


WEDNESDAY 22 APRIL 2021

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"Dr Matsheka had initially given the President an ultimatum to either respond to some of his demands or risk losing him to the backbench" - Source

## MATSHEKA'S DEMOTION RATTLES CABINET

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- Tsogwane says they discussed a deal, but did not sign it
- "The President and his Vice are very excitable" - Gobotswang, opposition MP

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Masisi leads the Cabinet into this two days long working retreat under the theme: “RESET: RECLAIMING THE GOVERNMENT AND IMPLEMENTING OUR CHANGE MANDATE”. The objective for the Cabinet retreat is for Masisi and the Cabinet to review the progress of implementation of the President’s Transformation Agenda in light of the health and economic setbacks caused by the Coronavirus pandemic. (Pic: MONIRUL BHUIYAN/PRESS PHOTO)

# MATSHEKA’S MINISTERIAL DEMOTION RATTLES CABINET

GAZETTE REPORTER

Following President Masisi’s recent cabinet reshuffle, some members within the executive are said to be rattled by Dr Thapelo Matsheka’s demotion from Minister of Finance and Development Planning to the lower profile Ministry Of Infrastructure.

According to a close source within cabinet, Dr Matsheka cuts a frustrated figure due to lack of proper support from senior cabinet Ministers and the President.

“All that has been happening within cabinet has been frustrating. Dr Matsheka had initially given the President an ultimatum to either respond to some of his demands or risk losing him to the backbench and that would have raised eyebrows given his position.”

The source alleges that this has weakened Dr Matsheka’s yet to be announced bid for the BDP chairmanship.

“He has been tipped to challenge Slumber Tsogwane at the next party elective Congress, and he has the support of many BDP loyalists and that obviously has not gone well with both the President and his Vice president,”

“He has been tipped to challenge Slumber Tsogwane at the next party elective Congress, and he has the support of many BDP loyalists and that obviously has not gone well with both the President and his Vice president,” added the source.

“Dr Matsheka is currently seen as the bad guy in his constituency because a lot has happened under his watch. It is even said that some party members have started to advance their political ambitions in his constituency. It is not only Dr Matsheka who is currently frustrated within cabinet. He is seen as the bad guy in his constituency because a lot has happened under his watch. It is unfortunate that we all cannot quit and join the backbench, but it is hot in the kitchen because our constituencies are suffering. Some are even taking advantage of the current harsh economic climate to launch early campaigns for primary elections” said the source.



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# Sex workers go virtual

The COVID-19 pandemic has disrupted most industries across the globe and the oldest profession in the world has probably suffered the most setbacks. Strict lockdowns and health protocols prohibiting their work have forced Gaborone's commercial sex workers to adapt quickly to the new normal.

Prostitution has migrated online and is surviving on social media platforms like whatsapp where increasingly desperate sex workers ply their trade. Some even offer non-contact sexual solutions for clients who are weary of COVID-19. Erotica is ready sold to clients for as little as thirty pula for pictures and videos. Price lists and contacts circulate freely, albeit under risk of falling foul of police.

Selling sex in Botswana is not illegal, but other misdemeanors such as loitering are used to intimidate prostitutes. Even though the country has in the past attempted to legalize sex work to help combat HIV/AIDS, the move met strong resistance from the Catholic Church.

Gaborone West shopping complex is the capital's infamous hub for the sex trade. The majority of the prostitutes in Gaborone and Francistown are from Zimbabwe. In 2013, Botswana's Ministry of Health estimated there were more than 1,500 Zimbabwean sex

workers in the country, mainly in Gaborone, Francistown and Kasane, out of a total of about 4,000 prostitutes in those three areas.

"I used to get my clients at bars, nightclubs and mostly in the Gaborone West streets. COVID-19 has shown us flames, we are not able to get loans or

cluded from these benefits. In some instances, sex worker-led organisations were deliberately excluded from relief despite the availability of government funding for vulnerable populations.

As COVID-19 regulations eased and businesses reopened, sex workers' places of operation: the streets, bars, and clubs; remained closed. This extended sex workers' suffering and that of their families. When the rules of operation changed, it did not include sex workers.

Selling sex in nightclubs, lodgings, bars and brothels is safer, explained Dr. Patricia Owira, ICRHK Project Coordinator. Client registration books, closed circuit television, ejection of violent clients and peer-led responses to sexual violence boost the safety of sex workers.

Yet alleged violence perpetrated by the police against sex workers remains rife. In April, the Global Network of Sex Workers' Projects and UNAIDS denounced punitive crackdown measures against sex workers, including compulsory COVID-19 testing, arrests and threats to deport migrant sex workers.

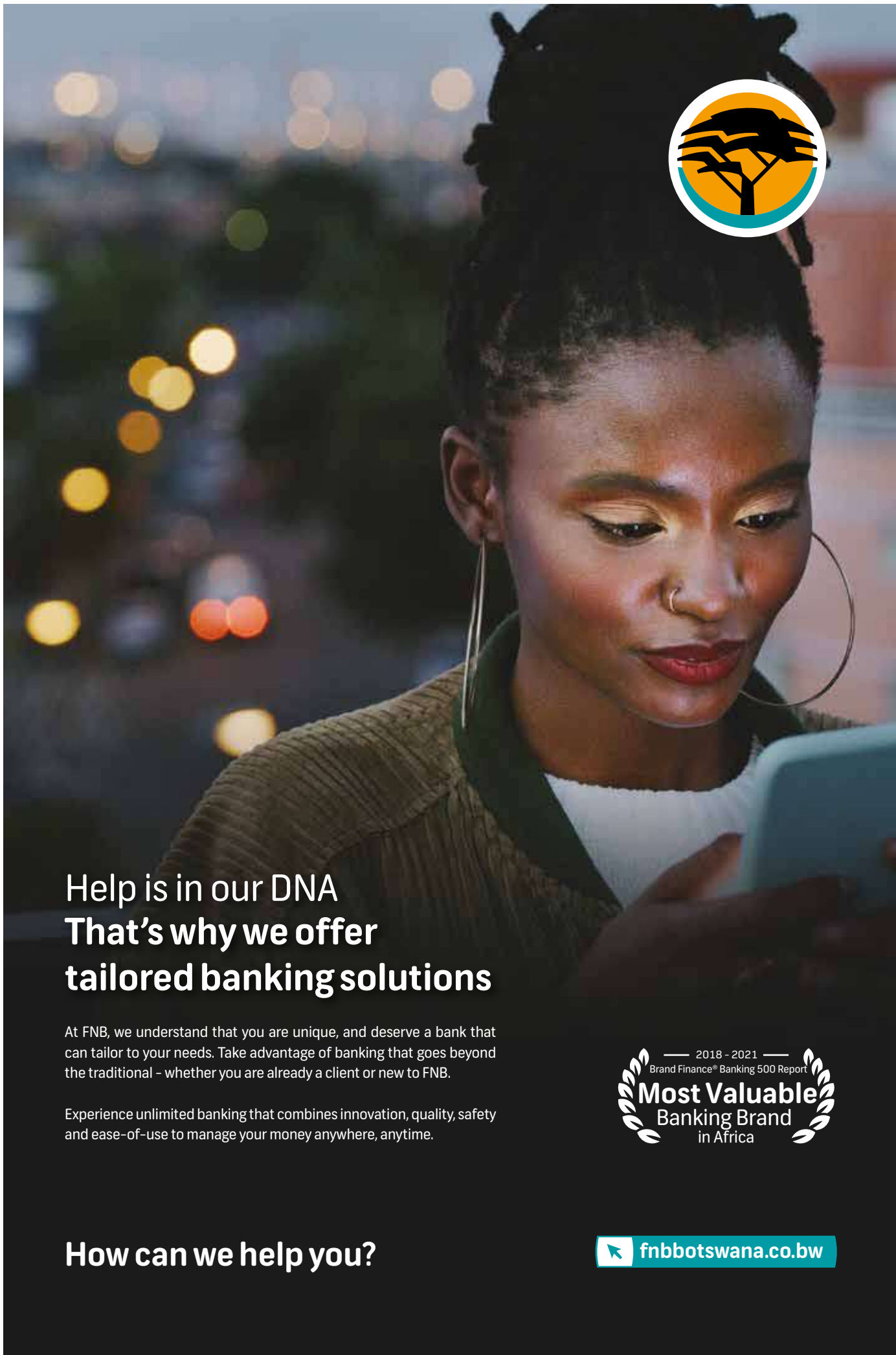
"Things are slow, unlike in the olden days where I would

get at least 10 clients in a day in G-West. We are even forced to lower our costs at times due to desperation to pay bills," Modise said.

pensions because our profession is not legally recognized. Most of us have resorted to social media where we upload our nude pictures with phone numbers attached. We then hope for the calls," said Princess Modise a 28-year-old sex

worker.

When businesses were temporarily closed during the lockdown, SADC governments, such as Botswana and South Africa, adopted policies to subsidize salaries. Sex workers were ex-



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# INVITATION TO TENDER

Botswana Investment and Trade Centre (BITC) wishes to invite reputable companies to tender for the following tenders:

**1. Tender No. BITC 001/2021-22 PROVISION OF OFFICE CLEANING SERVICES FOR BOTSWANA INVESTMENT AND TRADE CENTRE**

- **PPADB Code: Code: 132:** Cleaning Services, sub Code 01: Building Cleaning Services (including windows, carpets and others)
- **Closing Date of Submission** - 27<sup>th</sup> April 2021 at 1000hours
- **Price:** P 150.00

**NOTE: THIS TENDER IS RESERVED FOR 100% CITIZEN OWNED COMPANIES**

**2. Tender No. BITC 002/2021-22 PROVISION OF PRINT MANAGEMENT, EQUIPMENT RENTAL, MAINTENANCE & SUPPORT SERVICES FOR BOTSWANA INVESTMENT AND TRADE CENTRE GABORONE & FRANCISTOWN OFFICES**

- **PPADB Code:** Code 213 – General Manufacturers/Producers, Sub code 14 – Printing Services
- **Closing Date of Submission:** 28<sup>th</sup> April 2021 at 1000hours
- **Price:** P 250.00

**NOTE: THIS TENDER IS RESERVED FOR 100% CITIZEN OWNED COMPANIES**

Full details, requirements and specifications will be provided in the Tender Document that can be obtained from the address below:

**THE SECRETARY  
BITC TENDER COMMITTEE  
PLOT 54351, CENTRAL BUSINESS DISTRICT,  
GABORONE  
PRIVATE BAG 00445  
GABORONE  
TELEPHONE: 3633357 FAX: 3170452  
Email: [botsangk@bitc.co.bw](mailto:botsangk@bitc.co.bw)  
Contact Person: Kgomotso Botsang**

The tender documents will be emailed to the interested bidder after paying a non-refundable fee mentioned above from 0830hrs to 1530hrs on weekdays with effect from 6th April 2021. **Youth registered companies** will purchase the documents at **50%**. The payments can be deposited on the below account referencing the tender title.

Account Name	Account No.	Branch	Branch Code	Swift Code	Bank Name
Botswana Investment and Trade Centre	62223671042	Corporate	28-14-67	FIRNBWGX	FNBB

Proof of payment should be emailed to: **'[procurement@botsbitc.onmicrosoft.com](mailto:procurement@botsbitc.onmicrosoft.com)'**

**CONDITIONS FOR ALL THE TENDERS**

- BITC reserves the right to accept or reject any bid; and is not bound to accept the lowest or any tender or assign reasons for the acceptance or rejection of the tender.
- The Centre reserves the right not to proceed with the tender and may cancel the envisaged tender without providing any reason.
- The submitted proposal shall under no circumstances be returned to the bidders.
- Proposals received or delivered after the above-mentioned dates and time will not be considered nor will any telephonic, telex, facsimile or electronic mail submissions.
- No liability will be accepted by BITC for loss or late delivery of tender documents.
- BITC reserves the right to request for a site visits before the award of any tender.
- Tender documents and all supporting documents shall be submitted in plain /unmarked and firmly sealed envelopes or packages.
- Tenders shall be opened immediately after the tender closing at the BITC Head office, in the presence of bidders or any representatives who choose to attend.





# Disney World, another unfulfilled promise?

- Tsogwane says they discussed a deal, but did not sign it
- "The President and his Vice are very excitable"- Gobotswang, opposition MP

MPHO MATSHEDISO

Vice President Slumber Tsogwane, told parliament last week that government has not signed a deal with Disney World as promised by the President in the run-up to the 2019 elections. "We have made a deal, but we have not signed a deal," Tsogwane told the house.

President Mokgweetsi Masisi told a Gaborone region Botswana Democratic Party (BDP) general meeting in March of 2019 that they had signed a deal with Disney World to transform

Botswana President Dr. Mokgweetsi Eric Keabetswe Masisi officially launches the Botswana Power Corporation (BPC) North West Transmission Grid Connection Infrastructure in Maun on 15 April 2021. First Lady Neo J Masisi, Minister Lefoko Moagi were present among the others during the launch. Masisi unveils a palacard to mark the official launch before taking a tour of the facility. A general view of the power grid. (Pic: MONIRUL BHUIYAN/PRESS PHOTO)



Gaborone into an international tourism and leisure destination. "They focus on making people happy and bringing tourists. I want tourists in this country. I am very committed to making Gaborone an international venue center and this will bring revenue to our country," the president added.

Opposition Member of Parliament for Se-fhare-Ramokgonami, Dr Kesitegile Gobotswang responded to the announcement saying, "The Vice President has a tendency of not only

contradicting himself but also contradicting the President. The President has clearly stated that Botswana has struck a deal with Disney World, contrary to what Tsogwane told parliament. He (Tsogwane) misled parliament when he said the Disney deal suffered because Disney World did not want to work directly with governments. It has emerged that they have collaborated with governments around the world before. The problem with our presidency is that they make premature announcements."

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Botswana positioned 38 out of 180 countries in the world in 2021 World Press Freedom index. Reporters Without Borders (RSF) releases the index on 20 April 2021 where Norway positioned 1 and Eritrea positioned 180 out of 180 countries. Botswana improves 1 position from last year as it was 39. A screen picture show Botswana's position. (Pic:Monirul Bhuiyan/Press Photo)

# Ministry of education anticipates bad 2021 academic year

- Minster says rising COVID-19 cases disturb learning in schools
- Teachers' unions maintain their stance on closure of schools

SESUPO RANTSIMAKO

**F**RANCISTOWN: The Minister of Basic Education (MoBE), Fidelis Molao says that the ministry is anticipating the worst with regards to the 2021 academic year due to the aggressiveness of COVID-19 in schools.

Making the statement at the recently ended Parliament, Molao painted a gloomy picture of the 2021 compared to last year. COVID-19, according to the Minister has forced some schools country-wide to suspend teaching for days as facilities are used as both quarantine and as isolation centres.

In the first quarter of the academic year, Molao said the fraternity lost 25 teachers and 12 support staff to COVID-19 related complications. This resulted in teachers' unions calling for the closure of schools temporarily. Despite repeated calls by the unions, the Ministry of Education rejected the request, insisting that schools can only be closed under the advisement of the COVID-19 Presidential Task Force Team.

The overall performance for all 2020 Junior Certificate Examination (JCE) candidates which includes government schools, private schools and private candidates indicated that 80.72% of candidates obtained Grades E or better (pass grades) compared to 84.76% in 2019 showing a significant decline of 4.04%.

The performance also indicates that 33.16% of candidates obtained Grades C or better (credit grades) compared to 35.38% in 2019 implying a 2.22% decline. On the other hand, the 2020 Primary School Leaving Examination (PSLE) overall performance indicated the decline of 0.89 percent from the previous year's results. Only the Botswana General Certificate for Secondary Education (BGCSE) recorded a slight improvement of results.


Botswana Sectors of Educators Union (BOSETU) Vice President Mogomotsi Motshegwa said that they still maintain their call for schools to temporarily close in order to deal with corona virus.

"This year's results are likely to go down because students and teachers are psychologically affected. What is even worse is that there is not psycho-social support in schools," Motshegwa said.

