coal-fired power station, likely around \$130 per MWh. It will be important to obtain clarity on the future price of electricity.

Botswana's unwavering pursuit of heavily carbonised energy, despite its green posturing, is disturbing. With 99.8% of its energy being carbonised, the nation's stance on decarboni-



# Botswana's Climate Charade Exposed



sation remains dubious, directly conflicting with its international pledges and commitments.

The proposed expansion will have far-reaching consequences, not only for Botswana but for the global community. The ripple effects of climate change know no borders, and it is imperative that nations, particularly those blessed with renewable energy potential, champion the transition to clean energy. Botswana, endowed with abundant sunlight, possesses the natural resources to lead the charge in embracing renewables.

## Greenwashing betrayal

The global community is in desperate need of genuine leadership in the fight against climate change. Greenwashing, the practice of conveying a false impression of environmental responsibility, is a betrayal to this cause. The time for empty promises and token actions has long passed. We demand transparency, honesty, and authentic action from Botswana and all nations facing the climate crisis.

Botswana must make a profound choice - a choice between aligning its actions with its words, or succumbing to the allure of short-term gains at the expense of our planet's future. The citizens of Botswana and the global community are watching, and the consequences of this decision will echo through generations. The climate crisis waits for no one, and neither should our resolve to combat it. The time for real, unwavering action is now.

In conclusion, while the investment promises economic growth and job creation, it comes at an exorbitant environmental and social cost. Botswana must carefully reconsider its approach, embracing sustainable alternatives like solar energy to align its actions with its global climate commitments. The time for true sustainability is now; the world is watching, and the consequences of this choice are profound and far-reaching.

## References:

International Energy Agency (IEA). "CO2 Emissions from Fuel Combustion Highlights 2021." Retrieved from <https://www.iea.org/reports/co2-emissions-from-fuel-combustion-highlights-2021>

International Energy Agency (IEA). "Energy and Climate Change." Retrieved from <https://www.iea.org/topics/energy-and-climate-change>

Social Cost of Carbon. "The Social Cost of Carbon: What You Need to Know." Retrieved from <https://www.socialcostofcarbon.org/what-you-need-to-know>



## INVITATION TO TENDER

Suitably qualified, experienced **100% Citizen Owned** Companies are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd:

### DOC1657521421 - RFP\_PROVISION OF PATCHING, BITLOCKER AND VULNERABILITY MANAGEMENT SERVICES FOR DEBSWANA

#### BRIEF

Debswana would like to procure a service that entails patching of machines (i.e. servers and desktops, incl. specialized ones like Kiosks), vulnerability management and administering BitLocker on laptops across the 3 Debswana sites.

This tender is open to all qualified Companies registered with Debswana and those that are not to provide patch management, vulnerability management on all machines and BitLocker management for a period of 3 years.

#### SITE VISIT

Prospective tenderers are required to attend a Compulsory Pre-Bid Meeting to get more clarity on the scope of services and the conditions under which the services are to be executed. Tenderers will also have an opportunity to ask questions on the scope of services.

Pre-Bid Meeting will be conducted via Microsoft Teams® platform in lieu of Site Visits. The invitation to participate in the Pre-Bid meeting will be sent to bidders who have registered their interest to participate as per instructions below. The details of the Pre-Bid Meeting are as follows:

Date: 27th October 2023  
Time: 10:00 – 11:30 hrs  
Venue: Online through Microsoft Teams® Meeting

#### TENDERING ON ARIBA

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no requirement to purchase the Tender document. Please Contact Ms. Oratile Lebopo Neo at [ONeo@debswana.bw](mailto:ONeo@debswana.bw), Telephone 361 4308 specifically for supplier registration on SAP Ariba Platform and Mrs. Gape Masilonyane at [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw), for support around SAP ARIBA Platform.

Bidders who wish to participate in this tender will need to register their interest with **Mrs. Gape Masilonyane** at [GMasilonyane@Debswana.bw](mailto:GMasilonyane@Debswana.bw); contact +267 71 395 787, by the **20<sup>th</sup> October 2023**.

It is important to note that bidders who are already registered with Debswana on SAP Ariba are only required to register their interest on the RFP as per Part 2 below.

On the one hand, bidders who are not registered with Debswana as Suppliers are required to complete the following steps in the Debswana SAP Ariba platform (Part 1 and Part 2):

#### PART 1: REGISTERING AS A VENDOR ON SAP ARIBA

In order to participate in any event on Ariba, a supplier will need to be registered on Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: <http://www.debswana.com/Supply-Chain>
2. Click on Register as a Supplier
3. Complete account registration; and
4. Once you have SAP Ariba Network Supplier Account and access credentials, proceed as required on Part 2 below:

#### PART 2: INDICATING INTEREST TO PARTICIPATE IN THE RFP (FOR ARIBA REGISTERED SUPPLIERS)

1. Register your interest with Mrs. Gape Masilonyane at [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw) contact +267 71 395 787 on or before the **20<sup>th</sup> October 2023** by following the steps below:
  - a. Send an email (to the above email address) with the following details;
  - b. Subject of the Email, "**DOC1657521421 - RFP\_PROVISION OF PATCHING, BITLOCKER AND VULNERABILITY MANAGEMENT SERVICES FOR DEBSWANA**"
  - c. Name of the Company (as registered in Part 1 above);
  - d. Name of the Contact persons; and
  - e. Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address).
2. Debswana will then invite you to participate in the RFP on the **25<sup>th</sup> October 2023**.
3. Once invited by Debswana, you will receive an email notification that you have been invited to participate on the RFP
4. Respond to the RFP and submit through Ariba platform

#### SUBMISSION

Bidders are required to submit their respective bids on or before the **08<sup>th</sup> November 2023 at 1700hrs** through the Debswana SAP Ariba platform as per the instructions to be provided.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will not be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Mrs. G. Masilonyane at Tel: +267 71 395 787 or e-mail: [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw)

This tender notice can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>







What's more, the maestro will stand alongside Jesse and Moss Mogale of the Moss Mogale Unit on the stage!

# LISTER BOLESENG TO GIVE A TASTE OF "PELO YAME" AT NOONTIDE SHOW

Jazz veteran Jesse Mogale will join Lister on the African Heritage Tour

## GAZETTE REPORTER

Unforgettable moments will unfold on the BotswanaCraft stage for the African Heritage Tour that is slated for Saturday 14 October 2023.

The midday music show will feature one of Botswana's finest jazz and tenor saxophonists, Lister Boleseng, who will give patrons a taste of his latest and third album, "Pelo Yame," released at the end of September 2023.