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# Gaborone declared safest among other Southern African cities

Crime rate in Gaborone stands at 54 percent

MPHO MATSHEDISO

Gaborone ranked the lowest in this year's crime rate index for Southern Africa, compared to neighbors South Africa and Namibia whose cities have the most crime rate with the former standing at 82 percent.

With Gaborone's crime rate standing at 54 percent, Assistant Commissioner and Public Relations officer at Botswana Police Service (BPS) Dipheko Motube said, "Our police service always gets accolades even in Africa and strategies such as neighborhood watch which is proactive policing, stop and search have propelled us to the top." He urged the public to continue with supporting them in their efforts to keep our communities safe.

**"Although criminals will always have ways of committing crimes, our members of the force continue to work tirelessly in fighting crime, we have empowered women in our forces as well."**

Minister of Defense and Justice, Kagiso Mmusi said that the police force has built open communication lines for guidance and this has made them one of the best police forces in Southern Africa. "Although criminals will always have ways of committing crimes, our members of the force continue to work tirelessly in fighting crime, we have empowered women in our forces as well."

Meanwhile, Deputy Commissioner of the BPS responsible for Operations, Kenny Kapinga said crime rates in Gaborone have gone down because of the COVID-19 pandemic as well as from movement restrictions imposed through the curfew.



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### **LODGE GENERAL MANAGER x4**

The main purpose of the Lodge General Manager is to manage the lodge and thereby create a profound guest experience, in line with the service vision and creative concepts of the Lodge.

It is the responsibility of the Lodge General Manager to monitor hospitality service, maintenance, and housekeeping standards within the lodge. The role is additionally strategic in nature, and the Lodge General Manager must drive the appropriate service directives for the camp and move the departments towards achieving broader goals.

In this capacity, guest expectations regarding the standard of service should be exceeded. In addition, the camp needs to be monitored so that it runs in a cost effective manner, within the agreed budget; in a manner, which is conducive to positive interpersonal relationships between staff; and at a superior level of efficiency.

The Lodge General Manager is also responsible for ensuring that the morale of the camp staff is kept at a high level and that staff are developed on an ongoing basis.

Finally, the Lodge General Manager must provide a written hand over of responsibilities to the Front of House Manager in his/her absence and ensure that a full handover is received on his/her return.

This position is accountable to the General Manager.

#### **Scope of work:**

In broad terms the Camp Manager oversees the following key performance areas:

- Driving the broader goals of the company, in terms of the camp, by planning and implementing Strategic Management Plans.
- Management, training and up skilling of the camp staff in line with the Uncharted Africa Standard of Excellence.
- Ensuring ultimate guest relations in the camp and that the "at home" personal attention levels are maintained.
- Maintaining the highest standards of housekeeping and maintenance and ensuring that style and design is not eroded.
- Effective financial management through the administration of orders and effective stock control.
- Effective communication and maintenance of camp relations.

#### **Requirements:**

- A minimum of 4 year's work experience in a well-recognized five-star hotel or world-class lodge, as a manager.
- Exceptional Food and Beverage knowledge
- Financial management ability
- A hardworking, co-operative manner
- High standards of service excellence and a passion for the industry
- Attention to detail
- Exceptional English and a second language would be preferable
- Good computer literacy
- Excellent management ability and communication skills
- A clear understanding of basic labor law and disciplinary procedures
- A developmental approach to staff
- Assertiveness, patience and good organizational skills
- Understanding of housekeeping and maintenance procedures
- An awareness of developments within the food and lodge industries, as well as international trends in hospitality

Uncharted Africa Safari Co is an equal opportunity employer.  
Citizen candidates meeting requirements will be given priority.

**If you meet the above criteria, please email your CV and references to:**

**[careers@unchartedafrica.com](mailto:careers@unchartedafrica.com)**

**cc: [hrmanager@unchartedafrica.com](mailto:hrmanager@unchartedafrica.com)**

**Only short-listed candidates will be contacted.**

**Closing date: 14<sup>th</sup> May 2021.**



# Speedee (mPOS)

## 21 Day Public Notice



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First National Bank of Botswana (FNBB) hereby Issues a 21 Day Notice of intention to introduce a new mobile Point of Sale Device (mPOS) named Speedee for the acceptance of card payments at various business establishments.

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Commission Rate	1% - 5% (range) / Minimum merchant fee P250
Rental Fee	P 90.00
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INVITATION TO TENDER

Suitably qualified 100% Citizen Owned service providers who are fully licensed and registered with the Government of Botswana and possess requisite experience are hereby invited to tender for the following services for Debswana Diamond Company (Pty) Ltd at Jwaneng Mine:

TENDER FOR THE PROVISION OF SECURITY SERVICES AT THE JWANENG MINE CONTRACTOR’S CAMP

**Brief**  
The Jwaneng Mine contractor’s camp is a facility providing accommodation, it has 1,856 rooms and operates with 2,000 people when at full capacity. Management of contractor’s camp at Jwaneng Mine includes the following service package;

ITEM No	DESCRIPTION OF SERVICE
Package 4	Provision of Security Services

Tenderers will be allowed to bid for one or more packages but Debswana may decide to award one package per tenderer.

This service includes provision of suitable labour to guard the facilities, manage access to the Camp in accordance with the Debswana Security standards. Only 100% Citizen Owned Companies who can demonstrate commitment to meaningful employment of citizens, local procurement, commitment to corporate social responsibility as well as experience in provision of services of a similar nature and scale are invited to tender. This tender is open to all qualifying Companies irrespective of whether they are registered with Debswana on SAP Ariba or not.

**Site Visit**  
Tenderers are required to attend the compulsory site visit to familiarize themselves with the Site, the scope of services and the conditions under which the Services are to be provided. The site visit will start at 1000hrs on the **30<sup>th</sup> April 2021**.

- Provision of Security Services: Site visit time - 1000hrs

For directions to the Jwaneng Mine Contractors’ Camp (GPS Coordinates: 24°36’18” S, 24°42’24” S), kindly contact Ms. Lekhidi Molokomme on +267 588 4914 or email [lmolokomme@debswana.bw](mailto:lmolokomme@debswana.bw)

Tenderers are required to make their own logistical arrangements for the site visit e.g. transport and accommodation. Please note that Covid - 19 Protocols will apply; therefore, tenderers are expected to have conducted a valid **(48hrs)** covid-19 test from a reputable and registered testing facility and should produce a negative covid-19 result.

Please bring your own hard hat, steel-toed boots, reflective vest, facemask, earplugs and goggles.

All queries relating to location and time of the site visit should be raised before the date of the site visit.

**Tendering on SAP Ariba**  
Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements.

**Part 1: Indicating Interest to Participate in the RFP**  
Bidders who wish to participate in this tender will need to register their interest with [otumediso@debswana.bw](mailto:otumediso@debswana.bw) on or before **25<sup>th</sup> April 2021**. by following the steps below;

1. Send an email (to the above email address) with the following details;
  - i. Subject of the Email and specify **Name of tender** i.e “Provision of Security Services”.
  - ii. Name of the Company (as registered in Part 1 above)
  - iii. Name of the Contact persons
  - iv. Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address)

2. Debswana will then invite you to participate in the RFP on **26<sup>th</sup> April 2021**

**Part 2: Registering as a vendor on SAP ARIBA**  
Bidders who are not registered with Debswana as Suppliers will need to complete the following steps in the Debswana SAP Ariba platform by following the steps below;

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page:  
<https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=PG8uWAAU&realm=debswana&dard=1>
2. Initiate and complete account registration

**Submission**  
Bidders are required to submit their respective bids on or before the **14<sup>th</sup> May 2021** at **12:00hrs** through the Debswana SAP Ariba platform as per the instructions to be provided in the RFP.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will **NOT** be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Oratile Tumedisio on email [otumediso@debswana.bw](mailto:otumediso@debswana.bw)  
These tender notices can also be viewed at:  
<http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>

Debswana Corporate Centre  
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T: +267 361 4200 | F: +267 3952941  
[www.debswana.com](http://www.debswana.com)

Ohio shooting: Columbus police kill black teenage girl

A police officer in the US state of Ohio has shot dead a 16-year-old black girl while responding to an emergency call over an attempted stabbing.

The teenager involved in the incident, in the state capital Columbus, has been identified as Ma’Khia Bryant.

Columbus police have produced body-cam footage which appears to show the girl attacking others with a knife before being shot.

An inquiry is under way, with officials urging local residents to remain calm.

The officer involved has been placed on paid administrative leave.

Police were called to an address in a south-eastern area of Columbus at about 16:45 local time (20:45 GMT) on Tuesday, the Columbus Dispatch newspaper reported.

An inquiry is under way, with officials urging local residents to remain calm. The officer involved has been placed on paid administrative leave.

Bodycam footage provided by the police shows an altercation with a group of individuals outside a house before one of them - said to be Ma’Khia Bryant - appears to lunge at another member of the group with a knife in hand.

A police officer then approaches the group in the driveway and shouts “get down” before firing several shots, fatally injuring the girl.

The officer is heard saying in the footage: “She had a knife, she just went at her.” A bystander shouts that she was just a child.



# Unfair Dismissal Compensation Is Taxable



help us solve this matter. The Income Tax Act defines, ‘remuneration’ subject to PAYE as including, ‘any amount accrued to an employee by way of ... compensation.’ Well, that solves the puzzle. First, an ex-employee is supposed to be treated as an employee and compensation paid to an x-employee must therefore be treated as remuneration subject to PAYE. The reason why the courts do not make a determination on PAYE is that they are in most instances only requested to deal with whether or not affected employees must be compensated for unfair dismissal.

**Don’t forget this**

Given the above, employers are advised to put forward to the courts the fact that any compensation determined in favour of an employee must be subject to PAYE. If the

courts are silent about PAYE, it is given that employers must deduct the tax and remit it to BURS. Employers therefore need to play their cards close to their chests in such employment tussles.

Well folks, I hope that was insightful. As Yours Truly says goodbye, remember to pay to Caesar what belongs to him. If you want to join our Tax Whatsapp group or know about our 9 Tax ebooks, send me a text on the cell number below.

*This article is of a general nature and is not meant to address particular matters of any person. Tax consulting is advised if decisions are to be made. Jonathan Hore is a Managing Tax Consultant at Aupracon Tax Specialists and feedback may be relayed to [jhore@aupracontax.co.bw](mailto:jhore@aupracontax.co.bw) or 71 81 58 36.*

JONATHAN HORE

It often happens that employees are unfairly dismissed, which results in the matters spilling into the Courts of Law. The question which arises is whether an amount which a court determines as due to the affected employee is subject to Pay As You Earn (PAYE) or employees tax, given that the employer would have, in most instances, terminated the employment contract. Another burning matter arises from the fact that the courts determine that the former employee must be paid a specified amount without mentioning whether or not the compensation is inclusive of PAYE. This throws employers into a quandary occasioned by the courts’ directives which do not determine how PAYE must be treated. I will analyse this matter in detail below. In this article, words importing the masculine shall be deemed to include the feminine.

**Why PAYE?**


It is common knowledge that employees suffer PAYE on remuneration paid by employers. But when someone is dismissed from work, they cease to be an employee, in the strictest meaning of the word. Therefore, it would make sense to conclude that even if a court rules that the former employer pays compensation to the said employee, no PAYE would be applicable on such amounts. This seemingly reasonable analogy is derailed by the fact that the Income Tax Act defines ‘employee’ as including a ‘former employee.’ Technically, that extends the employer-employee relationship beyond the contract of employment. Having made that observation, we need to analyse whether PAYE must be deducted when a court of law directs that the employer pays the ex-employee a certain amount.

**Court’s directive**

Most courts simply issue a ruling which states that the employer is obligated to pay a specified amount of money for unfair dismissal. Armed with the ruling from the court, most ex-employees demand payment of the stated amount in full, without deduction of PAYE. This usually results in conflicts between the ex-employee as employers take it that the compensation must be subjected to PAYE. Courts of law deal with the issue at hand, being that of amounts claimed as compensation and PAYE is not usually mentioned in the issues under litigation, resulting in the above-mentioned contention.

**The answer**

I established above that ‘employee’ brings into its ambit an ‘ex-employee,’ which clearly suggests that former employees must also pay PAYE from the amounts determined by the courts. But is the compensation ‘remuneration’ subject to PAYE? Another look at the law will



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BOBS is accredited by the Botswana Qualifications Authority as an Education and Training Provider.

Organizations and/or persons attending BOBS training may refer to the Human Resources Development Council (HRDC) guidelines for refunds against training undertaken.

BOBS is an organization whose main role is the promotion and maintenance of standardization and quality assurance in the provision of commodities and the rendering of services by organizations in Botswana. In the continuing fulfilment of its mandate, BOBS invites the private sector, parastatals, government, the public and other interested parties to participate in the training courses. BOBS offers only **Online Trainer Led training via Microsoft Teams** to the public. **Face to Face Training** is only offered to individual organizations that request for it and such organizations have to ensure that they follow all Covid-19 protocols to ensure the safety of their staff and BOBS Trainers. A synopsis of each course can be viewed in the **Training Brochure** on the BOBS website, [www.bobstandards.bw](http://www.bobstandards.bw).

BOTSWANA BUREAU OF STANDARDS – TRAINING PROGRAM 2021/22													
COURSE NAME	PRICE IN PULA	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
		2021	2021	2021	2021	2021	2021	2021	2021	2021	2022	2022	2022
Awareness of the BOS ISO 9001:2015 Quality Management Systems	P1800.00(V) P2500.00 (F)		5-6			11-12				13-14			
Understanding BOS ISO 9001:2015	P2800.00(V) P4000.00(F)	26-30	24-28	21-25	26-30	23-27	20-24	18-22	22-26	6-10	24-28	14-18	7-11
BOS ISO 9001:2015 Quality Management Systems Documentation	P2000.00(V) P2700.00(F)			15-16	13-14		14-15		16-17		18-19		1-2
BOS ISO 9001:2015 Quality Management System Lead Auditor / Auditor	P3300.00(V) P4500.00(F)			21-25	26-30		20-24		22-26		24-28		7-11
Understanding BOS ISO 14001:2015 Environmental Management Systems	P2800.00(V) P4000.00(F)		3-7			2-6			8-12				
BOS ISO 14001:2015 Environmental Management Systems Auditing	P3300.00(V) P4500.00(F)						6-10					14-18	
Awareness of BOS ISO 45001:2018 Occupational Health and Safety Management Systems	P1800.00(V) P2500.00(F)		5-6				27-28					2-3	
Understanding BOS ISO 45001:2018 Occupational Health and Safety Management Systems	P2800.00(V) P4000.00(F)	26-30			5-9	16-20		11-15	29	03		7-11	
BOS ISO 45001:2018 Occupational Health and Safety Management Systems Auditing	P3300.00(V) P4500.00(F)	TBA	TBA	TBA	TBA	TBA	TBA	TBA	TBA	TBA	TBA	TBA	TBA
Awareness of BOS ISO 14001:2015 Environmental Management Systems	P1800.00(V) P2500.00(F)	TO BE OFFERED INHOUSE ON REQUEST											

**NOTE:**

(V) Prices for virtual training

(F) Prices for face-to-face training  
Face to face training is offered on request, customers must ensure that the venue complies with all Covid-19 Protocols.

**Application and Payments**  
Application forms and other course related information can be accessed through the BOBS website [www.bobstandards.bw](http://www.bobstandards.bw), under **Training Services** or requested from the Training Unit. Applications can be emailed to [trainingservices@bobstandards.bw](mailto:trainingservices@bobstandards.bw), or faxed to 3903120, or posted to **Training Unit, Botswana Bureau of Standards, Private Bag BO 48, Gaborone**. Applications should reach BOBS at least 15 working days before the course commencement date. Applicants must pay or submit purchase orders at least 10 working days before course commencement date to improve their chances of enrolment because enrolment is on a first paid first enrolled basis and enrolment is closed when the class is full. If the number of applicants who have paid for a course has not reached the minimum number required for a class, BOBS will cancel such a course. Applicants who have paid or submitted purchase orders should confirm that the course they applied for will be conducted when the course commencement date approaches.

Cheques should be made payable to: **Botswana Bureau of Standards**.

**Training Venues**  
There are no venues because the training is virtual.

## Generation Unlimited welcomes H.E. Mokgweetsi E. K. Masisi, President of the Republic of Botswana, as Leader

**N**ew York, April 14 – Generation Unlimited is honored to announce that H.E. Mokgweetsi E. K. Masisi, President of the Republic of Botswana has joined Generation Unlimited as Global Leader. His excellency will play a crucial role in forging new multi-sector partnerships across geographies, and spur political and financial commitments to enable all of the world's 1.8 billion youth to access learning, skilling, and livelihood opportunities.

H.E. the President will join the ranks of prominent global GenU Leaders including António Guterres, Secretary-General of the United Nations; H.E. Uhuru Muigai Kenyatta, President of the Republic of Kenya; H.E. Paul Kagame, President of the Republic of Rwanda; and H.E. Paula Mae Weekes, President, Trinidad and Tobago, to mobilize resources, secure commitments, and advocate for Generation Unlimited's goals to support all of the world's 1.8 billion young people to be in education, training, or employment by 2030.

"I graciously accept the honour to serve," said President Masisi. "I am excited and will give it my very best and enjoy working with young people. Our commitment is based on determination to build a knowledge-based economy. We are working hard through Smart-Bots to roll out digitization and empower our young people."

Ms. Henrietta Fore, Executive Director of UNICEF said: "I am delighted that H.E. President Masisi of Botswana has joined Generation Unlimited as a Global Leader. His Excellency will work together with Generation Unlimited and UNICEF to forge new partnerships and spur commitments to connect young people to education, skilling, employment, and entrepreneurship. Millions of young people are not developing the foundational, transferable, digital, entrepreneurial and job-specific skills they need to realize their potential. Generation Unlimited is working to make sure that every young person is in school, learning, training or age-appropriate employment by 2030. This goal is ambitious. It's necessary. It's urgent. And with the commitment of leaders such as President Masisi, it's also achievable."

Mr. Kevin Frey, Chief Executive Officer of Generation Unlimited said: "It's an honor to welcome H.E. President Masisi as a Global Leader. "The president's announcement comes at a critical point for young people. More than 267 million young people are not in employment, education or training, a trend which is set to worsen as a result of the COVID-19 pandemic. The need is big, and the time is now. President Masisi's leadership will be crucial to realizing our ambition to transform outcomes for young people in Botswana, and globally."

The need to equip youth with the skills required to thrive in the digital and green economy has never been more urgent. As of August 2020, at least 463 million students around the globe remain cut off from education, mainly due to a lack of remote learning policies or lack of equipment needed for learning at home. Since the sudden school closure due to COVID-19 last year, more than 1 billion students globally have been affected. By 2021, Generation Unlimited will reach 500 million young people in 106 countries with world-class digital learning, skilling, and livelihood solutions.

### Note to Editors

**Unlimited:** Generation Unlimited is global partnership working to prepare young people to become productive and engaged citizens. It connects secondary-age education and training to employment and entrepreneurship, empowering every young person to thrive in the world of work.

**UNICEF:** UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. Across 190 countries and territories, we work for every child, everywhere, to build a better world for everyone

### For more information, please contact:

**UNICEF Botswana:** Tuduetso Kelapile-Head of Communications & Advocacy

tkelapile@unicef.org  
+267 71300713

## DEATH PENALTY 2020

### Botswana, Somalia and South Sudan continue to dominate with executions in East and Southern Africa

**L**owest number of executions recorded in a decade for third consecutive year

The unprecedented challenges of the Covid-19 pandemic were not enough to deter 18 countries, including Botswana, from carrying out executions in 2020, Amnesty International said today in its annual global review of the death penalty. While there was an overall trend of decline, some countries pursued or even increased the number of executions carried out, indicating a chilling disregard for human life at a time when the world's attention focused on protecting people from a deadly virus.

2020 executioners included Botswana, the only country in Southern Africa which actively executes people and doubled its execution figure compared to the previous year; and China, which announced a crackdown on criminal acts affecting Covid-19 prevention efforts, resulting in at least one man being sentenced to death and executed. In Botswana, recorded executions went up from one to three compared with the previous year, reduced in Somalia from 12 to 11, and fell sharply in South Sudan from 11 to two. Meanwhile the Trump administration resumed federal executions after a 17-year hiatus and put a staggering 10 men to death in less than six months. India, Oman, Qatar and Taiwan also resumed executions.

"As governments across Southern Africa were pre-occupied with fighting the Covid-19 pandemic and protecting their

populations, Botswana was the only country in Southern Africa determined to execute people, showing contempt for the right to life," said Deprose Muchena, Amnesty International's Director for East and Southern Africa.

"While the number of executions and death sentences across sub-Saharan Africa declined in 2020, Botswana, South Sudan and Somalia went against the regional trend by holding on to the death penalty executing people, showing contempt for the right to life."

"The death penalty is an abhorrent punishment and pursuing executions in the middle of a pandemic further highlights its inherent cruelty. Fighting against an execution is hard at the best of times, but the pandemic meant that many people on death row were unable to access in-person legal representation, and many of those wanting to provide support had to expose themselves to considerable – yet absolutely avoidable – health risks. The use of the death penalty under these conditions is a particularly egregious assault on human rights."

ENDS

For more information please contact Amnesty International's press office in London, UK, on:

Tel: +44207413 5566

Email: [press@amnesty.org](mailto:press@amnesty.org)

Twitter: @amnestypress

International Secretariat, Amnesty International, 1 Easton St., London WC1X 0DW, UK



2020 executioners included Botswana, the only country in Southern Africa which actively executes people and doubled its execution figure compared to the previous year





# The four big challenges facing Patrice Motsepe, Africa's new soccer boss



## Can Motsepe help fix African football broadcasting rights?

**W**hat are Motsepe's key challenges?

This is a four year term. A person may serve for no more than three terms (a total of 12 years). So it's really a long period to influence the agenda for football. The CAF president has a tough term ahead of him, given the prevailing situation. In my view, Motsepe's many tasks include the financial health of the organisation. That is, for example, raising sponsorships.

Secondly, restoring confidence in CAF leadership after a period when FIFA took over the running of CAF. Number three is improving the organisational stability of CAF as per African football competitions. Number four is also stability – in the administration of the organisation. Here we are talking about problems with the CAF secretary general job. There were several turnovers in this position and it is really the administrative position in CAF.

How will Motsepe compare to his predecessor?

The expectations are quite high, given the qualities that Motsepe will bring to the position. One, he is a multimillionaire, having made his wealth from the mining business. This background is quite important, because at least he does not depend on his position at CAF to become wealthy. This is a bit different from the kind of leadership we've had previously. The problem with CAF right now is mainly one of corruption.

**I am not sure that this is an easy fix for anyone. In my view Motsepe should first focus on rights at the continental level. CAF was earning a pittance from a contract that sold rights to its primary competitions for several years in the future.**

Two, Motsepe also owns a successful football club, Mamelodi Sundowns, which actually won the African championship. This designates Motsepe as a football man. There is an expectation that he may have an easier time attracting business interest to African football. This is needed, given the state of finances in African football today.

However, having said all of this, it must be acknowledged that there is some ambivalence. One, given the fact that Motsepe has assumed the position on the coattails of FIFA (which backed his appointment)

would he be independent enough to focus on African interests? Or is he already captured by FIFA's interests, which may not exactly correlate with Africa's? A second concern is, will Motsepe's mining business provide him with enough time to focus on African football?

What do you think of his 10-point manifesto?

There's a lot to like in Motsepe's 10-point agenda, but the reality is that there is nothing in there that is new. What he has done is understand the current problems of CAF today and design a plan to rectify those problems. I agree that investing in African football is paramount. Because the last four years have been really, really heartbreaking. There is room obviously for growth, particularly in attracting investment and working with business partners to improve support for football in the continent.

I like the first point in his agenda: to make all 54 countries self-supporting financially. I doubt that this can be achieved in Motsepe's four-year term, but there should be a genuine effort to start, at least. Rather than the current situation where football depends on the state for funding.

To address this is to encourage government disengagement from top-tier football in the continent. To allow room for private interests to build confidence and also to participate in growth in that area. It may mean reducing the number of league clubs in several countries, or even changing their competition structure – and the great distances teams must travel to compete – to reduce costs... But the key thing is to strategise on ways to make these leagues and clubs of interest to private investors.

Can Motsepe help fix African football broadcasting rights?

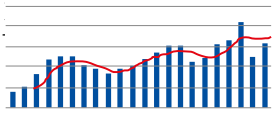
I am not sure that this is an easy fix for anyone. In my view Motsepe should first focus on rights at the continental level. CAF was earning a pittance from a contract that sold rights to its primary competitions for several years in the future. That contract pales in comparison to similar contracts in Asia and South America where contracts are signed for shorter terms.

However, I think Motsepe is an astute businessman and I do not expect that he will be party to CAF signing for such a long period when there is an emergence of new technologies or monetary depreciation that could render the value below par. Beyond that, attracting private interests instead of state entities may create fewer challenges, continent wide.

Can he make African football thrive?

If things are falling apart all over the place, I think it's really very easy for Motsepe to reclaim the high ground and do well. That will be an easy thing to do, because it's not going to take much to do better than the previous leadership.





## BANCABC GENERATES P122 MILLION ON BANK CHARGES

GAZETTE REPORTER

**B**ancABC Botswana accumulated P122.7 million from fees last year. Known as Non-Interest Revenue (NIR) in banking terms, the fees include deposit and transaction fees, insufficient funds (NSF) fees, annual fees, monthly account service charges, inactivity fees, check and deposit slip fees, and so on.

**"Despite the economic and global challenges, income lines showed relative resilience and growth in the case of Net Interest Income (NII), although this was insufficient to offset the challenges of increases in expected credit losses,"**

According to the bank's Chairperson Lorato Moselethanyane and Managing Director Kgotso Bannalotlhe, the P122.7 was marginally lower than 2019 due to significant decline in customer transactional activity linked income and discounts granted as well as reduction in lending.

The bank generated P422 million from Net Interest Income which is a 2 percent improvement on the P411 million from 2019. "Despite the economic and global challenges, income lines showed relative resilience and growth in the case of Net Interest Income (NII), although this was insufficient to offset the challenges of increases in expected credit losses," commented Moselethanyane and Bannalotlhe.

Despite a 17 percent (P25.7 million) decline in profit before tax from a restated position of P150.6 million in 2019 to P124.9 million in 2020, the two said BancABC remains in a strong solvency position. They said it is so because unimpaired capital and risk weighted assets stood at P1.4 billion and P7 billion respectively resulting in a capital adequacy ratio of 21 percent.

## STANBIC DEFIES COVID-19 CHALLENGE

The bank recorded a profit after tax of P302 million in 2020

GAZETTE REPORTER

**S**tanbic Bank Botswana Limited Group proved resilient in 2020 by defying the odds and recording a profit after tax (PAT) of P302 million.

According to Stanbic's financial statements for the year that ended 31 December 2020, the historic P302 million profit was due to great team work, discipline of the leadership team and the passion for creating solutions for clients. Stanbic had recorded a PAT of P140 million in 2019.

This is the bank whose total income dropped by 5.1 percent to P1.08 billion which according to Stanbic Chief Financial Officer (CFO) Chose Modise was due to restrictive measures put in place to control the spread of the virus.

Stanbic's Net Interest Income (NII) on the other hand grew by 0.6 percent to P685 million. "NII growth reflects the Bank's focus on originating good quality assets as well as a tightly managed funding strategy," Modise said. "Loans and advances to customers grew by 36.4 percent largely through Personal and Business Banking which delivers both better margins compared to other solutions of the Bank and low concentration risk."



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FRANCISTOWN CAMPUS  
Plot 31403 Mofat Street  
Private bag 137 Francistown, Botswana  
Tel: +267 241 0558 Fax: +267 241 0534

### VACANCY ADVERT



**WE  
ARE  
HIRING**

Closing Date: Friday 30<sup>th</sup> April 2021

Application Procedure:

To apply for any of the positions kindly log onto:  
<https://www.bac.ac.bw/jobs>

1. Enrolment and Admissions Manager  
(Three (3) Years Renewable Contract) - Gaborone
2. Temporary SHE Officer  
(One (1) Year Contract) - Francistown

**NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.**





## INVITATION TO TENDER

Suitably qualified, experienced and fully registered **Citizen owned entities (More than 50% Citizen Ownership)** are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd at Orapa Mines:

**Doc641751361 - RFP\_UPGRADE OF FIRE PROTECTION SYSTEM AT CARP, RECON AND GREASE PLANT AT ORAPA MINE**

### Brief

The scope requires the contractor to assess, evaluate, refurbish, restore functionality of the system, fabricate and supply all the required materials and resources (Labour and equipment) for the safe refurbishment, restoration, installation, testing and commissioning of CARP Sub-Station, Motor Control Centers (MCCs), Recon plant and Grease plant. It is expected that the contractor will use his/her expertise and technical competencies to advise the client on value add recommendations that maybe be deemed necessary for sustained and optimum functionality of CARP, Recon and Grease Plant Fire System.

The Contractor shall be expected to conform to all applicable laws and guidelines regarding upgrade of fire protection system as well as conformance to Debswana standard and procedures including COVID-19 regulations and mandatory Alco-testing.

### Pre-Bid Meeting:

Bidders are required to attend a **compulsory site visit** in order to familiarize themselves with the site, the scope of works and the conditions under which the works are to be executed. Tenderers are to meet **Mr. Koziba Ndoli** at the **Technical block (Tlou Boardroom), Orapa Mine at 08:00hrs** for SHE, Security & Social Way Induction and will then proceed to **CARP** for the site visit. Tenderers are required to ensure completion of the required entry permit application process, produce Covid-19 test certificate, arrange their own transport, meals and accommodation. Please note that OLDM has a mandatory Alco testing requirement at respective entry points.

All must provide their own Personal Protective Equipment (All shall wear **pocket less overall**). Persons who have not been security cleared shall not be allowed to enter the company's security areas. All Covid -19-test certificates to be submitted for verification at **Itekeng Hall** a day before the site visit.

The details of the Pre-Bid Meeting are as follows:

Date: 4<sup>th</sup> May 2021  
Time: 08:00 – 1000 hrs  
Venue: Technical Block @ Tlou Boardroom

### Tendering on Ariba

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no requirement to purchase the Tender document. Please Contact Mr. Oteng Chelane at [OChelane@debswana.bw](mailto:OChelane@debswana.bw), Telephone 3648008/71348817 specifically for supplier registration on SAP Ariba Platform and Mrs. Gape Masilonyane at [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw), Telephone 2902239/71395787 for support around SAP ARIBA Platform.

Interested tenderers who wish to participate in the tender should follow the Steps in Part 2 and/or Part1.

Tenderers who are already registered with Debswana on SAP Ariba should just register their interest on the RFP as per instructions on Part 2 below. Those not registered as Debswana Suppliers on SAP Ariba platform will need to complete the following steps in Part 1 & 2.

### Part 1: Registering as a vendor on SAP Ariba

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: (<https://s1-eu.ariba.com/Sourcing/Main/ad/selfRegistration/?realm=debswana>)
2. Initiate Account creation
3. Complete account registration
4. Once you have SAP Ariba Network Supplier Account and access credentials, proceed to Part 2 below:

### Part 2: Indicating Interest to Participate in the RFP (for Ariba Registered Suppliers)

1. Register your interest by sending an email to Gape Masilonyane at [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw) before **12noon on Monday 26<sup>th</sup> April 2021** as follows:
  - i. Subject of the Email should be **"Doc641751361 - RFP\_UPGRADE OF FIRE PROTECTION SYSTEM AT CARP, RECON AND GREASE PLANT AT ORAPA MINE – Expression of Interest"**
  - ii. State Name of the Company as registered in Part 1 above.
  - iii. State Name of contact persons
  - iv. State Contact Details of the Contact person (i.e. phone numbers, email address, postal & physical address)
2. Debswana will then invite you to participate in the RFP.
3. Once invited by Debswana, you will receive an email notification from SAP Ariba that you have been invited to participate in the RFP
4. Respond to the RFP and submit through SAP Ariba platform

### Submission

Tenderers are required to submit their respective bids on or before the **26<sup>th</sup> May 2021 at 12 noon** through the Debswana SAP Ariba platform as per the instructions to be provided.