What's more, the maestro will stand alongside Jesse and Moss Mogale of the Moss Mogale Unit on the stage!

### Veteran artist of note

Oliver Groth of BotswanaCraft told Time Out: "This will be a memorable performance not to be missed by anyone with an appreciation for quality live music."

A musician of note both locally and internationally, Boleseng is a veteran with three studio albums under his belt.

His first project, dubbed "Life Is A Journey," was used as a springboard for him to enter Botswana's tough but enterprising music industry. He released his second album, called "Moratiso," to much acclaim by his followers and jazz enthusiasts in general.

Said Groth: "By all standards, the debut album did very well in the market and opened doors to the international market. Boleseng and his band toured countries like Switzerland, China, Japan, Germany, Sweden in a career spanning over 35 years."

### Another jazz veteran

Sharing the stage with Lister on the African Heritage Tour will be another jazz veteran, the much-travelled Jesse Mogale of Mamelodi South Africa's Gauteng Province.

Known for his mellow and soothing contemporary jazz tunes, Jesse is well recognised by his unique style on the double bass. He too has travelled the world doing what he does best - dishing out jazz tunes to multitudes of followers throughout the world.

Jesse has performed at major festivals and venues, among them The Market Theatre in Johannesburg, the Baxter Theatre in Cape Town, Troppens Theatre in Amsterdam, the Harare International Festival of the Arts in Zimbabwe as well as the famous National Arts Festival in Grahamstown, South Africa.

### Alongside other legends

His latest studio project is "The Heritage" from an African Continent album released in 2020. "He is a marvel to watch and hear," said Groth.

"Jesse has also played alongside Kippie Moeketsi, Barney Rachabane, Bheki Mseleku, Allen Kwena, Zim Nqawana and George Lee. He has collaborated with the likes of James Morrison and played with bands like Four Sounds Plus Three.

"He will be accompanied on stage by a full band, including his elder brother, mentor and coach, Moses 'Moss' Mogale, who plays lead guitar and has released the much-acclaimed Moss Mogale Unit album."

The show will start at 12 noon and a limited number of tickets are available for P200 at BotswanaCraft in advance.



# Brain Bond's Photography Brings Nature to the Capital

The Hilton Garden Inn is teeming with wildlife in a photography exhibition underway there that is bringing the swampland of Savuti in the Chobe and other places to the capital. StaffWriter **GOSEGO MOTSUMI** reports



The Hilton Garden Inn Hotel's lobby is a sight to behold, thanks to Brain Bond's wildlife photography that is bringing a touch of nature and its vibrancy to the space.

The exhibition of the six photographs is part of the hotel's #Push-aBW initiative that seeks to support local artists by showcasing and selling their works.

"I printed a total of six canvases that are currently on exhibition for the next few months," said Kelemogile Monekwe of Brains Bond Nature Photography in an interview.

## Six canvases

"The artworks are all on sale through the hotel with all proceeds coming to me as the photographer and copyright owner."

The six canvases in the exhibition are of captivating wildlife scenes, each telling its own story. The prices range between P5,000 and P8,000.

"The Staring Contest" photograph is a head shot of a lion staring into the camera with its tongue out. Monekwe explains that wild animals rarely make eye contact, and so getting the opportunity to capture the moment was remarkable. The photo was captured in 2021 in Savuti in the Chobe.

## The Chobe Postcard

Also shot in the Savuti was the "Award Winning Roller," which is a visually stunning portrait of a lilac-breasted roller. Monekwe describes it as his most important photo on

his journey as a professional wildlife photographer.

It won him the People's Choice Award at the 2021 Pangolin Photo Contest, the annual wildlife photography competition that is entered by first-rate photographers from all over the world.

The "Chobe Postcard" captures the essence of a safari experience in the Chobe on a sunset boat cruise watching Af-

rican elephants, while "A Dazzle of Zebras" presents a unique perspective on zebras in a minimalist and artistic style.

## Marabou Pan

The black and white photo of a group of zebras was taken at the Marabou Pan watering hole in the Savuti. "The photographic technique used on this photo is called "High Key" and I went for a fine art look with it," says Monekwe.

"My photography follows fine art and minimalism, most of the time you'll see lone subjects with clean, expansive backgrounds. I love to showcase nature in that simple but elegant approach."

There is a photo called "Real Leopards of Mashatu" that is placed next to the eponymous "Ellie Bay," the last picture of the exhibition that is named after a spot on the banks of the Chobe River near Kasane. It is a bay where elephants come to quench their thirst.

## Wanderlust

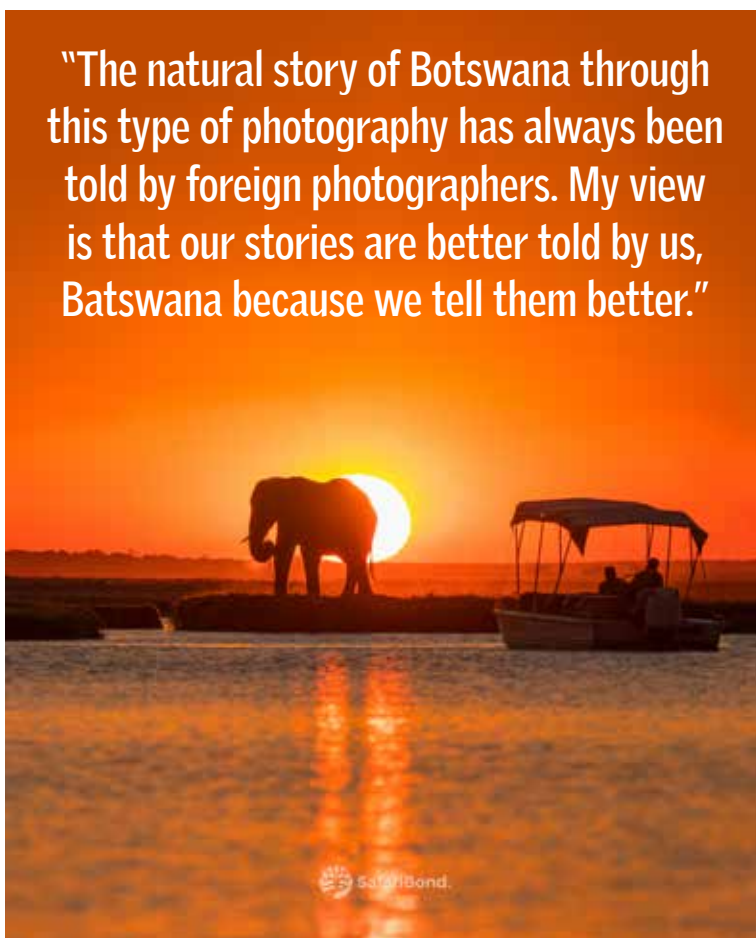
Monekwe says he aims to invoke wanderlust with his photography and wants the viewer to have an urge to embark on safari and enjoy the experiences captured in the photographs.