Tenders received via telephone, telex, email or facsimile will not be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any portion of any tender.

For any enquiries please contact Gape Masilonyane at – Tel: +267 290 2239/71395787 or e-mail: [GMasilonyane@debswana.bw](mailto:GMasilonyane@debswana.bw)

This tender notice can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>

Debswana Corporate Centre

Plot 64288, Airport Road, Block 8 | P.O. Box 329 Gaborone Botswana

T: +267 361 4200 | F: +267 3952941

[www.debswana.com](http://www.debswana.com)

## CRESTA GROUP SETS FOOT IN SCENIC CAPE TOWN

- 19 story four-star hotel provides spectacular panoramic views of Table Bay
- Scenic ocean views a stone throw away
- COVID-19 vaccinations offer ray of hope

**1** 6 April 2021, Cape Town: Home of Table Mountain and Robben Island now has one more four-star national wonder on their list, Cresta Grande Cape Town.

Cresta Marakanelo Limited was proud to support and celebrate its sister company Cresta Hotels, as they opened their doors to the scenic Cape Town hotel, the first time the hotel chain has operated in South Africa's internationally renowned global tourism 'capital'.

Cresta Marakanelo Limited operates 11 hotels in Botswana and 1 hotel in Lusaka, Zambia. Sister Company Cresta Hotels, operates 5 hotels in Zimbabwe; making the Cape Town property the 6th Hotel in the Cresta Hotels portfolio

The name Cresta Grande Cape Town is reflective of the magnitude and refinement of the 19-story establishment, which is situated in the heart of the Mother City. "Cresta Grande Cape Town was formally opened on Thursday, April 15, 2021. We as Cresta Marakanelo Limited were very excited to be a part of the unveiling of the new addition to the Group," stated Mokwena Morulane, Cresta Marakanelo Limited Managing Director.

Cresta Grande hotel has 242 elegant bedrooms, that provide scenic views of the Table Mountain and refreshing oceanic views a stone-throw away. A series of conference and banqueting rooms, a 24-hour café, bar and lounge, gymnasium, sauna and steam room, covered and access-controlled parking area, and outdoor swimming pool with sundeck make it ideal for both business leisure.

Travelers from all corners of the earth can now indulge in the beauty, class and exclusivity of yet another Cresta Group masterpiece. Experience authentic global modern metropolitan experience dovetailed with true African hospitality and bespoke service.

"If you yearn to savor scenic landscape views, aesthetic hotel features and superior service, then, come home to Cresta Grande Cape Town," noted Jean Pierre Moggee, Cresta Grande Cape Town General Manager.

We are optimistic that the rollout of the COVID-19 vaccines will provide much needed stimulation of the local and international travel industry. Our priority as the tourism industry is to emphasise safety and get local and global economy firing again. This new addition to the Group will allow for experiences of True African Hospitality, where our guests can enjoy the scenic cosmopolitan Cape Town, enjoy a direct flight to, and stay with us at our Cresta Maun properties; providing the perfect Gateway to the Okavango Delta. Travelers can further enjoy our Cresta Mowana Safari Resort & Spa, which is situated on the banks of the magical Chobe River. Our Cresta properties will continue to maintain extra cleaning protocols and minimal touchpoint experience and will ensure that staff and guests alike take all due COVID-19 precautions," concludes Morulane.





# Why African countries need reliable local data on sugary drinks taxes

**P**eople's eating habits are shifting from food rich in starchy staples, vegetables and fruits to a more westernised diet high in sugar, saturated fats and oils. This shift to unhealthy foods is fuelling obesity related chronic, noncommunicable conditions such as heart disease, diabetes and cancer.

Preventive measures are more critical than ever to curtail this tsunami that is overwhelming health systems.

One area that must adjust is the food and beverage sector in sub-Saharan Africa. The processed food industry is promoting the region as a growth market for its products.

To discourage consumption and reduce health risks, an increasing number of low- and middle-income countries have imposed taxes on sugar-sweetened drinks. Across the globe and especially in Latin America and the Caribbean, taxing sugary drinks to reduce consumption has been effective.

See what others are saying about this article on twitter.

The World Health Organisation (WHO) has called on African governments to follow this example, and to ease the burden of noncommunicable diseases.

In 2015, a WHO panel of public health experts found that:

appropriately designed taxes on sugar-sweetened beverages would result in proportional reductions in consumption, especially if aimed at raising the retail price by 20% or more.

Some African countries such as South Africa, Botswana and Zambia already tax sugary drinks. But others have been slow to act. The WHO attributes this, in part, to evidence gaps.

Credible local data are essential to determine what taxes can and cannot achieve.

We wanted to get an understanding of what data are available to support the design, implementation, monitoring and evaluation of a sugary drinks tax. We focused on seven sub-Saharan African countries: Botswana, Kenya, Namibia, Rwanda, Tanzania, Uganda, and Zambia. These economies are growing and their marketing industries are low-cost. Regulation of unhealthy commodities is also weak.

In combination, these factors represent a growth opportunity for the industry. They will also fuel diet-related noncommunicable diseases.

Our research highlighted the urgent need for new indicators on unhealthy diets, including sugary drinks consumption and purchase patterns. Without this evidence, countries might underestimate the consumption figures. They might then miss the potential of sugar-sweetened drinks taxation as a public health intervention.

Our research

We interviewed stakeholders such as representatives from government agencies, including those in health, commerce, development, agriculture, education and academia. All individuals underscored the importance of

local evidence on sugary drinks consumption and purchasing behaviours, as well as fiscal evidence to compare the cost and benefits of a tax. This is because policymakers need to take into account evidence for coherent economic arguments to discuss sugar-sweetened drinks taxes in policy circles.

The potential health benefits, the revenue of such a tax, as well as the monitoring and evaluation of its implementation, requires appropriate baseline data at the outset particularly across income levels, and age groups.

Our study highlights that such information is missing in all seven countries.

We looked at a range of publicly available data sources to establish the rate of sugary drinks consumption and the impact on people's health.

We found that national survey data does not adequately track either the intake of sugar-sweetened drinks, or household spending. Fiscal data is lacking regarding sugary drinks tax revenue, value added tax from sugary beverage sales, and the corporate income tax and customs duty revenue.

Accurate information on the soft drinks industry was not easily accessed either. Unlike in countries such as Mexico, it was difficult to find information on a number of fronts. The number of companies in industry sectors, beverage industry forecasts, drinks prices, package sizes, number of low- or no-calorie beverages, and sugar content were unavailable.

Kenya, Zambia, Rwanda, Tanzania and Uganda had taxes on non-alcoholic beverages. But only Zambia had a differential sugar-sweetened beverages tax – 3% on imported beverages and 0.5% on local drinks. Botswana recently introduced a tax that is very similar to the health promotion levy in South Africa.

Going forward

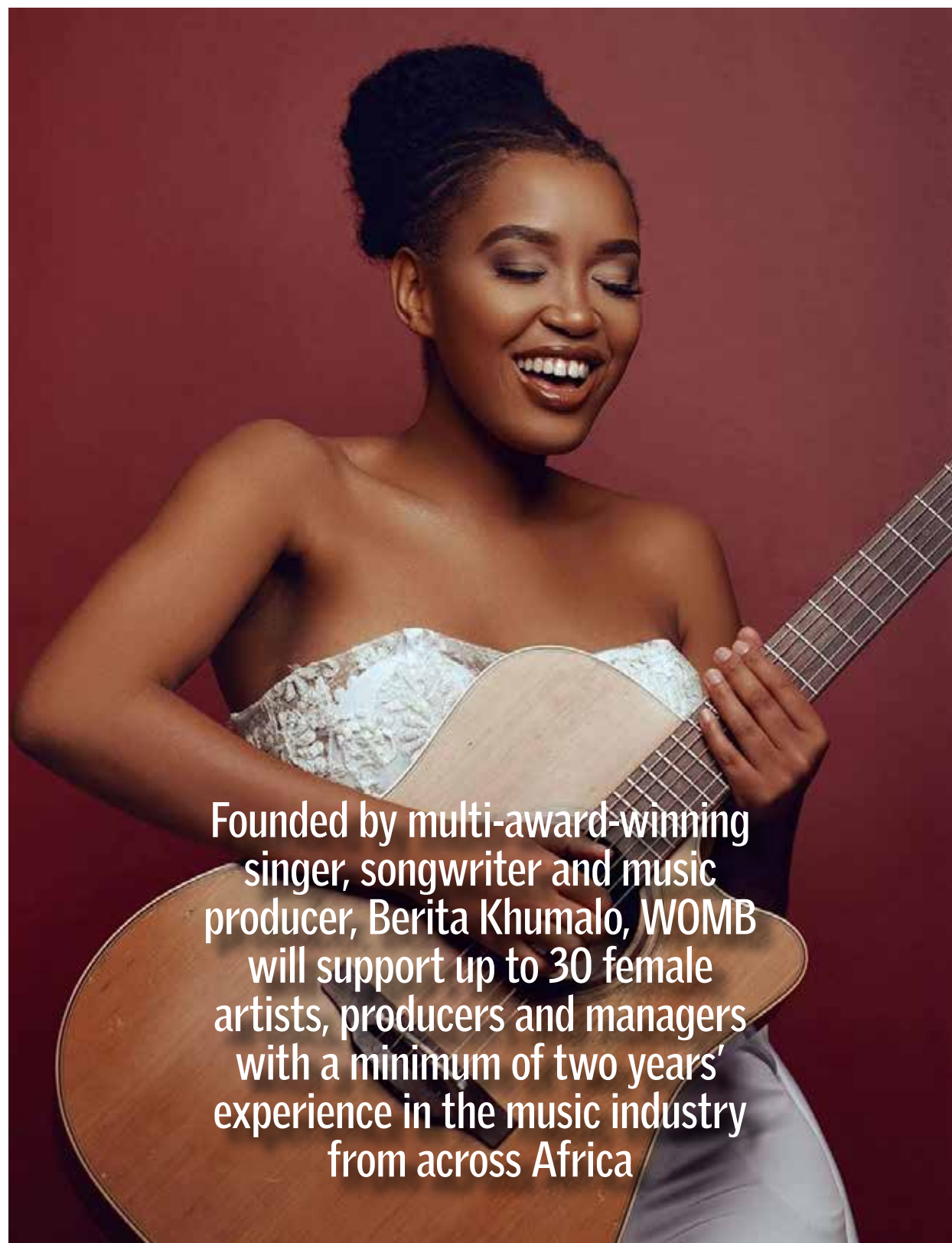
Timely, easily understood, concise, and locally relevant evidence is needed to inform policy development on sugary drinks. The relevant data are drawn from multiple sectors. Cross-sector collaboration is, therefore, needed.

Indicators to measure sugar-sweetened drinks and added sugar consumption should be developed. These must be included in current data collection tools such as national income dynamics studies. This would ensure monitoring and evaluation of taxation.

There's no consensus on how best to capture data for new indicators. But a useful point of departure would be to complement existing data sources. These include population-based surveys that ask questions related to sugary drinks taxation. This would lead to improvement in tracking the intake of sweet drinks, and the effectiveness of taxation.

Establishing robust, accurate baseline data to inform evidence could enable governments to accelerate political and public support for sugar-sweetened beverage taxation and related policies. Finally, greater transparency of industry data is essential.





Founded by multi-award-winning singer, songwriter and music producer, Berita Khumalo, WOMB will support up to 30 female artists, producers and managers with a minimum of two years' experience in the music industry from across Africa

Pic credit; (<https://briefly.co.za>)

# Sony Music Africa to build the next generation of female music leaders

Partnership with pan-African not-for-profit, Women of Music Business (WOMB), will offer female artists and manager's master-classes on financial literacy, philanthropy and social investment

**S**ony Music Africa has partnered with not-for-profit pan-African women empowerment platform, The Women of Music Business (WOMB), to launch a new 'masterclass' training programme, supporting women working in the African music industry and helping to build the next generation of senior female music executives in the continent.

Founded by multi-award-winning singer, songwriter and music producer, Berita Khumalo, WOMB will support up to 30 female artists, producers and managers with a minimum of two years' experience in the music industry from across Africa. Ran in partnership with renowned WITS Business School based in Johannesburg, participants will benefit from expert training in financial management, philanthropy and social investment, developing the skills needed to build sustainable careers and businesses in the Africa music industry within the context of social entrepreneurship. Candidates will also benefit from networking and insights that strengthen their role as a future music industry leader in Africa.

"We're delighted to be partnering with Sony Music Africa on a programme that will have a lasting impact on the African music industry," said WOMB Founder, Berita Khumalo. "Africa faces numerous economic, political and social challenges that require young people to approach the music business with a long-term view to better the continent."

"More than ever before, women music entrepreneurs are breaking barriers, steering their own narratives, building their own teams and finding success," added Sean Watson, Managing Director, Sony Music Africa. "However, with gender disparity in the African music industry being a social and economic issue, there is much more to do and I applaud Berita on leading the way across the continent. We wwho hope our support for targeted programmes like this will provide a real boost in helping empower women in the African music industry with the knowledge, skills and opportunities needed to succeed."

The programme is the latest in a series of global initiatives, launched through Sony Music Entertainment's \$100 Million Social Justice Fund, which focused on addressing social inequality and injustice around the world.





## TikTok is now paying musicians and songwriters, will locals benefit?

"Through reciprocal representation and being members of CAPASSO we benefit"- COSBOTS

GOSEGO MOTSUMI

Short form video sharing application, TikTok recently announced that they will be paying musicians and songwriters in South Africa for the on-platform use of songs. They inked a multi year licensing deals with the Southern African Music Rights Organization (SAMRO) and the Composers Authors and Publishers Association (CAPASSO). Through CAPASSO's partnerships, the agreement will cover 58 territories across the African continent.

"Through our reciprocal representation and being members to CAPASSO licensing hub we benefit from the agreement," the spokesperson of the country's only royalty collections society (COSBOTS), Seeletso Lekgaba told this publication.

"Through this reciprocal representation CAPASSO will license the Digital Service Providers, collect, and distribute royalties to the relevant Collection Management Organisations across the continent."

Lekgaba explained that just like in Europe, African Collective Management Organisations have grouped together to form a one stop shop for licensing of Digital Service Providers. This one stop shop is coordinated by CAPASSO, a mechanical licensing agency based in Johannes-

burg, South Africa.

Music by African artists including Batswana on TikTok is the soundtrack to many of today's viral trends, creating an opportunity for artists to cash in on their creations. Head of Music Publishing Licensing and Partnerships at TikTok, Jordan Lowy said their platform was delighted to enter into the agreement with SAMRO and CAPASSO to ensure that songwriters, composers and publishers across Africa can benefit when their music is used on TikTok. "This is an exciting region for us with a huge pool of incredible talent, and we look forward to connecting them with our global audience."

"As a social music platform, TikTok has revolutionised how we engage and consume music. TikTok allows fans to co-create, contextualise and re-interpret their favorite songs alongside their favourite artists and drives engagement and a deeper appreciation of songs in an era when music consumption is increasingly divorced from context. With the increasing spotlight on African music, more African songwriters are poised to reach global superstar status and TikTok will play a major role in showcasing their talents to the world," said Wiseman Ngubo, CAPASSO Chief Operations Officer.

"This is an exciting region for us with a huge pool of incredible talent, and we look forward to connecting them with our global audience."

## Four organisations receive P120 thousand from BTC

Botswana Telecommunications Corporation (BTC) continues to commemorate its more than four decades of progress and anchoring the National economy by giving back to non-profit making organisations to help cushion the impact of the COVID-19 scourge.

Through its Corporate Social Responsibility (CSR) programme, the Corporation recently donated one hundred and twenty thousand Pula (P120,000.00) to four non-profit organisations being; The Young Women Christian Association – Botswana (YWCA), Francistown Centre for the Deaf, Botswana Civil Service Pensioners Association (BCSPA) and Manyana Cultural Committee. The funds were raised through the BTC Inaugural Charity Walk, where The First Lady, Mrs. Neo J. Masisi, was the Chief Walker.

Thanking BTC and the First Lady for the donation, Chairperson of YWCA – Moshupa branch, Ms. Gaofengwe Lesejane, said, "we are aware that there are many organisations needing assistance, it's such a great honour that we have been considered. We really are lost for words," adding that they will use the funds to upgrade the

pre-school in the village. YWCA is a non-profit making membership organization that seeks to empower women and youth founded on Christian principles.

The Francistown Centre for the Deaf, a nonprofit making, non-governmental and charitable organization aiming to fulfill the needs of people with hearing impairment also benefited. The organisation promotes the interests and welfare of the hearing-impaired population in Botswana through advocacy and empowerment.

The Botswana Civil Service Pensioners Association is also a non-profit organisation whose objectives are to advocate for the interests and welfare of pensioners with stakeholders and provides a forum for the collective action as well as to create a platform that enables pensioners to continue to influence the development of Botswana while Manyana Cultural Committee, is a village development committee sub sector, mandated with preservation and promotion of culture. The committee will use the funds to fence the main kgotla.

Speaking at the inaugural charity walk, Mrs. Masisi was impressed by the initiative, commending BTC for such a noble

course. "It is impressive that you have taken initiative to raise funds for humanitarian causes. We would like to see more entities following your example. Let us continue to make the spirit of giving a

part of us and let us impart the spirit into our children. These are the principles in which the developments of this country are anchored on," said the First Lady





**Radical Investments Pty Ltd t/a Flotek Pipes and Irrigation, manufacturers of PVC, C-PVC, UPVC and MPVC Pipes and Rotomoulded Tanks, based in Lobatse have the following vacancies.**

**MAINTENANCE MANAGER**

The applicant should have a Bachelor of Mechanical Engineering/ Industrial Electrical Engineering Electronics & Telecommunication/ or related qualification. The ideal candidate should have a minimum of 8 years work experience in Electronics and Mechanical Maintenance in PVC Pipe Manufacturing Industry. Knowledge of Rollepaal, Theysohn and Kabra Extruders and downstream equipment is a must. The candidate should be able to handle independently trouble shooting on AC/DC Drives, PLC, and Display Screens. Knowledge of PLC Programming is a must. The candidate must have experience in synchronizing the downstream equipment with Extruders and other ancillary machines. The applicant should be willing to work in shifts and should be available on call.

**EXTRA HEAVY-DUTY DRIVER**

The ideal candidate should have an Extra Heavy-Duty Driving license plus a Special Type Drivers License (PrDP); with 16 years of Extra Heavy-duty driving experience, with clean driving license. Must be fully conversant with customs regulations and must have basic vehicle mechanical knowledge. The candidate must have a valid passport for cross boarder travels and must be ready to travel to Tanzania, Malawi, Democratic Republic of Congo and other countries in the SADC region where Flotek has customers at any given time. The candidate must be ready to work long hours.

Interested Candidates: Please apply to,

The Manager,  
Radical Investments Pty Ltd t/a Flotek  
P.O Box 10723, Lobatse.  
Plot 2132, Woodhall Industrial, Lobatse.  
Phone: +267 5332180, Fax: + 267 5333146  
**Closing Date :04-05-2021**

**VACANCY**

**PROPERTY MANAGER**

A well-established property management company based in Gaborone, seeks to appoint a Property Manager with a minimum of three years' experience in property and facilities management focusing on commercial, residential and industrial properties.

The successful candidate will be responsible for overseeing and directing all aspects of day-to-day operations at properties including commercial offices, industrial warehouses and residential complexes. Duties include:

- 1. Oversee repairs and maintenance
- 2. Conducting routine property inspections and reporting
- 3. Oversee contractors providing hard and soft services
- 4. Maintain tenant and client relations
- 5. Maintain lease agreements
- 6. Liaise with agents to fill vacant spaces
- 7. Assist with preparation of monthly tenant invoices
- 8. Collect monthly rentals and levies
- 9. Assist with preparation of annual budgets for operations and levies
- 10. Assist with preparation of monthly financial performance reports to clients
- 11. Be the main contact person for clients and owners/tenants for a portfolio of diverse property types

The successful candidate should have the following qualifications and experience:

- 1. A bachelor's degree in a property related field
- 2. Knowledge of the Sectional Titles' Act an added advantage
- 3. A sound knowledge of business and accounting principles
- 4. Good interpersonal and problem solving skills
- 5. The ability to work without supervision
- 6. The ability to manage and supervise building staff
- 7. The ability to manage a number of different projects at different locations at the same time

A competitive salary and benefits will be offered to the right candidate. Only shortlisted applicants will be responded to.

Application letters with full CV's and qualifications should be emailed to: [info@sfbm.co.bw](mailto:info@sfbm.co.bw)

Reference: PROPERTY MANAGER

**Closing date for receipt of email applications: Friday 30<sup>th</sup> April 2021**

# Big revamp for 10th BOMUs



**GOSEGO MOTSUMI**

Loyal BW music fans may have to log online for the 10<sup>th</sup> annual Botswana Musicians Union (BOMU) Awards, slated for July 31, 2021 which will either be a hybrid event or a 100% virtual affair according to its organizers.

Giving an update on the awards and the new rules and regulations Total Music Group's (TMG), Seabelo Modibe said these changes will help restore the integrity of the awards.

"My first request was that if I am involved in the awards I wanted to be given the creative freedom. That was the agreement. We want to win back the confidence of the people. Awards are an important event for any artist and we want to give them the honor they deserve," Modibe said.

After taking over the awards Modibe initiated talks with the Recording Industry of Southern Africa (RISA) to sign a memorandum of understanding with BOMU so artists in Botswana can for the first time apply for what is called an International Standard Recording Code to allow them to claim royalties once their music is played in foreign countries. Organisers project that this year's awards will employ 219 people for a period of 3 months while the awards sponsorship announcement on the 1<sup>st</sup> of May promises to reveal sponsor's commitment to this year's event.

"We have changed the business model of the awards, moving it from a prize giving event to a proper reputable event," Modibe said.

TMG has also changed the way the awards are going to be marketed and judged. In the past, six selected people would judge the artists' work and this time they will be bringing in 30 judges. These judges won't know each other and they will be working with a credible audit firm.

Said Modibe: "We have trimmed down

the awards to 34 categories from 38 and introduced new categories to improve the value of the awards. We have the top six awards which are the album of the year, best new comer, song of the year, best male and female artist and best group duo."

"Each category must have four nominees, we were at loggerheads on including the best single category and my contention is that for an artist to join the awards they must have an album. So there is no category called best single."

They are also not running a people's choice awards and they will not be looking at a popular song but the artist's body of work. To select the winner of the song of the year, judges will be looking at the number of streams, downloads a song has sold on iTunes, Deezer and other platforms, tVib Mobile ringtones sold as well as finding out the number of spins on radio from COSBOTS. ong spins it had on radio from COSBOTS.

He said: "That will be the basis of the song of the year winner. This means that artist must register with COSBOTS, digitalize and market their music. It's going to be a rigorous process."

Artists who are eligible for the awards are BOMU members while non-members will pay a once off fee of P500. Artist will be able to officially submit their works on 1st May 2021.





# ARCHITECTS' REGISTRATION COUNCIL

## REGISTER OF THE PRACTICING ARCHITECTURAL PROFESSIONALS FOR THE YEAR BEGINNING JANUARY 2021 AS AT MARCH 31, 2021

The Architects' Registration Council is established by Act of Parliament, Cap. 61:08. The Act provides for registration in the categories of architect, architectural technologist and architectural draftsman, regulation of the practice of architecture and matters incidental, thereto.

### ARCHITECTS

NO.	SURNAME	NAME/S	REGISTRATION NO.	ORGANISATION	POSTAL ADDRESS
1	Shahk	Aatque Ahmed	01170183	AATIQUE SHAHK DESIGN STUDIO(PTY)LTD	P O BOX 25544, GABORONE
2	Adedwa	Milton Mboja	01160111	A J CONSULT (PTY) LTD	P O BOX 211411, BONTLENG GABORONE
3	Alam	Kazi Nurul	01160084	GREEN SPACE ARCHITECTS (PTY) LTD	P O BOX 3924 GABORONE
4	Awie	Terriope Abidemi	01160084	BONN ARCHITECTS	P O BOX 40912,BROADHURST, GABORONE
5	Bachthwana	Boudietse Morvin	01160099	TRI ARCHITECTS	P O BOX 2679 GABORONE
6	Banda	Bwazani	01160107	ARCITEZ (PTY)LTD	P O BOX 601039, GABORONE
7	Bellavite	Elena	01160055	HUNTS BAY PROPRIETARY LIMITED	P O BOX 894 MAUN
8	Bingana	Letita Kebanyemwe	01160160	ARCHITECTS BOTSWANA	P O BOX 40074, GABORONE
9	Bolebane	Stephen	01160068	THE ARCHITECTURE HUB (PTY)LTD	P O BOX 501867, GABORONE
10	Chakahwata	Mosimba Arnold	01170197	NENOCOM (PTY) LTD	P O BOX 405329 GABORONE
11	Chelliah	Murali	01160156	TALE POINT (PTY)LTD	P O BOX 874 FRANCES TOWN
12	Chibusa	Chibusa City	20160016	BHC BOTSWANA	P O BOX 53399, GABORONE
13	Dithlong	Bokao Ludo	01180224	B.I. DESIGNS (PTY)LTD	P O BOX 10365, RAMOTSWA
14	Duma	Lesegodime	01160063	DOUMA & SONS (PTY)LTD	P O BOX 81583, GABORONE
15	Gabana	Moemedi	01160105	GABANA ARCHITECTS	P O BOX 50933 GABORONE
16	Gaffney	Stephen John	20160025	SIGMA DESIGN (PTY)LTD	P O BOX 26642, GABORONE
17	Gasehwe	Ketshogile Maruping	01160143	PINEVIEW ARCHITECTS (PTY)LTD	P O BOX 80135 GABORONE
18	Ginder	Andar	01160032	GINDER PALMTESSA(PTY)LTD	PRIVATE BAG 8R 190 BROADHURST, GABORONE
19	Githae	Bedan Nyaga	20160012	TECTURA INTERNATIONAL (PTY)LTD	P O BOX 401878, GABORONE
20	Hemajumbula	Tenysan	01160093	UNTER ARCHITECTS & PROJECT MANAGERS (PTY)LTD	P O BOX 40492 PALAPYE
21	Hobana	Tabona Kambarage	01160151	CONSCOM BOTSWANA	P O BOX 451, GABORONE
22	James	Khuma	01160088	SOUTH EAST DISTRICT COUNCIL	P O BOX 345, GABORONE
23	Jobe	Dr.Kagiso	01180203	JOBE DESIGN ARCHITECTS (PTY)LTD	P O BOX 53755 GABORONE
24	Johane	Eric	01180202	Z3. DESIGNS (PTY)LTD	P O BOX 833 ADD GABORONE
25	Kapele	Thesipiso Simon Bruce	01160154	MMK INTERNATIONAL (PTY)LTD	P O BOX 60238, GABORONE
26	Kariki	Elias Ngelthe	01160079	PMTECH (PTY)LTD	P O BOX H461 HAK MAUN
27	Kennedy	Lebogale Emmanuel	01160146	ECOMUB(PTY)LTD	P O BOX 10076, VILLAGES POST GABORONE
28	Kauraratra	Batsula Dramapriya	01160095	K.F.NAKOLA ARCHITECTS (PTY)LTD	P O BOX 40855 GABORONE
29	Keatlele	Odirile Alex	01160054	QUADRO DESIGN GROUP (PTY)LTD	P O BOX 103 AAD POST HOUSE, GABORONE
30	Kereemang	Bokanyo Oniretse	01190261	BOKANYO KEREEMANG	P O BOX 2214, FRANCISTOWN
31	Kgafela	Gerato Bonfile	01160094	G B K ARCHITECTS (PTY)LTD	P O BOX 46301 GABORONE
32	Kgamane	Boitheti	01160133	BARUCH ARCHITECTS (PTY)LTD	P O BOX 722, SEROWE
33	Kgopolo	Kenanao	01160142	EL-LYON ARCHITECTS (PTY)LTD	P O BOX M1152 KANYE
34	Kgosi	Bernard	01160072	BERNARD AFRON (PTY)LTD	P O BOX 30509, FRANCISTOWN
35	Killo	Thomas Linduli	01160027	CLOUD SCAPE (PTY)LTD	P O BOX 26249 GABORONE
36	Klaric	Zelmir	01160159	ATRIUM DESIGN (PTY)LTD	PRIVATE BAG BR 134 GABORONE
37	Kwenaetse	Gorrielle Trooper	01160036	LOLWAPA ARCHITECTS (PTY)LTD	P O BOX 501345 GABORONE
38	Lesaga	Onikabette Yame	01180221	CLINE CONSULTANTS	P O BOX 81142, GABORONE
39	Mackey	Tebato	01160152	BOTSWANA DEFENCE FORCE	P O BOX 40419, GABORONE
40	Maezda	Nthabisieng Bolebile	01180223	MAZE ARCHITECTS (PTY)LTD	P O BOX 1342, PALAPYE
41	Maia	Gotselmdima City	20160016	TECTURA INTERNATIONAL (PTY)LTD	P O BOX 401878, GABORONE
42	Maika	Agreed Baki	01160038	FMA ARCHITECTS	P O BOX 201504, GABORONE
43	Manjara	Godfrey Henry	01160034	DESIGN INSIGHT ARCHITECTS	P O BOX 53057, GABORONE
44	Mannathoko	Nagwabi	01160089	PALEIDINCORPORATED	PRIVATE BAG BR 3 GABORONE
45	Mathe	Sithabile Pauline	20160004	MORALO DESIGNS (PTY) LTD	P O BOX 123 GABORONE
46	Matoko	Nametsio Odirileng	01180204	NORTH WEST DISTRICT COUNCIL	PRIVATE BAG 11 MAUN
47	Mazebedi	Thuso	01160060	SOUTH EAST DISTRICT COUNCIL	PRIVATE BAG 002, RAMOTSWA
48	Mazhani	Edward Ted	01160045	PRO-ARCH (PTY)LTD	P O BOX 2488, GABORONE
49	Mearli	Stephano Lodi	01160049	PLAN ASSOCIATES BOTSWANA (PTY) LTD	P O BOX 40176, FRANCISTOWN
50	Mimono	Mpho Jules Pheto	01160163	BESPOKE SPACE	P O BOX 12, GABORONE
51	Modise	Mmapula	01160002	CLINE CONSULTANTS	P O BOX 1166 GABORONE
52	Magatha	Mpho	20160010	FMA ARCHITECTS (PTY)LTD	P O BOX 201504, BONTLENG GABORONE
53	Mohinda	Mogomotsi Amadi	01160062	ARCHITECTONCS (PTY)LTD	P O BOX 2244 ABG, GABORONE
54	Mokgadi	Benjamin Thuso	20160006	ARCHITECTS BOTSWANA	P O BOX 502452, GABORONE
55	Mokobi	Tabaka Kato	01160061	SPACE NOTION ARCHITECTS (PTY) LTD	P O BOX 1963, GABORONE
56	Malathlegi	Tumelo	01160091	TX STUDIO ARCHITECTS	P O BOX 50933, GABORONE
57	Molosiwa	Lefika Kgosemang	01160144	LERKA KGOSEMANG MOLOSIWA	P O BOX 1047 MOGOTSHANE
58	Monareng	Stranger Josef	01160046	MOSIENYANE & PARTNERS (PTY) LTD	P O BOX 1615, GABORONE
59	Mookodi	Jerry Gafefele	01160115	B & M ARCHITECTS	P O BOX 402457 GABORONE
60	Moropadi	Rebecca Clausen	01160009	RCM ARCHITECTS (PTY) LTD	P O BOX 4789 GABORONE
61	Mosabi	Tumelo	01180204	KORPORATE ARCHITECTS	P O BOX 1129 ABG, SEBELE
62	Mosienyane	Lelewaletso	20160019	MOSIENYANE & PARTNERS (PTY) LTD	P O BOX 1615, GABORONE
63	Mothabi	Naboko	01180220	SECTAF (PTY)LTD	P O BOX 403619, GABORONE
64	Mphahle	Lingani Lebang	01190258	ANGULINI (PTY) LTD	P O BOX 1677, MOLEFOLLE
65	Munnik	Paul Barry	01160103	PAUL MUNNIK ARCHITECTS	P O BOX 50743 GABORONE
66	Mwale	Laurence	01180232	FAIRGAMBLE GROUP (PTY)LTD	P O BOX 201257,BONTLENG GABORONE
67	Nawa	Humphrey Zwelakhe	20160018	NAWA ARCHITECTS (PTY) LTD	P O BOX 2309 FRANCISTOWN
68	Nagaka	Steve Kebanyekgalla	01180207	CLARIM HOLDINGS (PTY) LTD	P O BOX 929 THAMAGA
69	Ngonunu - Macharia	Johanna Misiyose	01160044	NGANUNU MACHARIA DESIGN (PTY) LTD	P O BOX 25335, GABORONE
70	Nkwe	Samuel Kgopaleng	01160149	BHC BOTSWANA	P O BOX 412, GABORONE