"I would like to inspire people to travel more," he urges. "I'd like people to buy my photos to bring the beauty of Botswana into their homes. I want corporates and government departments to purchase these artworks to adorn their walls so as to remind ourselves of what a beautiful paradise we live in."

"The natural story of Botswana through this type of photography has always been told by foreign photographers. My view is that our stories are better told by us, Botswana because we tell them better."

"Buying these artworks not only gives me a livelihood but also an opportunity to finance equipment upgrades in order for me to go on more photography trips and tell more stories."

"The natural story of Botswana through this type of photography has always been told by foreign photographers. My view is that our stories are better told by us, Botswana because we tell them better."



Palesa has established her profile as a creative and mental health activist, amassing a huge following in those realms.

## Botswana's Palesa Molefe Joined the Panel of Judges for Miss World America

As a Miss World national titleholder, she brought her expertise to the panel at Meydenbauer Theatre in Bellevue, Washington

GOSEGO MOTSUMI

As the star of former Miss Botswana, Palesa Molefe, continues to shine, the comely and confident beauty was recently in the United States as a judge for Miss World America.

Decked out in a Delayna Scott dress, Palesa stood out as she sat among other judges at the glamorous ceremony held at Meydenbauer Theatre in Bellevue, Washington last week, bringing her expertise to the panel as a Miss World national titleholder.

"It was such an amazing opportunity to listen to the passionate young women and be a part of the panel that gets to select the next reigning queen of Miss World America," the former queen posted on her socials.

## Mental health activist

Palesa has established her profile as a creative and mental health activist, amassing a huge following in those realms. She is the founder and director of non-profit organisation that works to power communities through mental health and the creative arts.

Palesa sits on the board of the "Woman's Guild in Film," which is an organisation that advances the rights and opportunities for women in film.

Miss World Karolina Bielawska and queens from other countries also graced the auspicious event of unearthing and crowning the new queen.

Former Miss World America, Shree Saini, highlighted the strong bond among beauty queens and their commitment to maintaining friendships within the circle of pageant winners.

## Victoria DiSorbo crowned

Said Saini: "I deeply value relationships and want to keep honouring our friendships. This is the highest number of national winners ever to be present at a Miss World America national pageant."

Meanwhile, Victoria DiSorbo was crowned the new Miss World America 2023-24 and will represent her nation at the 71<sup>st</sup> Miss World 2023 at India International Convention and Expo Centre in New Delhi, India. The reigning Miss World, Karolina Bielawska, will crown her successor at the end of the grand finale on Saturday 16 December 2023.





# Botswana International Film Fest Slated for November

- Time for Botswana to tell its own narrative
- Countrywide capacitation workshops concluded

GOSEGO MOTSUMI

Festival from 20 to 24 November 2023 in Gaborone.

The country's fledgling film industry is currently a beehive of activity as it prepares to hold the inaugural Botswana International Film

Organised by the Ministry of Youth, Sports, Gender and Culture, the festival seeks to encourage creators to tell the Botswana

narrative and ensure that its stories are captured.

"With this festival, we are saying we no longer want filmmakers and storytellers to work in silos," said Deputy Permanent Secretary - Library Services, Archives, Arts and Culture, Tebogo Matebesi, at a recent press briefing in Gaborone.

## Networking opportunities

"We are saying we are going to capture our stories, hence we want to unite everyone and have a launching pad for our creatives and tell our beautiful stories.

"We are now setting proper structures for beginners in filmmaking to start and for filmmakers to showcase and celebrate their work."

In addition to celebrating the narratives and the art of cinema, Matebesi said the film festival will provide valuable networking and collaboration opportunities for creatives. It will also encourage healthy competition as creators compare their works, promoting growth within the industry.

## Economic benefits

By showcasing their films at the festival, creators will have a platform to market their work and generate interest in their projects. "The festival will be used as a measure to see where the industry stands as a collective as we get to talk about the trends and how we can move together," Matebesi explained.

"Above all, there are economic benefits we can realise from all this. After your work is seen, it will get to meet distributors as there is a plethora of opportunities and access to funding from people you will get to collaborate with."

For his part, Policy Specialist (in) Arts and Culture, Dean Molebatsi, said capacitation workshops for the festival were conducted in 11 districts from May to July to ensure that the

festival's reach extends beyond major towns and cities.

## Masterclasses

He noted that the creative industry, along with its value chain, is seen as a potential driver for diversifying the country's economy. "We do not want to have only people in Gaborone or Francistown participating in this festival, hence the countrywide workshops," Molebatsi said.

**"We do not want to have only people in Gaborone or Francistown participating in this festival, hence the countrywide workshops."**

"Arts and culture always have a ripple effect on other sectors of the economy. Following the initial activities that kicked off the preparations, the film festival will be characterised by masterclasses, screening sessions, a film market and exhibitions, an awards ceremony and film showcase."

# FNBB Foundation Makes Generous Handover to Thuto Boswa Rehabilitation Centre

The gift comprises essential upgrades to the rehabilitation centre aimed at improving the quality of life for its residents

On 7 October 2023, a heartwarming event unfolded at the Thuto Boswa Rehabilitation Centre in Ramotswa, leaving a lasting impact on the lives of the differently-abled individuals it serves.

The occasion was a handover ceremony orchestrated by the FNBB Foundation, an organisation dedicated to making a positive difference in Botswana's communities.

The guest speakers and attendees included notable figures such as Gosego Mmenyane, the Executive Director of Thuto Boswa Rehabilitation Centre; Myra Sekgororoane, FNBB Foundation Trust Chairperson; Jennifer Makgabanyana, Director Commercial FNBB; Eric Simon from the Regional Education Office; Lefoko Moagi, the Member of Parliament for Ramotswa; and Moffat Louis, Executive Director of the Botswana Council of Disabilities.



The upgrades not only improve expertise but also align with the standards required for the well-being and accessibility of differently-abled learners.