71	Nthekela	Keabetswe Karen	01160140	LOBATSE TOWN COUNCIL	P O BOX 5305 GABORONE
72	Nthontsi	Goabane	01190255	FMA ARCHITECTS (PTY) LTD	P O BOX 201504, GABORONE
73	Nyame	Pedriel Mokwadi	01160097	ARCHITECTS INTERNATIONAL	P O BOX 26401, GABORONE
74	Nyarang	Nisan Mogkoya Onchuru	01160109	SAGE CONSULTING	P O BOX 23189 GABORONE
75	Oleseng	Oditile	01160066	GOBRIEL OLESENG ARCHITECTS (PTY) LTD	P O BOX 760 ADD, GABORONE
76	Oyewo	Oludolunmisha Akinoye	20160014	FMA ARCHITECTS	P O BOX 201504 BONTLENG, GABORONE
77	Pakal	Thandeka	01160162	LEBONE ARCHITECTS	P O BOX 60903, GABORONE
78	Palmitessa - Savic	Patricia	01160031	GINDER PALMITESSA(PTY)LTD	P/BAG BR 190 BROADHURST GABORONE
79	Panja	Archana	01160086	DESIGN & DECOR (PTY) LTD	P O BOX 81233, GABORONE
80	Panja	Rajarsi	01160087	DESIGN & DECOR (PTY) LTD	P O BOX 81233 GABORONE
81	Pankh	Amit Kirikumar	01160115	MEYANO CONSULTANTS	P O BOX 40475, GABORONE
82	Phiri	Fred	01160007	DALGUESH LINDSAY(PTY)LTD	P O BOX 928 GABORONE
83	Phiri	Paul Chimwemwe	01180228	FMA ARCHITECTS	P O BOX 201504, GABORONE
84	Phiri	Willard	20160011	BHC BOTSWANA	P O BOX 412, GABORONE
85	Rantwala	Lesego Daughter	01180209	FNEJNE ARCHITECTS (PTY)LTD	P O BOX 3078 SELEN PHIKWE
86	Rantwano	Maretele Joel	01180208	KWENENG DISTRICT COUNCIL	P O BOX 1632, MOCHUDI
87	Rathom	Roghithan	01160053	KVN ASSOCIATES (PTY) LTD	P O BOX 1604 GABORONE
88	Rodrigues	Jose Jorge Ferreira	01180212	WHARIC CONSTRUCTION	P O BOX 1779, GABORONE
89	Scotch	Boithe Quett	01160130	NORTH EAST DISTRICT COUNCIL	P O BOX 47430, GABORONE
90	Sebina	Hellen Goabane	01160090	H & L ARCHITECTS	P O BOX 45526 GABORONE
91	Sechele	Jimmy Thibedi	01160047	OKANDA CONSULTING	P O BOX 601921 GABORONE
92	Sekgweng	Anthony Thukwi	01160132	MALEPA (MA) ARCHITECTS (PTY)LTD	P O BOX 405163, GABORONE
93	Sekonopo	Moatsi	01160026	ARCSWANA ARCHITECTS	P O BOX 45151, RIVERWALK GABORONE
94	Sebatwe	Kagiso Palatshweu	01160138	CONSCOM BOTSWANA	P O BOX 451 GABORONE
95	Sensilwe	Othliswe Fedrick	01160113	INNOVATION ARCHITECTS (PTY) LTD	P O BOX 4397, GABORONE
96	Senna	Leokeshlwe Leska	01160070	ARCHITECTONCS (PTY) LTD	P O BOX 2244 ABG, GABORONE
97	Serema	Beulath	01160059	NQUA (PTY) LTD	P O BOX 47430, GABORONE
98	Shoshong	Kealeboga	01160141	KPS ARCHITECTS	P O BOX 40763 GABORONE
99	Sichombo	David Sinyinda	01160051	SICHOMBO & ASSOCIATES ARCHITECTS	PRIVATE BAG F170 FRANCISTOWN
100	Sinkala	Alinaswe	01160029	TECTURA INTERNATIONAL (PTY) LTD	P O BOX 401878, GABORONE
101	Sekgwama	Teko Bokang Maledi	01190265	FMA ARCHITECTS(PTY)LTD	P O BOX 255,BOBONONG
102	Tatla	Sirangaliso Michael	01160028	SECTAF (PTY) LTD	P O BOX 403619, GABORONE
103	Thetiso	Thabani Cyril	01190254	THABANI CYRIL THEKISO	P O BOX 10201, TATOWN FRANCISTOWN
104	Tou	Thabo Mpho	01160069	PMAGARE ARCHITECTS	P O BOX 40492 GABORONE
105	Tellic	Jamima	01170185	PALEID INCORPORATED	PRIVATE BAG 883 GABORONE
106	Thomba	Mphahlewa Kudzani	01160052	MTJ ARCHITECTS (PTY) LTD	P O BOX 10616 LOBATSE
107	Tsamakoba	Kealeboga	20160020	FMA ARCHITECTS (PTY) LTD	P O BOX 201504, BONTLENG GABORONE
108	Tshimologo	Thesipiso	01190266	NORTH EAST DISTRICT COUNCIL	P O BOX 40418, GABORONE
109	Welling	Albert Andreas	01160080	AGORA PROPERTIES (PTY) LTD	P O BOX 1886, MAUN
110	Wong	Lenard Lee	01160035	L W ARCHITECTS (PTY) LTD	PRIVATE BAG BR 149, GABORONE
111	Wriedt	Sarah Victoria	01170178	WRIEDT ARCHITECTS (PTY) LTD	P O BOX 439, TSABONG
112	Young	David Alexander	01160164	YOUNG ARCHITECTS	P O BOX 1049 GABORONE
113	Zebon	Hilary Hugh, G	01160098	TSWANA DESIGN	P O BOX 1194 GABORONE

### ARCHITECTURAL TECHNOLOGISTS

NO.	SURNAME	NAME/S	REGISTRATION NO.	ORGANISATION	POSTAL ADDRESS
1	Badjalli	Duncan	02160073	FMA ARCHITECTS	P O BOX 4053, MAIN MALL GABORONE
2	Keiphetlhetsewe	Obakeng Tilo	02160126	LINE MARK ARCHITECTS	P O BOX 557, MOGOTSHANE
3	Kelthokle	Mokiso	02160123	SIGMA DESIGN (PTY)LTD	P O BOX UB 70097, GABORONE
4	Kgalithago	Ziboni	02160187	KGATHEGO ARCHITECTS & ASSOCIATES (PTY) LTD	P O BOX 404956 GABORONE
5	Lopang	Patrick Keemenao SHIG	02190250	SPACE- ART ARCHITECTS	P O BOX 21750, GABORONE
6	Masima	Tom Togakgale	02160021	TM CONSULTING (PTY)LTD	P O BOX 82354, GABORONE
7	Thetiso	Mogomotsi	02160125	B & M ARCHITECTS	P O BOX 402979, GABORONE
8	Rukwava	Mika	02160124	ARCITEZ (PTY) LTD	P O BOX 235, MOGOTSHANE
9	Manyamane	Kenai Mbatati	02160023	CLOUD SCAPE (PTY)LTD	P O BOX 26249, GABORONE
10	Ntshole	Pako	02180217	PAN ARCHITECTS (PTY)LTD	P O BOX 4331, GABORONE
11	Marape	Karabo	02180216	K.B.J INVESTMENTS	P O BOX 401039, GABORONE
12	Mathodi	Troyamodimo	20160022	TROYAMODIMO MATHODI	P O BOX 2020, SEROWE
13	Ramhago	Lebogang	02160074	SPACE NOTION ARCHITECTS (PTY) LTD	P O BOX AEP16 4EH, GABORONE
14	Olaleng	Benedict Kapano	02180215	KOPANO DESIGNERS (PTY) LTD	P O BOX 1615, GABORONE

#### REQUIREMENTS FOR THE SUBMISSION OF DESIGNS AND PLANS FOR BUILDING PERMITS

##### 1. APPLICATION FOR THE BUILDING PERMITS

- Pursuant to section 48A of the Act, submission of the drawing for planning and/or building permission shall with effect from 1st June 2016 be signed by a person registered in the category of Architect who is in possession of a valid Practising Certificate;
- Drawings being submitted for planning and/or building permission shall bear,
  - Name of the registered person registered in the category of an Architect
  - Original Signature of the said Architect
- Holders of a Practising Certificate whose name appears on the drawings may submit in accordance with the following limits conditions of:
  - Architect - No limits in Gross Floor area

- Architectural Technologist - Gross Floor not greater than 250m<sup>2</sup>;
- Architectural Draftspersons - Gross Floor area not greater than 150m<sup>2</sup>

##### 2. PERUSAL OF DOCUMENTS SUBMITTED FOR BUILDING PERMIT

- To the extent that the document submitted involve the performance of the work of an Architect as defined under Section 2 of the Amendment Act perusal of such documents shall be carried out person registered in the category of an Architect;
- An individual charged with the perusal of such documents needs not to be in possession of a practicing certificate of registration in the said category.

##### REQUIREMENTS FOR THE DISPLAY OF CERTIFICATES AND NOTICE BOARDS REGULATION 29 (1)

###### Display of Notice - Boards on Site

An architect, architectural technologist or architectural draftsman shall, if contracted to offer post contract services display:

- His or her name,
- His or her registration number,
- The names and addresses of the project sponsor,
- Notice board to be visible from a 15m distance.

##### REGULATION 14

###### Display of certificate of registration and practicing certificate

An architect, architectural technologist or architectural draftsman registered under these regulations shall exhibit and keep exhibited in a prominent place of business premises, the certificate of registration and practicing certificate.

#### ARCHITECTS' REGISTRATION COUNCIL - (CAP 61:08)

To provide for the registration of architectural professionals.  
To provide for the regulation of the conduct of registered architectural professionals  
To provide for the facilitation of education in the architectural profession  
To regulate the architectural profession

“Quality Professionalism and Integrity in Architecture”



Plot 50369 Tholo Office Park,  
Tholo Unit 3B (Second Floor)  
Fairgrounds, Gaborone

Private Bag 00224  
Gaborone

T:+267 395 1830  
F:+267 391 3730

Architects' Registration Council



www.arc.org.bw  
info@arc.org.bw





INVITATION TO TENDER

Suitably qualified 100% Citizen Owned service providers who are fully licensed and registered with the Government of Botswana and possess requisite experience are hereby invited to tender for the following services for Debswana Diamond Company (Pty) Ltd at Jwaneng Mine:

TENDER FOR THE PROVISION OF LANDSCAPING SERVICES AT THE JWANENG MINE CONTRACTOR’S CAMP

**Brief**  
The Jwaneng Mine contractor’s camp is a facility providing accommodation, it has 1,856 rooms and operates with 2,000 people when at full capacity. Management of contractor’s camp at Jwaneng Mine includes the following service package;

ITEM No	DESCRIPTION OF SERVICE
Package 3	Provision of Landscaping Services

Tenderers will be allowed to bid for one or more packages but Debswana may decide to award one package per tenderer.

This service include daily garden maintenance in terms of daily litter picking, mowing of existing lawn, pruning trees and shrubs, cultivation of herbaceous and shrub borders and tree pruning to raise canopies. Only 100% Citizen Owned Companies who can demonstrate commitment to meaningful employment of citizens, local procurement, commitment to corporate social responsibility as well as experience in provision of services of a similar nature and scale are invited to tender. This tender is open to all qualifying Companies irrespective of whether they are registered with Debswana on SAP Ariba or not.

**Site Visit**  
Tenderers are required to attend the compulsory site visit to familiarize themselves with the Site, the scope of services and the conditions under which the Services are to be provided. The site visit will start at 1000hrs on the **30<sup>th</sup> April 2021**.

- Provision of Landscaping Services: Site visit time - 1000hrs

For directions to the Jwaneng Mine Contractors’ Camp (GPS Coordinates: 24°36’18” S, 24°42’24” S), kindly contact Ms. Lekhidi Molokomme on +267 588 4914 or email [lmolokomme@debswana.bw](mailto:lmolokomme@debswana.bw)

Tenderers are required to make their own logistical arrangements for the site visit e.g. transport and accommodation. Please note that Covid - 19 Protocols will apply; therefore, tenderers are expected to have conducted a valid **(48hrs)** covid-19 test from a reputable and registered testing facility and should produce a negative covid-19 result.

Please bring your own hard hat, steel-toed boots, reflective vest, facemask, earplugs and goggles.

All queries relating to location and time of the site visit should be raised before the date of the site visit.

**Tendering on SAP Ariba**  
Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements.

**Part 1: Indicating Interest to Participate in the RFP**  
Bidders who wish to participate in this tender will need to register their interest with [mmpaesele@debswana.bw](mailto:mmpaesele@debswana.bw) on or before **25<sup>th</sup> April 2021**. by following the steps below;

1. Send an email (to the above email address) with the following details;
  - i. Subject of the Email and specify **Name of tender** i.e “Provision of Landscaping Services”.
  - ii. Name of the Company (as registered in Part 1 above)
  - iii. Name of the Contact persons
  - iv. Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address)

2. Debswana will then invite you to participate in the RFP on **26<sup>th</sup> April 2021**

**Part 2: Registering as a vendor on SAP ARIBA**  
Bidders who are not registered with Debswana as Suppliers will need to complete the following steps in the Debswana SAP Ariba platform by following the steps below;

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:  
1. Go to Debswana SAP Ariba self-registration page:  
<https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=PG8uWAAU&realm=debswana-&dard=1>

2. Initiate and complete account registration

**Submission**  
Bidders are required to submit their respective bids on or before the **14<sup>th</sup> May 2021** at **12:00hrs** through the Debswana SAP Ariba platform as per the instructions to be provided in the RFP.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will **NOT** be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Monica Mpaesele on email [mmpaesele@debswana.bw](mailto:mmpaesele@debswana.bw)  
These tender notices can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>



Wilderness Safaris opens the new DumaTau

**GAZETTE REPORTER**  
**W**ilderness Safaris last week announced the opening of the completely rebuilt DumaTau Camp in northern Botswana’s Linyanti Wilderness Reserve. The camp is situated on the same site as the previous DumaTau, to take advantage of the views over Osprey Lagoon and the opportunities to watch the wealth of wildlife – including the mega-herds of elephant for which the Linyanti region is known.  
In keeping with the new camp’s positioning within Wilderness Safaris’ Premier portfolio, the level of comfort and facilities has been greatly amplified through the rebuild, with a particular focus on ensuring a cool environment during the heat of the day. The central Osprey Retreat features a separate pool, deli and Safari Boutique area.  
Further upgrades include an extended deck (with plunge pool) and aw-

continues to page22

Debswana Corporate Centre

Plot 64288, Airport Road, Block 8 | P.O. Box 329 Gaborone Botswana

T: +267 361 4200 | F: +267 3952941

[www.debswana.com](http://www.debswana.com)





INVITATION TO TENDER

Suitably qualified 100% Citizen Owned service providers who are fully licensed and registered with the Government of Botswana and possess requisite experience are hereby invited to tender for the following services for Debswana Diamond Company (Pty) Ltd at Jwaneng Mine:

TENDER FOR THE PROVISION OF HOSPITALITY SERVICES AT THE JWANENG MINE CONTRACTOR’S CAMP

Brief

The Jwaneng Mine contractor’s camp is a facility providing accommodation, it has 1,856 rooms and operates with 2,000 people when at full capacity. Management of contractor’s camp at Jwaneng Mine includes the following service package;

ITEM No	DESCRIPTION OF SERVICE
Package 2	Provision of Hospitality Services

Tenderers will be allowed to bid for one or more packages but Debswana may decide to award one package per tenderer.

This service includes bookings management, housekeeping and laundry services for the camp facilities. Only 100% Citizen Owned Companies who can demonstrate commitment to meaningful employment of citizens, local procurement, commitment to corporate social responsibility as well as experience in provision of services of a similar nature and scale are invited to tender. This tender is open to all qualifying Companies irrespective of whether they are registered with Debswana on SAP Ariba or not.

Site Visit

Tenderers are required to attend the compulsory site visit to familiarize themselves with the Site, the scope of services and the conditions under which the Services are to be provided. The site visit will start at 1400hrs on the 30<sup>th</sup> April 2021.

- Provision of Hospitality Services: Site visit time - 1400hrs

For directions to the Jwaneng Mine Contractors’ Camp (GPS Coordinates: 24°36’18” S, 24°42’24” S), kindly contact Ms. Lekhidi Molokomme on +267 588 4914 or email [lmolokomme@debswana.bw](mailto:lmolokomme@debswana.bw)

Tenderers are required to make their own logistical arrangements for the site visit e.g. transport and accommodation. Please note that Covid - 19 Protocols will apply; therefore, tenderers are expected to have conducted a valid (48hrs) covid-19 test from a reputable and registered testing facility and should produce a negative covid-19 result.

Please bring your own hard hat, steel-toed boots, reflective vest, facemask, earplugs and goggles.

All queries relating to location and time of the site visit should be raised before the date of the site visit.

Tendering on SAP Ariba

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements.

Part 1: Indicating Interest to Participate in the RFP

Bidders who wish to participate in this tender will need to register their interest with [mmpaesele@debswana.bw](mailto:mmpaesele@debswana.bw) on or before 25<sup>th</sup> April 2021. by following the steps below;

1. Send an email (to the above email address) with the following details;
  - i. Subject of the Email and specify **Name of tender** i.e “Provision of Hospitality Services”.
  - ii. Name of the Company (as registered in Part 1 above)
  - iii. Name of the Contact persons
  - iv. Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address)
2. Debswana will then invite you to participate in the RFP on 26<sup>th</sup> April 2021

Part 2: Registering as a vendor on SAP ARIBA

Bidders who are not registered with Debswana as Suppliers will need to complete the following steps in the Debswana SAP Ariba platform by following the steps below;

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: <https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=PG8uWAAU&realm=debswana&dard=1>
2. Initiate and complete account registration

Submission

Bidders are required to submit their respective bids on or before the 14<sup>th</sup> May 2021 at 12:00hrs through the Debswana SAP Ariba platform as per the instructions to be provided in the RFP

Offline Tenders and Tenders received via telephone, telex, email or facsimile will **NOT** be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Monica Mpaesele on email [mmpaesele@debswana.bw](mailto:mmpaesele@debswana.bw) These tender notices can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>

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Wilderness Safaris opens the new DumaTau

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nings to create pools of shade at each of DumaTau’s eight tented suites. Appropriately for a camp situated in the vast open spaces of the Linyanti, the accommodation has also been remodelled to offer more room and new opportunities to explore.

“We’re proud to have this chance to continue to highlight the importance of the Linyanti as a conservation area, and to invite guests to experience it and its prolific wildlife,”

“We’re proud to have this chance to continue to highlight the importance of the Linyanti as a conservation area, and to invite guests to experience it and its prolific wildlife,” comments Kim Nixon, Wilderness Safaris Botswana Managing Director. “As they do so, they’ll be adding their own stories to the collective narrative of one of Botswana’s most remarkable regions. In the new DumaTau, this area now has a camp that is worthy of its setting, and which forms the ideal location for making memories”, he adds.



# A HOSPITAL EMPLOYEE IN ITALY HAS BEEN ACCUSED OF SKIPPING WORK ON FULL PAY FOR 15 YEARS.

The man is alleged to have stopped turning up to work at the Ciaccio hospital in the southern city of Catanzaro in 2005.

He is now being investigated for fraud, extortion and abuse of office, Italian news agency Ansa reports.

He was reportedly paid €538,000 (£464,000) in total over the years he is thought not to have been working.

Six managers at the hospital are also being investigated in connection with the alleged absenteeism.

The arrests are the result of a lengthy police investigation into absenteeism and suspected fraud in the Italian public

## The arrests are the result of a lengthy police investigation into absenteeism and suspected fraud in the Italian public

sector.

The employee was a civil servant, and was assigned to a job in the hospital in 2005. It was at this point he stopped going

into work, the police said. The police have also accused him of threatening his manager to stop her from filing a disciplinary report against him. That manager later retired, police added, and his ongoing absence was never noticed by

her successor or human resources.



## INVITATION TO TENDER

Suitably qualified 100% Citizen Owned service providers who are fully licensed and registered with the Government of Botswana and possess requisite experience are hereby invited to tender for the following services for Debswana Diamond Company (Pty) Ltd at Jwaneng Mine:

### TENDER FOR THE PROVISION OF CATERING SERVICES AT THE JWANENG MINE CONTRACTOR’S CAMP

#### Brief

The Jwaneng Mine contractor’s camp is a facility providing accommodation, it has 1,856 rooms and operates with 2,000 people when at full capacity. Management of contractor’s camp at Jwaneng Mine includes the following service package;

ITEM No	DESCRIPTION OF SERVICE
Package 1	Provision of Catering Services

Tenderers will be allowed to bid for one or more packages but Debswana may decide to award one package per tenderer.

This service includes preparing basic meals, beverages, snacks and other items on a daily basis. The scope includes provision and maintenance of small equipment and consumables required for the intended use. Only 100% Citizen Owned Companies who can demonstrate commitment to meaningful employment of citizens, local procurement, commitment to corporate social responsibility as well as experience in provision of services of a similar nature and scale are invited to tender. This tender is open to all qualifying Companies irrespective of whether they are registered with Debswana on SAP Ariba or not.

#### Site Visit

Tenderers are required to attend the compulsory site visit to familiarize themselves with the Site, the scope of services and the conditions under which the Services are to be provided. The site visit will start at 1400hrs on the **30<sup>th</sup> April 2021**.

- Provision of Catering Services: Site visit time - 1400hrs

For directions to the Jwaneng Mine Contractors’ Camp (GPS Coordinates: 24°36’18” S, 24°42’24” S), kindly contact Ms. Lekhidi Molokomme on +267 588 4914 or email [lmolokomme@debswana.bw](mailto:lmolokomme@debswana.bw)

Tenderers are required to make their own logistical arrangements for the site visit e.g. transport and accommodation. Please note that Covid - 19 Protocols will apply; therefore, tenderers are expected to have conducted a valid **(48hrs)** covid-19 test from a reputable and registered testing facility and should produce a negative covid-19 result.

Please bring your own hard hat, steel-toed boots, reflective vest, facemask, earplugs and goggles.

All queries relating to location and time of the site visit should be raised before the date of the site visit.

#### Tendering on SAP Ariba

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements.

#### Part 1: Indicating Interest to Participate in the RFP

Bidders who wish to participate in this tender will need to register their interest with [otumediso@debswana.bw](mailto:otumediso@debswana.bw) on or before **25<sup>th</sup> April 2021**. by following the steps below;

1. Send an email (to the above email address) with the following details;
  - i. Subject of the Email and specify **Name of tender** i.e “Provision of Catering Services”.
  - ii. Name of the Company (as registered in Part 1 above)
  - iii. Name of the Contact persons
  - iv. Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address)
2. Debswana will then invite you to participate in the RFP on **26<sup>th</sup> April 2021**

#### Part 2: Registering as a vendor on SAP ARIBA

Bidders who are not registered with Debswana as Suppliers will need to complete the following steps in the Debswana SAP Ariba platform by following the steps below;  
To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page:  
<https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=PG8uWAAU&realm=debswana&dard=1>
2. Initiate and complete account registration

#### Submission

Bidders are required to submit their respective bids on or before the **14<sup>th</sup> May 2021** at **12:00hrs** through the Debswana SAP Ariba platform as per the instructions to be provided in the RFP.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will **NOT** be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Oratile Tumedisso on email [otumediso@debswana.bw](mailto:otumediso@debswana.bw)

These tender notices can also be viewed at:

<http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>

Debswana Corporate Centre

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IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE (Before TAFA J)

CASE NO: CVHGB-001121-20

Plaintiff

Defendant

In the matter between:

BBS LIMITED

and

BAFENYI GAORENGWE


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

**DATE OF SALE** : 21<sup>st</sup> May, 2021  
**TIME OF SALE** : 1030hours  
**PLACE OF SALE** : Lot 9434, Gaborone  
**PROPERTY TO BE SOLD** : Defendant's right, title and interest on **Lot 9434, Gaborone**, measuring **525m²**, held under Deed of Transfer **No. 1667/2007**, made in favour of **BAFENYI GAORENGWE**, together with developments thereon being 2 bedroomed house, each with fitted kitchen, screen walled with razer wire, fitted kitchen, bathroom combined with toilet.

**TERMS AND CONDITIONS** : Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 16<sup>TH</sup> DAY OF APRIL, 2021**



N. OOKAME c/o RAMALEPA TTORNEYS

Plaintiff's Attorneys

Plot 3171, Morupule Drive

Extension 11, Gaborone

P.O. Box 70567

GABORONE(UB)

(VR/mm/13770)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE (Before MOTSWAGOLE J)

CASE NO: CVHGB-001876-18

Plaintiff

1<sup>st</sup> Defendant

2<sup>nd</sup> Defendant

3<sup>rd</sup> Defendant

In the matter between:

FIRST NATIONAL BANK OF BOTSWANA LIMITED

and

SEBOPENG (PTY) LTD

STAR HOLDINGS (PTY) LTD

MERAPELO ADELLE MAZILE


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the 2<sup>nd</sup> Defendant will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

**DATE OF SALE** : 25<sup>th</sup> May, 2021  
**TIME OF SALE** : 1030 hours  
**PLACE OF SALE** : Lot 7961, Gaborone  
**PROPERTY TO BE SOLD** : Defendants' right, title and interest on a certain piece of land being **Lot 7961, Gaborone** situated in Gaborone Administrative District measuring **1375m²** held under deed of transfer **No. 539/1984** in favour of **STAR HOLDINGS (PTY) LTD** with developments thereon being a 4 bed roomed house, sitting room, dinning room, kitchen, 3 toilets, servant's quarter, swimming pool, screen wall with electric fence.

**TERMS AND CONDITIONS** : Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 13<sup>th</sup> DAY OF APRIL, 2021.**



D. P. GABOBAKWE c/o RAMALEPA ATTORNEYS

Plaintiff's Attorneys

Plot 3171, Morupule Drive

Extension 11, Gaborone

P.O. Box 70567

GABORONE(UB)

(VR/mm/7297)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE (Before RANNOWANE J)

CASE NO: CVHGB-001870-11

Plaintiff

Defendant

In the matter between:

FIRST NATIONAL BANK OF BOTSWANA LIMITED

and

SEGAMETSI FAITH SIMON


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment granted by the Honourable Court the following immovable property hereunder of the Defendants will be sold by public auction by Deputy Sheriff to the highest bidder as follows:-

**DATE OF SALE** : 26<sup>th</sup> May, 2021  
**TIME OF SALE** : 10:30 hours  
**PLACE OF SALE** : Tribal Lot 1742, Metsimotlhabe  
**PROPERTY TO BE SOLD** : Defendants' right, title and interest on a certain piece of land being Tribal **Lot 1742, Metsimotlhabe** situated in the Bakwena Tribal Territory measuring **936m²** held under Notarial Deed of Cession **No. MA393/2010** dated **13<sup>th</sup> day of August 2013** made in favour of **Segametsi Faith Simon**, together with developments thereon being a three bed roomed house, castle roof house, master bedroom in suite, sitting room, kitchen, toilet and shower, screen and sliding gate.

**TERMS AND CONDITIONS** : Cash or Bank guaranteed cheque otherwise detailed and conditions of sale may be inspected at the Plaintiff's Attorneys Office.

**DATED AT GABORONE THIS 13<sup>th</sup> DAY OF APRIL, 2021.**



OMPHEMETSE PETER KAISARA c/o RAMALEPA ATTORNEYS

Plaintiff's Attorneys

Plot 3171, Morupule Drive

Extension 11, Gaborone

P.O. Box 70567

GABORONE(UB)

IN THE SUBORDINATE COURT FOR THE CENTRAL DISTRICT

HELD AT SELEBI PHIKWE

CASE NO: CCMSP—000239-19

PLAINTIFF

DEFENDANT

In the matter between:

SUNSET LETSATSI (PTY) LTD

T/A BOOP KONO CASH LOAN

And

GOBE MOALOSI


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to judgment granted by the above Honourable Court the following property shall be sold by public action by Deputy Sheriff Mr Richard Kenosi to the highest bidder as follows;

**Date of Sale** : 7<sup>th</sup> May 2021  
**Venue** : Infront of Raffles Complex Letlhakane  
**Time** : 0930hrs  
**Property to be sold** : 1 x Toyota Yaris silver in colour REG: B188 APK

**Terms of Sale** : Strictly cash or bank guaranteed cheques only

**DATED AT SELEBI PHIKWE ON THIS 14<sup>th</sup> DAY OF APRIL 2021.**



DEPUTY SHERIFF:

RICHARD KENOSI

CELL: 76267273

CHINGWARA LAW CHAMBERS-SELEBI PHIKWE

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE

CVHGB-001041-18

Plaintiff

Defendant

In the matter between:

STANBIC BANK BOTSWANA LIMITED

and

NJIDZI WONA DUBE

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a Judgment granted by the above Honourable Court, the following immovable property will be sold by public auction by **DEPUTY SHERIFF NTSHWARELANG OOKAME** to the highest bidder as follows:-

**DATE OF SALE** : 20<sup>TH</sup> MAY 2021  
**TIME** : 10:30 AM  
**VENUE** : TRIBAL LOT 105, KUMAKWANE  
**PROPERTY TO BE SOLD** : Certain piece of land being **TRIBAL LOT 105, KUMAKWANE**, at **KUMAKWANE** in the Bakwena Tribal Territory, measuring **980m²** (nine Hundred and Eighty square metres), held under Memorandum of Agreement of Lease **No. TL 469/2002** dated **5<sup>TH</sup> JULY 2002** and made in favour of **NJIDZI WONA DUBE**, together with the developments thereon being a two (2) roomed house master Ensuit, two separate toilets with shower and bath taps, fitted kitchen, sitting room, dressing room, dinning room, store room, laundry room, servants' quarter with sliding doors, swimming pool, double door garage,boundary wall with electric fence.