## Well-equipped playground

The focal point of this event was the generous donation made by the FNBB Foundation amounting to P481,918.80. This

contribution materialised in the form of essential upgrades to the rehabilitation centre aimed at improving the quality of life for its residents.

These enhancements included installation of a well-equipped playground with a shade, chess tables, a mini-football ground, access paving, a tuckshop, and provision of projectors and computers/monitors for classrooms.

In a heartfelt speech, Gosego Mmenyane expressed her profound gratitude to FNBB for their unwavering support over the years. She emphasised how the technology upgrades would significantly benefit the students of Thuto Boswa Rehabilitation Centre, opening new avenues for their education and personal development.

## Meaningful impact

The Chairperson of FNBB Foundation Trust, Myra Sekgororoane, shed light on the organisation's commitment to key focus areas, among them social welfare, education, and youth empowerment. She noted that this partnership exemplifies their dedication to making a meaningful impact in these domains.

Jennifer Makgabanyana, Director Commercial FNBB, said these initiatives would go a long way in enhancing the centre's

efforts to create a better and safer environment for people with disabilities. The upgrades not only improve expertise, she added, but also align with the standards required for the well-being and accessibility of differently-abled learners.

The MP for Ramotswa, Lefoko Moagi, commended the generous donations and highlighted the importance of the technology upgrades for the learners.

He encouraged Thuto Boswa Rehabilitation Centre to maximise the potential of its 3.5-hectare land by initiating projects and even exploring the possibility of digging a borehole to maintain the beautiful landscaping generously provided by the FNBB Foundation.

## A brighter future

The handover event marked a significant milestone in the journey of Thuto Boswa Rehabilitation Centre. Significantly, the benevolence of FNBB Foundation not only enhances the physical infrastructure but also opens doors to a brighter future for the differently-abled people who call the centre their home.

It is a shining example of how partnerships and philanthropy can make a tangible difference in the lives of those who need it most.



# Fête de la Musique '23 a Resounding Success

Event saw a diverse mix of talented performers take to the stage in front of a huge audience

GAZETTE REPORTER

The Alliance Française of Gaborone, in collaboration with Orange Botswana, Orange Botswana Foundation, Boehringer Ingelheim and AGS, hosted a successful music festival featuring Batswana artists and DJ Bertango from France for the 41<sup>st</sup> anniversary of the Fête de la Musique.

The venue was the new Alliance Française on 23 September 2023 at the Village, Gaborone where entrance was for free

The event saw a diverse

mix of talented performers take to the stage in front of a huge audience. The attendees found the atmosphere remarkable, with many of them saying so afterwards.

## Increased recognition

Up-and-coming musicians such as Gabopatwe, Ayanda, Blue Condition, Kethamile, and MarioOnTheSax were appreciative of the increased recognition and exposure that the event provided them.

Renowned local entertainers such as The Fleek Band, Hydro Molefe, Sa-

vannah, and DJ Macxwabana appreciated the warm welcome that they received.

**Overall, every performer was grateful for the platform given to them to display their musical talents.**

Moreover, DJ Bertango from France was grateful for the acclamation he received from the people

of Botswana when he performed his exotic sounds of techno house, EDM, and Afro house.

## Affordable provisions

Overall, every performer was grateful for the platform given to them to display their musical talents.

The event also attracted dozens of creative entrepreneurs of food and beverages who offered affordable provisions to the attendees. Other stalls that offered local arts and crafts and received considerable attention as they showcased their products and services to potential customers and investors.

With Fête de la Musique 2023 being the first event to have been hosted at the new premises of Alliance Française de Gaborone at the Village, it brought a lively introduction to the type of experiences that are anticipated to be regularly happening there.

It was an emphatic demonstration that the AFG is more than just a school; it also offers memorable experiences of diverse cultural and social activities for all to enjoy.

The livestreaming of the event was sponsored by Maitisong in partnership with AWIL College, a film school in Botswana.



# Partly Cloudy & Hot Lauded in London

Locally produced Oscar-qualifying film has concluded its London triple-premiere

GAZETTE REPORTER

Over the weekend, "Partly Cloudy & Hot" had its third screening in London, United Kingdom.

The high-profile short film and its producers were hosted by the London International Pan-African Film Festival (LIPAFF) following the film's earlier London screenings at both Real Time Festival and Greenwich Film Festival.

## Molosi a terrific ambassador

The red-carpet ceremony was attended by a diverse audience of film enthusiasts and international diplomats. The list of dignitaries who attended included Ambassador of the Democratic Republic of Congo, Ndolamb Ngokw-



ey, British-Trinidadian chef Clive Ganess, the Mayor of Lambeth Sarbaz Barznji.

"We are all happy to be out here to support this powerful Botswana film. Molosi is a terrific ambassador for Botswana," said Ganess at the event.

The film's Executive Producer, Donald Molosi,

thanked the LIPAFF for hosting "Partly Cloudy & Hot." He is currently on a public speaking tour called Moitobo across the UK and the screening was one of his scheduled tour stops.

## His teacher in the audience

Said Molosi: "I am happy

to be back in the UK for two weeks to share this film with my London family. I trained as an actor in this city, graduating in 2007, and I attended my first Hollywood film premiere here in London in 2015.

**"We are all happy to be out here to support this powerful Botswana film. Molosi is a terrific ambassador for Botswana."**

"Tonight's screening was special because my English teacher from my teens in Botswana, Sally Jobson,

was in the audience. She was my teacher when I first fell in love with writing dialogue as a teen. It meant a lot to have her here tonight."

## Tasteful way

Speaking about the experience of watching the Botswana film in London cinemas, a UK-based Motswana, Rebecca Binns, wrote on Facebook that it was "... such a lovely moment and well done to Molosi, Kaone Kario and their crew. I enjoyed every minute of it. It is such a moving story expressed in a very real and tasteful way."

"Partly Cloudy & Hot" stars Zenzo Ngqobe and Kaone Kario as a couple struggling to conceive. The short film was line-produced by Merciah Bonolo Moletsane. It made history last month when it was certified Oscar-qualifying at the BronzeLens Film Festival in Atlanta, Georgia.





Gaborone, 9th October 2023

## Press Release

### The Botswana Tourism Investment Summit aims to spotlight the country as an economic tiger in the making for its untapped tourism and investment opportunities.

The highly anticipated 'Botswana Tourism Investment Summit' hosted by **International Tourism Investment Corporation Ltd (ITIC - [www.itic.uk](http://www.itic.uk))** in partnership with **Botswana Tourism Organisation (BTO)** will be held in **Gaborone, Botswana on 22-24 November 2023** and will aim to highlight the country's strong potential and untapped tourism and investment opportunities.