**TERMS OF SALE** : Subject to Conditions of Sale. Only cash or bank guaranteed cheques will be accepted.

**DATED AT GABORONE ON THIS THE 14<sup>TH</sup> DAY OF APRIL 2021.**




OSEI-OFEI SWABI & CO.

Plaintiff's Attorneys

First Floor, Unit 18 Kgale Mews,

Gaborone International Finance Park

P O Box 403506 GABORONE

(Ref: DS.gno.012397)

Deputy Sheriff Ntshwarelang Ookame)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT LOBATSE

CVHGB-001439-19

Plaintiff

Defendant

In the matter between:

STANBIC BANK BOTSWANA LIMITED

and

LONE KETSITLILE


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a Judgment granted by the above Honourable Court, the following immovable property will be sold by public auction by **DEPUTY SHERIFF NTSHWARELANG OOKAME** to the highest bidder as follows:-

**DATE OF SALE** : 04<sup>TH</sup> JUNE 2021  
**TIME** : 10:30AM  
**VENUE** : LOT 10103, GABORONE.  
**PROPERTY TO BE SOLD** : Certain piece of land being **LEASE AREA 3239-KO, ON LOT 10103 GABORONE**, in **GABORONE ADMINISTRATIVE DISTRICT** measuring **992 m²** held under Notarial Deed of Lease **No. MA 613/2007** dated **7<sup>TH</sup> day of DECEMBER 2007** made in favour of **LONE ELIZABETH KETSITLILE** together with some developments, thereon being a Paved yard, double door garage, three Bed-roomed house, all with bath tabs and gloss, sliding door, master ensuite, fitted kitchen, sitting room, prayer room, washing room, all bedrooms with fitted wall ward ropes, servants quater with bath tab, screen wall, motorised gate with electric fence.

**TERMS OF SALE** : Subject to Conditions of Sale.Only cash or bank guaranteed cheques will be accepted.

**DATED AT GABORONE ON THIS THE 16<sup>TH</sup> DAY OF APRIL 2021.**



OSEI-OFEI SWABI & CO.

Plaintiff's Attorneys

First Floor, Unit 18 Kgale Mews,

Gaborone International Finance Park

P O Box 403506

GABORONE

(Ref: DS.bm.013165)

Deputy Sheriff Ntshwarelang Ookame)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT FRANCISTOWN

CASE No. CVHFT 000 219/2020

PLAINTIFF

FIRST DEFENDANT

SECOND DEFENDANT

THIRD DEFENDANT

FOURTH DEFENDANT

In the matter between

BUY 'N' BUILD (PTY) LTD

And

MFANYANE ARCHTECTS AND INTERIOR DESIGNS (PTY) LTD

JOSEPH MFANYANE

PELONOMI DAPHNE MFANYANE

NTHABISENG BALEBILE MAEDZA

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy **Sheriff UYAPO MAFIKA** to the Highest Bidder:

**DATE OF SALE** : 21<sup>st</sup> May 2021  
**TIME** : 10:30 a.m.  
**VENUE** : Selebi Phikwe Police Station  
**PROPERTY TO BE SOLD** : 1 x Volkswagen Tiguan Hatchback, Registration No. B789BDE, Colour: white, Year: 2013, 1 x Volkswagen golf Hatchback, Registration No.B299BCW, Year:2010, Colour: silver, 1 x JVC curved 52inch television, 1 x hisense flat screen television, 1 x metallic defy fridge, 1 x office executive table, 1 x apple computer set, 1 x executive office chair

**CONDITIONS OF SALE** : Detailed conditions of sale may be inspected with Deputy Sheriff Uyapo Mafika on cell No. 3165097

**CONDITION OF SALE** : Cash or Bank guarantee cheques

**DATED AT FRANCISTOWN ON THIS 23<sup>RD</sup> DAY OF MARCH, 2021**

**DEPUTY SHERIFF UYAPO MAFIKA**  
c/o M MMOHE ATTORNEYS  
Plot No. 3936, Peolwane Street  
Minestone  
P.O. Box 1860

IN THE SUBORDINATE COURT FOR THE CENTRAL DISTRICT

HELD AT SELEBI PHIKWE

CASE NO: CCMSP—000234-20

PLAINTIFF

1<sup>ST</sup> DEFENDANT

2<sup>ND</sup> DEFENDANT

In the matter between:

BOPHELO BAKERY (PTY) LTD

And

SUPERB COSMETIC & BOTIQUE PROPRIETARY LIMITED

GOMOLEMO NGIRL TSHEKISO


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to judgment granted by the above Honourable Court the following property shall be sold by public action by Deputy Sheriff Kebonyekgosi Ntebele to the highest bidder as follows;

**Date of Sale** : 11<sup>th</sup> May 2021  
**Venue** : Superb Cosmetic & Botique Proprietary Limited, Plot 5195, Bontleng, Gaborone  
**Time** : 1100hrs  
**Property to be sold** : 1 x 1 desk, 1 x 12 chairs, 1 x 1 Coffe table, 1 x 1 Tv, 1 x 5 wall mirrors, 1 x 3 wash Basin, 1 x 1 Computer Stand, 1 x 1 hair dryer.

**Terms of Sale** : Strictly cash or bank guaranteed cheques only

**DATED AT SELEBI PHIKWE ON THIS 16<sup>th</sup> DAY OF APRIL 2021.**



DEPUTY SHERIFF:

KEBONYEKGOSI NTEBELE

CELL: 71694303

CHINGWARA LAW CHAMBERS-SELEBI PHIKWE





# SENIOR NATIONAL CHESS TEAM PLANS TO ASSEMBLE FOR MALAWI TOURNAMENT

GAZETTE REPORTER

Botswana chess Federation is planning to assemble a team of chess players for the Africa individual tournament to be held in Malawi next month.

In an interview with Gazette Sports, Botswana Chess Federation President Mothokomedi Thabano said although the sporting sector is currently facing a difficult time owing to restricted travelling, halted sports activities and lack of funding, they are hopeful that a team of local players will be selected to travel and participate in the tournament.

“Players continue taking part in other international events played online , There is an upcoming over the board Africa individual tournament to be held in Malawi in May”

“Our hopes remain on whether government will relax restrictions and also hinge our hopes on the availability of funding because we are in desperate need of revenue

to keep up with both local and international chess activities” said Thabano.

Thabano indicated that currently there is one online event going on today, in collaboration with Botessa, adding that the Federation technical members hold online events daily.

Although Botswana Chess Federation intends to assemble a team for the tournament, gazette sport understands that a fund from the Botswana National Sports Commission (BNSC) has since been withdrawn due to lack of sport activities locally .

A source close to the publication indicated that Chess was the only sporting code in possession of the fund before government took a decision to suspend all codes owing to the virus.

“We have tried in vain to convince the BNSC that we can hold a safe tournament but that fell on deaf ears, we are not even sure whether we will assemble a team because it is not only the issue of the virus that continues to make it difficult, we are also cash-strapped” said

source.

Source further highlighted that the Federation intends to engage the sports commission for assistance.

“For now all hopes remain with the sports commission because they have been tasked with ensuring that whichever sporting code seeks to hold any tournament, it should be safe to do so”

“Our financial situation is also depressing, we need BNSC intervention but hopefully even some private sector companies can chip in so that we can travel and participate” said source.

Source further said online games have had little impact, saying that it has even resulted in the reduction of participating players.

“Most of our athletes have consistently raised their concerns with online games, some even prefer that we wait for the sports commission to relax restrictions before they can take part” said source.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
HELD AT GABORONE

In the matter between:  
**BABEREKI INVESTMENTS (PTY) LTD**  
And  
**FUTURE SUSTAIN INTERNATIONAL (PTY) LTD**

Case No: UAHGB-000162-17

Petitioner

Respondent

NOTICE OF FIRST CREDITORS, DEBTORS AND CONTRIBUTORIES MEETING


TO: All known Creditors, Debtors and Contributories of **Future Sustain International (Pty) Ltd** (hereinafter referred to as the Respondent)

**BE PLEASED TO TAKE NOTICE** that pursuant to the Court Order granted by the aforementioned Honourable Court dated 11<sup>th</sup> July 2017 and made absolute on the 11<sup>th</sup> September 2017, the Respondent has been placed under final liquidation.

**BE PLEASED TO TAKE NOTICE** that pursuant to **Section 382** of the **Companies Act (Cap 42:01)** the first meeting of creditors, debtors and contributories is scheduled to be held at the following time and place:  
[1] Date : 14<sup>th</sup> June 2021  
[2] Time : 09 hours 00minutes  
[3] Location : Virtual [Webex meeting]. Notices would be sent out to those who would have registered their intention to attend with the Liquidator, at least a day before the date of meeting. The registration can be sent by way of an email or facsimile or hand delivery at the below addresses

**BE PLEASED TO TAKE NOTICE** that the agenda of the first meeting is as follows:  
[1] Receipt and confirmation of creditors' claims.  
[2] Appointment of Liquidator  
[3] Receipt and consideration of the Provisional Liquidation Report  
[4] Confirmation of Liquidators fees  
[5] Any other business

DATED at Gaborone on this 30<sup>th</sup> of March 2021.



LETSWELETSE MARTIN MOGAKOLODI DINGAKE  
PROVISIONAL LIQUIDATOR  
DINGAKE LAW PARTNERS  
Motho Court  
26 Bray Street | Peolwane  
Block7 | Plot 60592  
P. O. Box BR 53770  
GABORONE  
Email: [enquiries@dingakelawpartners.com](mailto:enquiries@dingakelawpartners.com)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
HELD AT GABORONE

In the matter between:  
**MARCADO LODGE (PTY) LTD t/a TRAVELWISE**  
and  
**INTER CARGO SERVICES t/a ICS TRAVEL & TOURS**

Case No. CVHGB-000171-20

Plaintiff

Defendant

NOTICE OF SALE IN EXECUTION

**BE PLEASED TO TAKE NOTICE** that pursuant to the judgment of the above Honourable Court, the following property belonging to the Defendant will be sold by public auction to the highest bidder by Deputy Sheriff Onkgopotse Motlhagodi as follows:

**DATE OF SALE**  
**TIME**  
**VENUE**  
**PROPERTY TO BE SOLD**

: Thursday 27<sup>th</sup> May 2021  
: 10:00 am  
: Broadhurst Magistrate Court  
: 1 x Computer Set (Acer), 1 x Reception Desk, 3 x Visitors Chairs, 16 x Office Chairs, 4 x Office Desks, 1 x Defy Fridge, 1 x Samsung Micro Oven, 1 x Executive Office Desk, 2 x HP Printers, 2 x Computer Sets (Lenovo), 7 x Office Cabinets, 1 x Canon Printer, 1 x Executive Office Desk with 4 Chairs and Round Table, 1 x VW Polo Hatch Back, Silver in Colour, Registration No. B924APY

**CONDITIONS OF SALE**

: Cash or bank guaranteed cheque(s)

**DEPUTY SHERIFF ONKGOPOTSE MOTLHAGODI**  
**c/o KALUZI & ASSOCIATES**  
Plaintiff's Attorneys  
Plot 54513, Unit 7  
The Courtyard  
P.O. Box 26083  
**GABORONE**  
**(Cell 71868324/ 73830968)**





# HOCKEY PRESIDENT DRAWS POSITIVES FROM DIFFICULT SA TOURNAMENT

Botswana lost all games, year long inactivity contributed to the results

BONGANI MALUNGA

Botswana Hockey Association president Unaswi Matebu has drawn positives from Botswana's difficult campaign in the 2021 Africa Indoor Cup in Durban, South Africa. The tri-nations tournament included South Africa and Namibia as well, Botswana's southern African rivals went on to qualify for next year's Indoor World Cup in Liege, Belgium.

South Africa won the men's category while Namibia won the women's category. Botswana's men and women's teams lost all their games in the tournament and they also did not manage to score but they managed to get bronze medals for partaking in the competition. Following a year long spell of inactivity Botswana struggled to keep up with their rivals but Matebu praised the local teams for their efforts.

"Despite losing all our games, the tournament served us good practice and we learned from our mistakes. For us to dream of a World Cup berth, we have to compete with the best in the world. A long spell of no action contributed to our losses however I salute the players, the technical and management team for their unwavering dedication to representing Botswana," said Matebu in a statement released by the local hockey association.

The Botswana Hockey Association online platforms also published the head coach Thabatshe Mogorosi's remarks in which the coach said; "The games were tough,

we played (against) the best teams in Africa both of whom have played at the World Cup. This was our first time attending this tournament and I must say our teams played very well and to their level best."

"Despite losing all our games, the tournament served us good practice and we learned from our mistakes. For us to dream of a World Cup berth, we have to compete with the best in the world. A long spell of no action contributed to our losses however I salute the players, the technical and management team for their unwavering dedication to representing Botswana,"

## SPORTSBRIEFS

With Bongani Malunga

### SWEET REVENGE AS NGELE'S TTM KNOCKS SUNDOWNS OUT OF NEDBANK CUP



Mogakolodi Ngele helped his club Tshakhuma Tsha Madzivhandila (TTM) reach their first ever major cup final after eliminating heavily favoured Mamelodi Sundowns in the semifinals of the Nedbank Cup this weekend. TTM emerged 6-5 victors after a penalty shootout in which Ngele also calmly slotted in his spot kick to help his team prevail. TTM will now face Chippa United in the final. Ngele has little to no fond memories of his time at Sundowns due to limited game time and being sent to the reserves, this weekend he got one over his former employers by denying them a chance to reach yet another cup final. Ngele will get a chance to add to his impressive medal collection in the final as he has already racked up numerous trophies during his time in South Africa.



### BOTSWANA DUO'S CLUB SUFFERS UNEXPECTED DEFEAT

OCK Khouribga suffered an unexpected 2-1 defeat at the hands of bottom placed club Casablanca this past Sunday in Botola 2 (Moroccan First Division). OCK had an opportunity to ascend to the top of the league as the league leaders Olympique Dcheira also lost this weekend. OCK have now dropped to third place on the log. The battle for promotion in Botola 2 is intensifying with only one point separating the log leaders and the third placed OCK.

### COOPER REACHES ZAMBIAN CUP FINAL

Mothusi Cooper's Lusaka Dynamos reached the 2021 ABSA Cup after defeating Zanaco FC 3-0 in the semifinals. Cooper has reached his first final in Zambia less than four months after his arrival and he will now get a chance to round up the season with a winner's medal.





The Botswana Gazette

# SPORT

WEDNESDAY 22 APRIL 2021

# SEASON OVER!

## 2020/2021 Season Nullified By BFA NEC

**BONGANI MALUNGA**

**T**he Botswana Football Association National Executive Committee (NEC) has resolved to declare the 2020/2021 local football null and void. Following countless attempts to resume football activities the NEC took a unanimous decision to nullify the season which had widely been expected to begin in and around August last year.

The decision was made at a BFA NEC board meeting in Gaborone over the weekend, bring to an end faint hopes of a 2020/2021 season. Plans to finish the 2020 Orange FA Cup, which was disrupted by COVID-19, were already in motion but the recent announcement appears to have also nullified a competition which was halted at the quarterfinal stage last year.

In February unconfirmed drafts of league fixtures started circulating as competitive football was rumoured to be close to returning, however, newly announced COVID-19 restrictions in response to rising cases dashed such hopes. Sporting activities were restricted for the month of March and that meant that football could return in April.

A two month window to complete the 2020/2021 season would have been a mountain to climb for both the Botswana Football League and the clubs involved as they would have to draw up a demanding fixture list.

Also in February, a document believed to have been compiled by the BFA Competitions Committee presented the idea of a pre-season like mini league to keep local clubs active to prepare for the 2021/2022 season.

The mini league would have started during the last week of February and planned to end in May. It was an all inclusive league which would have included the Premier League, Debswana First Division, regional leagues and women's football. The Competitions Committee believed that "lessons learned during the successful hosting of the promotional playoffs will come in handy during the mini league period."

Football clubs and coaches around the country warmed up to the idea but it has since been shelved as COVID-19 restrictions as well as the financial burden of adhering to health protocols still present a challenge to local clubs.