**The Botswana Tourism Organisation (BTO) and International Tourism and Investment Conference (ITIC)**, in collaboration with the **International Finance Corporation (IFC)** have today announced that the upcoming ITIC Tourism Investment Summit will take place in Gaborone, Botswana on 22-24 November 2023. The two-day Summit is expected to act as a catalyst for unlocking investment opportunities for Botswana which remains a relatively unexploited tourist region.

Over the last few years, Botswana has been actively shifting to another stage of its economic development. The country is strongly positioned in the heart of southern Africa as a gateway to South Africa, Zimbabwe, Zambia and Namibia – effectively a conduit for investors to do business with the rest of Southern Africa. A conducive environment will be rolled out to accelerate the impact of foreign investment and tourism within Botswana that has become the future engine of growth and is Africa's longest surviving democracy since independence with a stable and prosperous economy.

Speaking ahead of the Summit, **Hon. Philda Nani**

**Kereng, Minister of Environment and Tourism of Botswana**, said: "Botswana opens its doors to international sustainable investment opportunities that, till now, have been relatively untapped. Our mission is to provoke new thinking and explore new opportunities and financial mechanisms for sustainable investments in travel and tourism and business. We are honoured to host the Botswana Tourism Investment Summit organised by ITIC and with a landscape like no other, we strongly encourage policy makers and investors not to underestimate the potential of one of the most beautiful countries within Africa. Rated Africa's best safari destination 2023, the Summit propels investments towards building Botswana as a destination of choice for business".

The Botswana Tourism Investment Summit and Exhibition will host approximately 300-400 tourism and financial services CEOs and business elites who will deliver an unrivalled combination of thought-provoking content and extraordinary networking opportunities. This will bring together international leaders and project developers in the tourism, travel and hospitality sectors and connect them with investors from private equity firms, investment banks, institutional investors, fund managers and influencers, who have the power to channel capital and to raise funds to invest in sustainable tourism projects.

The Summit will see some of the best specialists explore the current trends and discuss the future of the tourism industry in Botswana. This was reiterated by **IFC – International Finance Corporation's acting**

**Country Manager for Botswana, Indira Campos**, who said, "Tourism is a key enabling sector in Botswana with high potential for growth and can help create jobs, reduce inequality, and contribute to diversifying the economy. IFC is committed to supporting efforts to further develop Botswana's tourism sector by attracting private investment into lodges and other tourism-related infrastructure, including transport, hotels, camp and caravan sites, and food and hospitality services."

IFC, a member of the World Bank, promotes private sector development in emerging markets, and its work in the tourism sector is a key part of that mission. IFC provides financing and advisory services to help businesses in this sector grow and create jobs, while also promoting sustainable and inclusive economic growth.

Furthermore, **Dr. Taleb Rifai, Chairman of ITIC & former Secretary General of the United Nations World Tourism Organisation** said: "We are delighted that Botswana has been recognised for the vast investment potential available to potential stakeholders. The country's financial and capital markets are among the most sophisticated in Africa, and our Summit provides the opportune platform to drive international awareness and further investment into Botswana and act as a catalyst for growth".

To attend the event, delegates should register [HERE](#)

For more information, please contact Ibrahim Ayoub Group CEO of ITIC at [ibrahim@itic.uk](mailto:ibrahim@itic.uk)



## EXPRESSION OF INTEREST/ CALL FOR PROJECTS

### Financing opportunities for tourism-related activities in Botswana

The Botswana Tourism Organisation (BTO) is holding its first Tourism Investment Summit from the 22nd to the 24th November 2023 in Gaborone in partnership with the UK-based company, International Tourism Investment Corporation Ltd (ITIC), specialised in staging tourism investment events that structures and facilitates investments in the sector.

In that context, BTO and ITIC are inviting local private tourism operators in quest of funding for new project (hotels, Eco Lodges, tourism attractions...) or to expand their existing facilities in the tourism industry of Botswana, to submit a brief of their key business plan and financial points, for screening before selection.

The Botswana Tourism Investment Summit will play a vital role in connecting the world's leading investors and fund managers with the project owners/ developers of the country's vibrant tourism industry to accelerate the realisation of projects by giving a new impetus to the investment drive.

All relevant documents must be e-mailed to [izrina@itic.uk](mailto:izrina@itic.uk) (maximum 10mb) or uploaded on the ITIC website <https://itic.uk/callforprojects/> at latest the 30th October 2023.



Botswana Tourism Organisation

Fairscap Precinct, Plot 70667, Fairgrounds Office Park Building 1A & 1B, 1st Floor (East Wing),  
Fairgrounds Office Park Private Bag 275, Gaborone, Botswana

More info:  
[www.itic.uk](http://www.itic.uk)



# Positive Choices GACFA Cup Launched to Raise Awareness of Breast Cancer

## Women in Gabs take to football to tackle breast cancer through a tournament as tough as any

GAZETTE REPORTER

The National AIDS and Health Promotion Agency (NAHPA) and its partners - among them BONA Naledi - recently launched Positive Choices Gaborone City Region Football Association (GACFA) Women's Cup at Lekidi Football Centre in Gaborone.

The unique tournament, which features 16 women's football teams from the Gaborone Region, is meant to showcase remarkable athletic talent and to lend support to the ongoing campaign against breast cancer.

GACFA was significantly launched in October as Breast

Cancer Awareness Month, which serves as an annual campaign dedicated to heightening awareness surrounding the significance of early detection, education and support for people and families grappling with breast cancer.

### To stand tall and compete

Speaking at the launch, a representative of the Botswana Football Association's (BFA) National Executive Committee (NEC) Women, Lobito Ncube, commended the effort to align the sports community with the important cause of commemorating non-communicable diseases, particularly during Breast Cancer Awareness Month.



"As we commemorate the month of breast cancer, we want to ensure that we are responding to the challenges that are taking place in the country," she said.

Ncube acknowledged the partnership between NAHPA and women's football clubs in the Gaborone region, emphasising the determination

of women's football to stand tall and compete at the highest level.

### The same as men

"Women football has taken a stand to ensure that it gets counted among the best," she noted. "And we are happy and proud to witness women competing with the same strength

as men."

The Positive Choices GACFA Cup is a significant milestone in bridging the gap between gender representation in sports. Kago Mosinyi, speaking on behalf of the GACFA Chairman, highlighted the tournament's role in elevating women's football.

### To spread the message

"This tournament, featuring 16 teams from Divisions 1 and 2, will be played throughout the Month of October, with the finals set for the end of the month," she said. "It is a platform used by the NAHPA to spread the message of breast cancer awareness."

The tournament promises substantial rewards for its participants, with the winners set to receive P10,000, P7,500 for the runner-up, and P5,000 for the third-placed team.

The competition will take place every weekend throughout October.

## APPLICATION FOR ISSUE OF CERTIFIED COPY OF LOST TITLE DEED

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant No. FT 301/2015 registered on the 30<sup>th</sup> day of March, 2015 in favour of **KENNETH NTEBA** in respect of the following property:

**CERTAIN** : piece of land being Lot 34754, Francistown;  
**SITUATE** : in Francistown Extension 53;  
**MEASURING** : 400m<sup>2</sup> (Four Hundred Square Metres);

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within twenty-one (21) days of the last publication of this notice.

**DATED AT FRANCIPTOWN ON THIS 9<sup>TH</sup> DAY OF OCTOBER 2023.**

**M. MMOHE ATTORNEYS**  
 Plot No. 3936, Peolwane Street  
 Minestone  
 P.O. Box 1860  
 FRANCIPTOWN  
 Telephone No. 2441616

## APPLICATION FOR LOST TITLE DEED

**NOTICE IS HEREBY** given that the undermentioned intends applying for the certified copy of **CERTIFICATE OF REGISTERED TITLE NO. 1155/2000** dated the **13<sup>TH</sup> day of JUNE 2000** passed in favour of **MILIKANI SISTERS AND BROTHERS BOTTLE STORE (PROPRIETARY) LIMITED** in respect of the following property, that is:

**CERTAIN** : Piece of Land being Lot 309, Francistown  
**SITUATE** : In the Francistown District;  
**MEASURING** : 683 m<sup>2</sup> (Six Hundred and Eighty Three Square Metres)

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds at **FRANCIPTOWN** within **twenty one (21) days** from the second publication of this notice.

**DATED AT FRANCIPTOWN ON THIS THE 25<sup>TH</sup> DAY OF SEPTEMBER 2023**

**VAN NIEKERK ATTORNEYS, PLOT 4660, DITAU STREET, AREA G  
 P. O. BOX 37, FRANCIPTOWN**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
 HELD AT GABORONE (Before TAFA J)**

**CASE NO: CVHGB-002803-19**

In the matter between:  
**FIRST CAPITAL BANK LIMITED**  
 and  
**TAYOB INVESTMENTS (PTY) LTD**  
**MOHAMED ASLAM TAYOB**  
**NAZAAR MOHAMED TAYOB**  
**HAMVES HOLDINGS (PTY) LTD**

Plaintiff  
 1<sup>st</sup> Defendant  
 2<sup>nd</sup> Defendant  
 3<sup>rd</sup> Defendant  
 4<sup>th</sup> Defendant

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### NOTICE OF SALE IN EXECUTION

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following movable property hereunder of the Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:

**DATE OF SALE** : 20<sup>th</sup> October 2023  
**TIME OF SALE** : 10:00 hours  
**PLACE OF SALE** : Lobatse Quarry, along New Pioneer Boarder Road  
**PROPERTY TO BE SOLD** : 1 x 2 LG Desktop, 1 x 2 Samsung printer, 1 x 48kg cylinder, 1 x HP Laptop, 1 x Samsung plasma, 1 x money counter, 1 x 3 piece sofa, 1 x 6 seater dining table, 1 x K.I.C Freezer, 1 x Defy gas stove, 1 x silver defy fridge, 1 x 3 double beds, 1 x LG Microwave, 1 x 3 plate gas stove.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise details and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE ON THIS 15<sup>TH</sup> DAY OF SEPTEMBER 2023.**

**NONOFO MABINA c/o RAMALEPA ATTORNEYS**  
 Plaintiff's Attorneys  
 Plot 3171, Morupule Drive  
 Extension 11, Gaborone  
 P.O. Box 70567  
**GABORONE(UB)**  
**(VR/mm/9041) 71657100**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
 HELD AT GABORONE (Before MOTSWAGOLE J)**

**CASE NO: CVHGB-000190-18**

In the matter between:  
**FIRST NATIONAL BANK OF BOTSWANA LIMITED**  
 and  
**TAYOB INVESTMENTS (PTY) LTD**  
**MOHAMED ASLAM TAYOB**  
**NAZAAR MOHAMED TAYOB**  
**HAMVES HOLDINGS (PTY) LTD**

Plaintiff  
 1<sup>st</sup> Defendant  
 2<sup>nd</sup> Defendant  
 3<sup>rd</sup> Defendant  
 4<sup>th</sup> Defendant

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### NOTICE OF SALE IN EXECUTION

**BE PLEASED TO TAKE NOTICE THAT** pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendants will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

**DATE OF SALE** : 20<sup>th</sup> October, 2023  
**TIME OF SALE** : 11:00hours  
**PLACE OF SALE** : Lot 3103, Lobatse  
**PROPERTY TO BE SOLD** : Defendants' right, title and interest on a certain piece of land being **Lot 3103, Lobatse**, Situate in the Lobatse Administrative District measuring **613m<sup>2</sup>**, held under deed of transfer No. 1883/2010 made in favour of Tayob Investments, together with developments being a shopping complex comprising of Restaurant and Butchery.

**TERMS AND CONDITIONS:** Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 14<sup>TH</sup> DAY OF SEPTEMBER, 2023.**

**NONOFO MABINA c/o RAMALEPA ATTORNEYS**  
 Plaintiff's Attorneys  
 Plot 3171, Morupule Drive  
 Extension 11, Gaborone  
 P.O. Box 70567  
**GABORONE(UB)**  
**(VR/mm/9041) 71657100**





"The absence of school sports is making this even worse. This is because we are failing to discover new talent, unlike in the past."

# Lack of Sponsors Hinders Botswana's Boxing Growth

- BoBA executive says weekend tourney had no sponsor
- Neither BoBA nor clubs have sponsors

GAZETTE REPORTER

The Botswana Boxing Association (BoBA) is grappling with a significant challenge that is impeding progress of the sport in the country.

Speaking in a telephone interview with *Gazette Sports* after the latest inter-club boxing tournament over the weekend, the Secretary General of BoBA, Taolo Tlouetsile, said while the event went well, lack of sponsors is a matter of deep concern at BoBA.

He emphasised the detrimental impact of the dearth of sponsorship on boxing clubs. "That the tournament does not have sponsors does not sit well with us at

all," Tlouetsile said.

## Clubs hurting

"That is because this is hurting our clubs as they have to use their own money to travel to competitions even though they do not themselves have sponsors.

"As a result, some clubs have not been taking part in the tournament due to financial challenges, which is disturbing our progress as an organisation."

Highlighting the unique nature of boxing in Botswana, Tlouetsile pointed out that scouting for new talent requires reaching all corners of the country.

"The absence of school sports is making this even worse," he noted. "This is because we are failing to discover new talent, unlike in the past."

But in spite of the challenges, Tlouetsile asserted that BoBA is committed to advancing the development of the sport. "You would remember that Rajab Otukile and Keamogetse Kenosi were the last boxers to represent Botswana in an international youth competition in 2014," he said.

## Feeder gap

"Since then, we have not had any boxer representing us in an international youth competition. This means we have a feeder gap of close to nine years, and that is detrimental to our sport."

Tlouetsile highlighted the urgent need for young boxers to step up and replace the likes of Otukile and Kenosi, who are now facing the second Olympic cycle.

Regarding the women's side, he noted that only a handful of fighters, including Kenosi, Aratwa Kasemang and Lethabo Modukanele, have consistently represented Botswana.

# Botswana Tennis Stars Make a Mark on American College Tennis Scene

Ekua Refilwe Youri and Tshepo Mosarwa are two of Botswana's leading lights on the US college tennis scene where their outstanding performances should inspire more young Botswana to seek to emulate them

GAZETTE REPORTER

The autumn college tennis season in the United States has taken off with a whirlwind of excitement, and it seems Botswana has found itself in the spotlight, thanks to the remarkable performances of its tennis sensations.

One name that is making



waves in the American college tennis world is Ekua Refilwe Youri, the rising star from Botswana who has been showcasing her prowess on the courts.

Representing the University of San Antonio, Youri's journey in the ACU Invitational has been nothing short of remarkable.

## Youri at the pinnacle

The prestigious collegiate tennis tournament saw her reach the pinnacle of success as she battled her way to the singles finals. Her impressive run through the tour-

namment showcased her exceptional skills, determination and unwavering spirit.

"It's a good performance by Youri," said the president of Botswana Tennis Association (BTA), Oaitse Thipe, in a telephone interview. "She is one of the upcoming top tennis players and one of the players who have been doing well in the past two years. It is great that she now reached the finals in USA."

## Mosarwa: A Rising Talent in the ITA Sewanee

Another Botswana tennis sen-

sation who has been making his mark on the American college tennis scene is Tshepo Mosarwa. Competing in the ITA Sewanee tournament in Tennessee, Mosarwa reached the last 16 in the singles category.

## Trust Tshepo to attract attention

His performance has garnered attention and admiration from tennis enthusiasts and scouts alike. Mosarwa's journey at North Carolina Wesleyan has not only showcased his skills but also highlighted the potential that Bo-

swana has to offer in the world of collegiate tennis.

With determination and dedication, he is poised to become a rising star in the sport. "Mosarwa has been doing pretty well in the USA and we are really impressed with this performance. He is coming up really well," Thipe stated.

Botswana's presence in American college tennis extends beyond just Youri and Mosarwa. Several other talented players from this country have embarked on their tennis journeys in the United States, representing various universities and colleges.

## More tennis talent from Botswana

Among them are Thato Holmes and Tshogofatso Tsiang at North Carolina Wesleyan, Kao Lenkopane at the University of Ozarks, Thato Faith Madikwe at Southern Minnesota University, and Bonolo Molefe at Lewis Clark University.

"These players are role models to our young players," Thipe told this publication. "One good thing about the players in the USA is that they got their sponsorships through tennis, which should motivate young players."



# Tebogo, Ndori, Scotch to Start Olympic Preps Next Month



- The tried and tested trio to be based in Maun for more conducive climates
- Coach satisfied they've had a sufficient break after a gruelling season

**GAZETTE REPORTER**

The trio of Letsile Tebogo, Bayapo Ndori and Leungo Scotch is set to return to rigorous training in mid-November to prepare for the Paris 2024 Olympics.

The renowned athletes, who have already secured their spots at the Paris Olympics, are preparing to dazzle the world on the grandest sports stage.

In a telephone interview with their coach, Kebonyemodisa 'Dose' Mosimanyane, Gazette Sports learned that this decision comes after



a well-deserved break, considering their gruelling season recently.

**A long time to recover**

"I gave them a long time to recover," he said. "When you look at Tebogo, he had a bit of an injury towards the end of the season. So his break is mixed with rehabilitation.

"That is why, alongside Ndori and Scotch, he will resume training in the third week of November. Another reason is that they have already qualified for the Olympics, and so we do not have a lot of work to do with them."

Mosimanyane disclosed that other athletes under his guidance commenced their training in the third week of September.

"Some of them had an excellent season's end and I want them to get prepared for the season so they may try their luck at qualifying for the Olympics," he said.

**Most in Maun**

Speaking about their training location, the outstanding athletics coach stated that most of his charges will be based in Maun for preparatory training. "That is because I am based in Maun as their coach," he said.

"Yet again, I want some of them, like Tebogo, not to be disturbed by life in the city in Gaborone. With them in Maun, I can monitor their progress more closely."

The 2024 Summer Olympics, officially known as the Games of the XXXIII Olympiad, are scheduled to take place from 26 July to 11 August 2024 with Paris the main host city and 16 other cities spread across metropolitan France and one in Tahiti, an

island within the French overseas country and overseas collectivity of French Polynesia.

Paris secured the Games at the 131<sup>st</sup> IOC Session in Lima, Peru on 13 September 2017. Due to multiple withdrawals that left only Paris and Los Angeles in contention, the International Olympic Committee (IOC) approved a process to concurrently awarded the 2024 and 2028 Summer Olympics to two cities.

**"I want some of them, like Tebogo, not to be disturbed by life in the city in Gaborone."**

**Three times for Paris**

Having previously hosted in 1900 and 1924, Paris will become the second city (after London) to host the Summer Olympics three times.

Paris 2024 will mark the centenary of Paris 1924, be the sixth Olympic Games hosted by France (three in summer and three in winter), and the first Olympic Games in France since the 1992 Winter Olympics in Albertville.

The Games will return to their traditional 4-year Olympiad cycle, as the 2020 Summer Olympics in Tokyo was delayed to 2021 due to the COVID-19 pandemic.





Stopping just short of explicitly accusing CAF of foul play, sports minister Tumiso Rakgare is adamant that Botswana's bid book was second to none in Cairo where the Bid Committee was superb in answering questions. Disappointed and baffled, Rakgare blames Botswana's loss on what he says was a voting process susceptible to external influences in the voting by secret ballot that eventually unfolded in the Egyptian capital

GAZETTE REPORTER

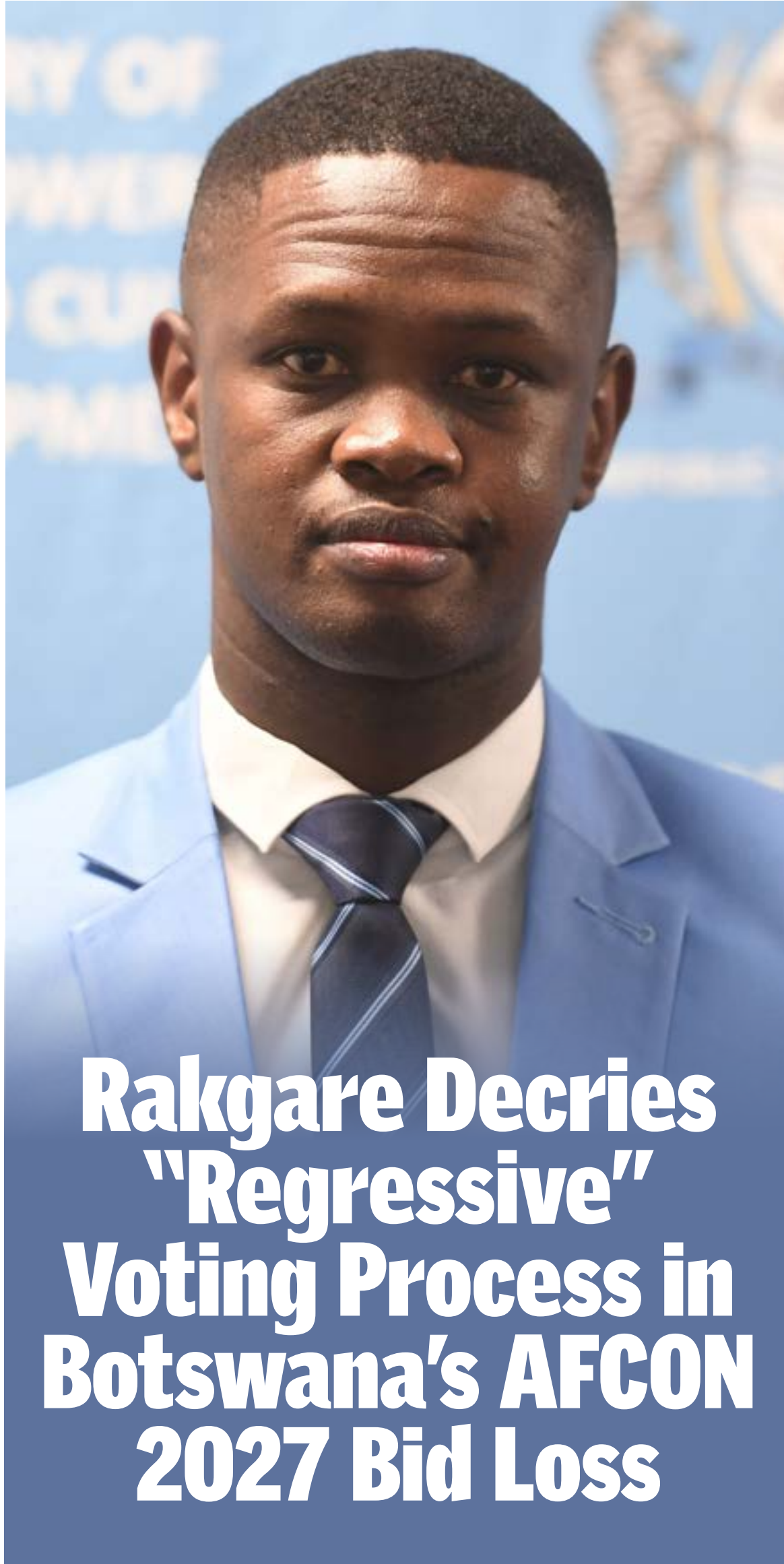
The Minister of Youth, Gender, Sports, and Culture, Tumiso Rakgare, has expressed disappointment with the voting process that unfolded in Cairo, Egypt for selection of the host nation of the 2027 Africa Cup of Nations (AFCON).

Describing the process as "regressive," Minister Rakgare raised concerns about its susceptibility to external influences. "In our view, the voting that unfolded in Cairo was regressive," he said at a recent presser called to apprise Botswana of their country's unsuccessful bid to host AFCON '27.

"It is that kind of voting that we are aware is susceptible to external influences. And while we do not suggest that happened, we would urge CAF to consider more progressive and transparent systems as they had initially proposed.

#### Best bid book

"As Botswana, we would challenge anyone to show us a better bid book than ours for 2027, perhaps taking out Algeria who had withdrawn before the election.



"Then again, because of what we presented in our candidate file and how we responded to questions by the external auditors, Price-HouseWaterhouseCoopers, we are very confident that we were scored very high,

perhaps only second to Algeria who had withdrawn, in any case.

"Now that the bid book and the findings were reduced to being of no consequence, and only voting by secret ballot mattered, that

is how we lost the vote. We believe in ethical conduct and want to uphold integrity, hence we ran a very clean campaign."

**More transparent processes**

While acknowledging the need to avoid raising baseless accusations against CAF, Minister Rakgare stopped short of directly doing so and instead called for adoption of more transparent processes to restore credibility to football on the African continent.

"Lest we run the risk of falsely accusing CAF when they are not here to defend themselves, let us stop at once and encourage them to use the most transparent processes to bring back credibility to the sport of football," he said.

**"We believe in ethical conduct and want to uphold integrity, hence we ran a very clean campaign."**

He added that Botswana would consider its next steps, whether in relation to AFCON, other sporting competitions or events in different sectors, and that these decisions would be made in the future.

#### Unrivalled commitment

"We would, of course, like to take this opportunity to deeply thank the Bid Committee and the Secretariat for their unrivalled commitment to the project, having spent many sleepless nights and hours on end, all with the sole objective of winning the AFCON rights for Botswana," Rakgare stated.

Significantly, the minister said even though Botswana did not secure the rights to host AFCON '27, the Bid Committee will become invaluable for guiding sports infrastructure development and setting the stage for future bids in the realm of sports and in other fields.